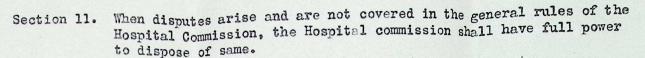
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LAWS GOVERNING HOSPITAL COMMISSION

MEMBERS OF THE CENTRAL COAL & COKE COMPANY OF

ROCK SPRINGS WYOMING

- To be eligible to benefits from the Hospital Commission, each member Section 1. must pay into the Hospital Fund the amount agreed to be paid the Hospital commission, payable on or before the 15th day of each month. Any member not paid for the current month shall not be eligible for benefits from the Hospital Commission. This does not apply to sickness or injuries.
- Section 2. It shall be the duty of the Hospital Commission to see that all members in good standing shall have necessary care for sickness and injuries including local hospital treatment when in the opinion of the doctor employed by the Hospital Commission it is necessary to be taken to the hospital. This does not apply to sickness or injuries caused directly or indirectly by the use of intoxicants, suicidal attempts, veneral diseases, or automobile accidents herein provided.
- Section 3. Any member who meets with an accident in an automobile wreck, and it can be proven he was not responsible for the wreck and was not intoxicated, nor driving at an excessive speed shall be entitled to hospital treatment.
- Section 4. Any member who is injuried in an automobile accident, and was in no way responsible for the accident shall be entitled to local hospital care.
- Section 5. In all cases the Hospital Commission shall make a thorough investigation of each case when necessary.
- Any member who requires the treatment of a specialist for eye, ear, nose, or threat shall report said case to Hospital commission, who in turn shall make preparation to have him cared for by the specialists employed by the Hospital Commission.
- Section 7. All cases of sickness or injuries other than mine injuries shall be reported to the Hospital Commission before entering the hospital or as soon as possible thereafter.
- Any member who enters the hospital who desires to employ other doctors than those employed by the Hospital Commission shall be entitled to local hospital care only not to exceed the ward rate.
- Section 9. When members desire to employ other doctors not employed by the hospital commission, the hospital commission shall not be responsible for any doctor bills incurred by said member.
- Section 10. Any time a doctor employed by the Hospital Commission is absent from his duties the Hospital Commission shall make arrangements for another doctor to fake his place until he returns, if possible.



- Section 12. Any member violating any section of these rules shall not be entitled to benefits from the Hospital Commission. Any member receiving benefits from the Hospital Commission caught under the influence of intoxicants shall forfeit all his rights to same, this section to apply to member's family also.
- Section 13. All members laid off at the mine to become eligible to doctors care shall report each month to the Secretary of the Local Union for exoneration. If any member that is laid off shall work five days or over in any one month, shall contribute to the Doctor to become eligible for same. This section does not apply to Hospital Commission benefits.
- Section 14. Any member making false statements to the Hospital Commission to obtain benefits from same for himself or family shall be fined double the amount so obtained on proof of guilt.
- Section 15. When in the opinion of the Doctor employed by the Hospital Commission it is deemed necessary for any member to go to some Hot Springs for the treatment of Rheumatism shall come out of the Hospital Commission Funds.
- Section 16. These rules may be amended or changed at any time should occasion arise according to Local Union Bylaws.

FAMILY HOSPITAL CARE

- Section 1. To be eligible to family hospital care the husband or father, or provider for the home, must be employed under the Central Coal & Coke Company at Rock Springs for at least ninety days before any benefits can be received from the Hospital Commission.
- Section 2. That all hospital Commission assessments will be brought up before the Local Union for approval, for hospital care of members and their families.
- Section 3. The Hospital Commission shall pay the exact local hospital bills not to exceed(\$40.00) for the wife or member of family. This does not apply to sickness or injuries caused by the use of intoxicants, suicidal attempts, obstetrics, veneral diseases or automobile accidents covered in section 3 and 4 of General Rules.
- Section 4. When in the opinion of the doctor employed by he Hospital Commission shall deem it necessary that the care of a specialist is necessary for the treatment of any member of a member's family for eyes, ears, nose or throat, the regular allowance in effect shall be allowed but all cases shall be reported to the Hospital Commission before going to said specialist. Allowances for this treatment shall only apply to treatment obtained in Rock Springs. Testing the eyes for glasses and goitre cases shall not be included in the section.
- Section 5. The Hospital Commission shall not pay hospital care to wives or children who are employed at other occupation and are not members of the Hospital commission.

- Section 6. The Hospitl commission shall not pay any hospital bills for children over 18 years of age.
- Section 7. One claim only shall be allowed when the maximum has been drawn for any one sickness for a members family within any twelve months period from time of reporting said sickness of a maximum of three years pay for any said sickness.
- Section 8. Wardarates shall govern in all hospital allowances

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