EXPENSE ACCOUNT

I. N. BAYLESS

Part - 3

From: Jan. 1, 1962

Omaha - July 30, 1964 220-122

Mr. E. M. Kerrigan:

During July I wrote my personal check for \$3.00 for government publications in connection with company business.

I would appreciate it if you would have a voucher for this amount sent to me.

Original Signed I. N. BAYLESS Omaha - December 27, 1963

Mr. S. M. Kerrigan:

Herewith my personal expense account for the month of December, 1963, amount \$11.50.

Original Signed I. N. BAYLESS

UNION PACIFIC RAILROAD COMPANY TRANSPORTATION DIVISION BILLS PAYABLE FOR PERSONAL EXPENSES

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Omaha - December 3, 1963 280-182

Mr. E. M. Kerrigan:

Herewith my personal expense account for the month of November, 1963, amount \$18.65.

12-4-63 Reid woucher NR 27657

Original Signed

UNION PACIFIC RAILROAD COMPANY TRANSPORTATION DIVISION

BILLS PAYABLE FOR PERSONAL EXPENSES

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Omaha - September 5, 1963
220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for August,
1963, amount \$11.20, covering technical publications
purchased.

Original Signal
T. N. FRANTIESS

UNION PACIFIC RAILROAD COMPANY TRANSPORTATION DIVISION

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Omaha - May 6, 1963 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for trip to Rock Springs during last week of April and first part of May, 1963, amount \$93.12.

Chighed Signed IL M. PAYLESS

5-8-63 Reid Check No. NR vo 800

UNION PACIFIC RAILROAD COMPANY	Y
TRANSPORTATION DIVISION	
BILLS PAYABLE FOR PERSONAL EXPENSES	

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UNION PACIFIC RAILROAD COMPANY

Accounting Department

Disbursements Bulletin No. 51-2 (Amends No. 51-1)

Omaha, Nebr., March 14, 1963

Preparation of Personal Expense Accounts

TO ALL CONCERNED:

Effective at once:

- 1. Paragraph 6 of Disbursements' Bulletin No. 51-1 is hereby canceled and the following should be substituted therefor:
 - 6. Complete information should be appropriately shown in accordance with the several captions under the general heading "Itemized Detail of Expenses." Tips in connection with meal or taxi charges should be included in meal or taxi cost; the total amounts for each day should then be entered in the appropriate columns. Hotel expenses should be entered in total as paid and should not be separated into daily amounts. In the "Miscellaneous" column, enter separate daily totals for each item for which there is no other column, such as Telegraph and Telephone, Tips to Pullman Porters, Red Caps and Hotel Employes, Charges for Parking, Tolls, Checking Bags, or Automobile Rentals and similar charges (other than auto mileage, which is covered in paragraph 9). The terms "Miscellaneous," "Incidentals," or similar group explanations are undesirable and should be avoided wherever possible; in other words, all expenditures no matter how small must be specifically identified.

NOTE: Items of entertainment expense other than meals should be described in the "Miscellaneous" column, as mentioned in paragraph 11 below.

2. Paragraph 7 of Disbursements' Bulletin No. 51-1 is hereby canceled and the following should be substituted therefor:

- 7. Receipts should be secured for hotel expenses, and for Pullman and railroad fares in every case; for any other separate expenditure of \$25.00 or over, receipts are required. Receipts should be attached to Form 137. Pullman Company "Passenger's Check" may be submitted in lieu of receipt for Pullman fares paid, if desired.
- 3. Paragraph 10 of Disbursements Bulletin No. 51-1 is hereby canceled and the following should be substituted therefor:
 - 10. If an employe uses a credit card (for airline tickets, car rentals, telephone calls, meals, lodging, or other expenses), all such charges should be detailed on Forms 137 and 137-1 as appropriate, in line with the above instructions, regardless of whether the charges will be billed to him personally and later reimbursed by the Company, or whether the charges will be billed directly against the Union Pacific. If the amount is to be reimbursed, receipt proving payment, where required as indicated in paragraph 7, must be included with the documents attached to the current month's Form 137. If the credit card charges are not paid by the employe but are to be billed directly against the Company, the amount thereof should be deducted immediately below the total of Form 137 in the following manner:

EXCEPTION:

If an employe uses a credit card for which charges will be billed directly against the Company, and no reimbursement is due the employe for any other item of expense, Forms 137 and/or 137-1 should not be submitted to the undersigned, but should be retained by the head of the department to meet requirements of the Internal Revenue Service.

- 4. Paragraph 12 of Disbursements' Bulletin No. 51-1 is hereby canceled and the following should be substituted therefor:
- 12. For such entertainment expense, Form 137-1 should show:

(a) date of entertainment and amount (<u>including cost</u> incurred for the employe himself);

(b) the place of entertainment (name and address or location), and description of the entertainment (if not apparent from the name of the place);

(c) the business purpose and the nature of the business benefit expected to be realized;

(d) duration and place of business discussion, if such discussion precedes or follows the business meal or other entertainment; and

(e) the number of persons present in the party of the employe making the Form 137-1, whether or not expense is claimed for all. (This number should include the employe himself.)

A separate line should be used for the name of each person entertained, including business relationship and company affiliation; the names of persons not present at the business discussion but who participated in the entertainment should be identified by asterisks.

NOTE: If a large number of people were entertained and they are readily identifiable as a particular class of individuals, it will not be necessary to list the names of each individual. A general designation, such as "Mr. Jones, branch manager of Y Company and 15 salesmen," will suffice.

A. O. MERCER

Auditor of Disbursements

(File S-137) (" F-137)

(Copy for S-137-1) (" " D-191-2-F) (" " F-137-1)

UNION PACIFIC RAILROAD COMPANY TRANSPORTATION DIVISION

DESCRIPTION OF PERSONAL EXPENSES - ENTERTAINMENT OF OTHER PERSONS

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Omaha - January 24, 1963

455-7

Mr.	A.	E.	Stoddard	(10)		
Mr.	E.	H.	Bailey	(50)		
Mr.	J.	R.	MacAnally	(]	25)		
Mr.	F.	J.	Melia	(15)		
Mr.	G.	A.	O'Keefe	(1)		
Mr.	0.	J.	Wullstein	(25)		
Mr.	G.	R.	Shideler	(5)		
Mr	Δ	C	Ritter	(10)		(= 0)
Mr.	Le	e S	. Osborne	-	Los A	Angeles	(10)

J.N. Baylons

Attached are copies of bulletins Nos. D.B. 51-1 and G-105-4, outlining changes to be observed in the reporting of personal expense accounts, effective February 1, 1963.

Bulletin No. D.B. 51-1 contains the instructions that should be followed by all persons filing a personal expense account. However, it will be noted from Bulletin G-105-4 that all officers and employes whose salary is \$11,400 per annum or more may file with the Accounting Department a Form 137 briefly detailing their personal expenses, the same as has been done in the past.

In addition to this brief Form 137, it will now be necessary for such persons to prepare a Form 137, containing a complete detailed record of their personal expenses. In this regard, a new additional form will be necessary, viz., Form 137-1; each item of expense reimbursed on Form 137 which was incurred in the entertainment of others should be reported with further detail on Form 137-1.

The detailed Forms 137 and 137-1 of such officers will be retained by the heads of departments, as provided in the bulletin.

E. M. KERRIGAN

UNION PACIFIC RAILROAD COMPANY

Accounting Department

Disbursements' Bulletin No. 51-1 (Cancels No. 51)

Omaha, Nebr., January 24, 1963

Preparation of Personal Expense Accounts

TO ALL CONCERNED:

Effective February 1, 1963:

- 1. The instructions which follow should be observed in the preparation of Forms 137 and 137-1.
- 2. The following is a list of forms referred to in this bulletin:

Number	<u>Title</u>
137	Bills Payable for Personal Expenses
137-1	Description of Personal Expenses -
	Entertainment of Other Persons

- 3. Form 137 should be prepared by all officers and employes who incur expenses in the service of the Company, for which reimbursement is to be made.
- 4. Form 137 should be prepared with indelible pencil, pen and ink, or typewriter, and all of the information called for by the various captions in the form should be completely filled in. The payee's name should either be printed or typewritten and the address to which the voucher should be mailed, preferably by railroad mail, should be appropriately shown in the spaces provided therefor.

- 5. The space provided on Form 137 should be used as follows:
- (a) Start itemization on the front of the form if it is anticipated the expense account can be accommodated by the 14 lines available thereon;
- (b) Start itemization on the reverse side of the form if a requirement of more than 14 lines is anticipated. The total on the reverse side should be carried forward, placed on the first line of the front side, and designated "Brought Forward." Any additional details that cannot be accommodated on the reverse side should be continued on the front side, and the final total due should be entered on the line designated "TOTAL";
- (c) If it is not possible to itemize expenses for the month on both sides of a single sheet, payee should delete the word "TOTAL" on the front side of the first sheet and insert the words "Carried Forward to Next Sheet," then finish the itemization on a second sheet. The second sheet should then be completed as the final sheet in the manner described above.
- 6. Complete information should be appropriately shown in accordance with the several captions under the general heading "Itemized Detail of Expenses." Hotel expenses should be entered in total as paid and not separated into daily amounts. In the "Miscellaneous" column, enter any items for which there is no other column, such as Telegraph and Telephone, Tips to Pullman Porters, Red Caps and Hotel Employes, Checking Bags, Personal Automobile (to be explained in detail in space provided on reverse side).
 - NOTE: Items of entertainment expense, if other than business meals, should also be described in the "Miscellaneous" column, as mentioned in paragraph 11 below.

- 7. Receipts for hotel expenses, Pullman and railroad fares, or any other separate expenditures over \$25.00 should be secured in all cases and attached to Form 137. "Passenger's check," issued by The Pullman Company, may be submitted in lieu of receipt for Pullman fares paid, if desired.
- 8. That portion of Form 137 under the general caption
 "Description of Work Performed for Distribution to Accounts" is
 provided for use by employes engaged in varied work during the
 month, such as Bridge and Building Employes, Water Servicemen,
 Electrical Department Employes, Engineering Department Field Forces,
 and Mechanics on Divisions, in which to indicate the specific classes
 of work performed (including designation as to any items affecting
 joint facilities or which are recollectible from others) for subsequent use by the Accounting Department in determining proper
 distribution of such expenses. The columns under the caption
 "Distribution to Accounts" and "Amount" should not be completed by
 the payee or supervising officer unless information as to work
 order or other account is definitely known.
- 9. Detail of automobile mileage reported in the "Miscellaneous" column (and overflow data, if any, from front of sheet, such as approvals, location or description of work performed, etc.) should be shown in the appropriate section provided therefor on the reverse side of Form 137.

10. If an employe use, a credit card (for airline tickets, car rentals, telephone calls, meals, lodging, or other expenses), all such charges should be detailed on Forms 137 and 137-1 as appropriate, in line with the above instructions, regardless of whether the charges will be billed to him personally and later reimbursed by the Company, or whether the charges will be billed direct against the Union Pacific. If the amount is to be reimbursed, proof of payment must be included with the documents attached to Form 137. If the credit card charges are not paid by the employe but are to be billed direct against the Company, the amount thereof should be deducted immediately below the total of Form 137 in the following manner:

11. Forms 137-1 should be completed in detail in accordance with the various captioned columns on these forms, and should agree with and support amounts of expense incurred for entertainment only, as shown on Form 137. As indicated in paragraph 6 above, entertainment consisting of an ordinary business meal should be shown in the appropriate meal column on Form 137; all other items of entertainment should be specifically shown in the "Miscellaneous" column. The expense should then be fully described on Form 137-1 in both instances.

12. For such entertainment expense, Form 137-1 should show:

(a) date of entertainment and amount;

(b) the place of entertainment (name and address or location), and description of the entertainment (if not apparent from the name of the place);

(c) the business purpose and the nature of the business

benefit expected to be realized;

(d) duration and place of business discussion, if such discussion precedes or follows the business meal or other entertainment; and

(e) the number of persons present at the entertainment, whether or not expense is claimed for all.

A separate line should be used for the name of each person entertained, including business relationship and company affiliation; the names of persons not present at the business discussion but who participated in the entertainment should be identified by asterisks.

- If a large number of people were entertained and NOTE: they are readily identifiable as a particular class of individuals, it will not be necessary to list the names of each individual. A general designation, such as "Mr. Jones, branch manager of Y Company and 15 salesmen, "will suffice.
- 13. After Forms 137 and 137-1 have been completed as hereinbefore provided, the payee should certify Form 137 as correct in the appropriate lower right corner of the form and show his pay roll title immediately beneath his signature and opposite the caption "(Title-Payee)." After all necessary approvals have been completed on Form 137 in accordance with the requirements of the department in which the payee is employed, Form 137, together with required receipts and Form 137-1, where appropriate, should be forwarded so as to reach the undersigned not later than the 7th day of the first following month.

D.B. No. 51-1 Page No. 6

- 14. In the interest of uniformity and to avoid confusion, all supervisors should see that these instructions are made available to those of their employes who render personal expense accounts.
- 15. Every effort should be made to report expenditures incurred on behalf of the Company exactly as provided herein; the penalties under Internal Revenue Service Regulations for failure in this respect are serious so far as the employe is concerned, as well as the Company.
- 16. Supply of new Form 137-1 should be immediately secured from the Storekeeper at Omaha.

A. O. MERCER

Auditor of Disbursements

(File S-137) (" F-137)

UNION PACIFIC RAILROAD COMPANY

Accounting Department

Bulletin No. G-105-4 (Cancels Nos. G-105, G-105-2 and G-105-3)

Omaha, Nebr., January 24, 1963

Detail of Personal Expense Accounts

TO ALL CONCERNED:

Effective February 1, 1963:

- 1. All previous instructions pertaining to the detail of personal expense accounts are canceled and superseded by the instructions herein, which have been authorized by the President.
 - 2. Following is a list of forms referred to in this bulletin:

Number	Title
137	Bills Payable for Personal Expenses
137-1	Description of Personal Expenses -
	Entertainment of Other Persons

3. Officers and employes who incur expenses in the service of the company for which reimbursement may be made, whose salary is \$11,400 per annum or more, and such others as the President may from time to time authorize, will only be required to show a limited detail of personal expenses incurred in the service of the company, on the Form 137 submitted to the Accounting Department for reimbursement. Such limited detail should consist of the following separations: hotel bills, meals, railroad fares, Pullman fares, automobile mileage, other large or unusual expenditures with explanation thereof, and minor miscellaneous expenses, to which categories

others may be added, according to the nature of the assignment, by the heads of departments.

4. However, the Income Tax Regulations now provide that reimbursable expenses be supported by complete detail, and that
separate expenditures over \$25,00 be further supported by paid
receipts. To accomplish this, it will be necessary that all officers
and employes referred to in paragraph 3 maintain a separate Form 137
in detail, supported by Form 137-1 and the paid receipts. These
papers should be retained in the files by heads of departments so
as to be readily available if, as and when required.

NOTE: These records should be retained for a minimum of three years, but should not be destroyed thereafter unless specifically authorized by the undersigned.

5. Any other officer or employe whose salary is less than \$11,400 per annum will be required to submit to the Accounting Department for reimbursement a fully detailed Form 137, supported by paid receipts referred to in the foregoing, and by a further description on Forms 137-1 when entertainment expense is incurred,

E. M. KERRIGAN
.
General Auditor

(File 455-7)

Omaha - December 31, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for December, 1962, amount \$61.03.

Original Signed I. N. BAYLESS Personal Expense Account

I. N. Bayless - Special Representative
Union Pacific Railroad Company
December - 1962

Transportation and Pullman	\$12.60
Hotel	7.03
Meals	28.80
Incidentals	12.60
	\$61.03

Original Signed

I. N. BAYLESS

Eppense avenut Dec-1962 unfortation & Rulman 1260 7.03 28.80 meal 12.60 Inadentals J. H. Baylers

Omaha - November 29, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for November, 1962, amount \$706.76.

Red voucher no. No 17 455

Opiginal Signod I. N. BAYLESS Personal Expense Account

I. N. Bayless - Special Representative
Union Pacific Railroad Company
November - 1962

Transportation	\$422.38
Hotel Hotel	136.06
Meals	96.75
Publications	2.97
Incidentals	48.60
	\$706.76

Original Signed I. M. BAYLESS

Eppense account 100-1962 Ransporlation 422,38 136,06 meals. 96,78presental, x8,60 2.97 Publications 706.76 A. N. Baylino

Omaha - October 1, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for September, 1962, amount \$448.92.

Criginal Signed I. N. BAYLESS

10-2-62 Reid voushin NR-16-139 Personal Expense Account
I. N. Bayless - Special Representative
Union Pacific Railroad Company
September - 1962

Transportation	\$178.68
Hotels	124.69
Meals	102.40
Incidentals	43.15
	\$448,92

Original Signed I. N. BAYLESS

Expense account Sof 1962 \$178.68 Hotel 124.69 102:40 Meals Luc 448.94 16- Kon 21 hiagra Fralls hy & Coneda 27-530 mela Kennen of Brek Jugany. A Bayler

Omaha - September 4, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for August, 1962, amount \$82.07.

Ongmal Signed L. N. BAYLESS Personal Expense Account
I. N. Bayless - Special Representative
Union Pacific Railroad Company
August - 1962

Transportation and Pullman	\$12.67
Meals	
Publications	22.80
Incidentals	24.00
	22.60
	\$82.07

Original Signed L. N. BAVI Test

Eppense account Mene portetin Relman 72.67 Publications 2280 Treider late 27,00 22,63 82.07 f. Bayler

Omaha - August 2, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for July, 1962, amount \$208.38.

8-6-621 Reck Voucher NR. 14661

Original Signed I. N. BAYLESS Personal Expense Account
I. N. Bayless - Special Representative
Union Pacific Railroad Company
July - 1962

Hotel	
Meals	\$ 40.66
	30.88
Publications	17.60
Transportation & incidentals	119.24
	\$208.38

Criginal Signed
I. N. BAYLESS

Expense for aug 1962

Ho,66 - 40,66

Meals 30.88 - 30.88

Publications 1 4.60 - 17.60

hangfortations 4 historica 119 24 - 119.44

vo 8,38

Jambaghon

Omaha - July 2, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for June, 1962, amount \$105.06.

1-5,62 Leid voucher NR 13600

Curioni Signed I. M. BAYLESS Personal Expense Account
I. N. Bayless - Special Representative
Union Pacific Railroad Company
June - 1962

Transportation, taxis, etc.	
Meals	\$ 12.25
Hotels	25.60
Incidentals	34.61
THOTHOUGHTS	32,60
	\$105.06

Original Signed

J. W. PAWLESS

Eppense account June 1861

haly Hotel Incidentaly

7/2.25

25,60

34.61

3260

V. N. Baylon

Omaha - April 30, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for April, 1962, amount \$114.95.

Original Signed I. N. BAYLESS Personal Expense Account

I. N. Bayless - Special Representative
Union Pacific Railroad Company

April - 1962

Teanso	ortat	:fon											
Teansp Hotel.		-2011	•	•	•	•	•	•	•		•	\$ 48	3.75
Incider	• •		۰								۰		2.60
	- earls	• •	•	•	•		٠		۰	•		. 23	.60
												\$114	.95

Criginal Signed I. N. BAYLESS

apr 30-1862 account for afine, Water 1875-42.60 Freidento E 23.60 114.95 J. M. Baylon

Omaha - February 28, 1962 220-122

Mr. E. M. Kerrigan:

Herewith my personal expense account for January and February, 1962, amount \$33.87.

2-5-62 hed woveler. Aled word 9 680

rsonal Expense Account
N. Bayless - Special Representative
Union Pacific Railroad Company
January & February - 1962

Incidental office expenses Govt. bulletins, publication						
Govt, bullets	0 0			0 0	\$ 6.73	
Govt. bulletins, publication and subscriptions	ons'					
		0 0	0 0		27.14	
					\$33.87	

Griginal Signed L. N. BAYLESS