

**When you think of a leader you admire, what traits/skills do they demonstrate?**

- Confidence
- Calmly organized and responsive.
- Respects others
- Risk taker
- GREAT communication, approachable, encouraging
- Inspire
- Innovative
- Visionary
- Able to listen
- Authenticity
- super productive
- the ability to make others feel part of a team working towards a common goal.
- brings out the best in others
- always have a vision and a plan to get there
- patience, encouraging, leads by example
- acting with even-handedness
- Integrity
- Positive attitude, ability to turn challenges into opportunities, willing to listen, uses staff talents, self-confident
- decision maker, confidence
- Intelligent decision maker
- A good leader considers all sides to every situation before making a decision.
- They listen to and empower others.
- Diplomatic. But get what is needed out of multiple parties
- strong networkers without being stressed about it
- they listen and observe what is going on and encourage by complementing and encourage to improve
- take risk
- Accountable
- active listener, proactive
- Respect people's talents and interests, delegate well
- They treat everyone equally without regard to position and value the opinions of all staff.
- Respected and well liked for their standards.
- They listen and weigh options and are fair
- approachability and willing to get in the trenches with staff to accomplish goals
- Informed and communicative
- Willing to work as hard as they want others to work.
- Decisive
- They are not afraid to make tough decisions.
- Clear vision and open to suggestions for strategy from the entire organization
- Confident in themselves and their staff
- ability to lead from the front or behind, as needed

- Great listener; not defensive if someone has a different opinion or idea