

014

THE UNION PACIFIC COAL COMPANY

EMPLOYMENT OF WOMEN ON TIPPLES AND IN SHOPS

Part 1

From October 9, 1942

Rock Springs - August 7, 1946

Mr. I. N. Bayless:

During the week ending August 4, there were
no women hired.

No women left our employ during the same
week.

As of August 4, there were 11 women in our
service in the shops and on the tipples.

HCL:RLH

H. P. Cunningham

B

Rock Springs - July 31, 1946

Mr. I. N. Bayless:

During the week ending July 28, there were
no women hired.

No women left our employ during the same
week.

As of July 28, there were 11 women in our
service in the shops and on the tipples.

HCL:RLH

H. L. Livingston

TB

Rock Springs - July 24, 1946

Mr. I. N. Bayless:

During the week ending July 21, there were
no women hired.

No women left our employ during the same
week.

As of July 21, there were 11 women in our
service in the shops and on the tipples.

HCL:RLH

H. Livingston

Rock Springs - July 17, 1946

Mr. I. N. Bayless:

During the week ending July 14, there were
no women hired.

No women left our employ during the same
week.

As of July 14, there were 11 women in our
service in the shops and on the tipples.

HCL:RLH

W. H. Livingston

3
Rock Springs - July 10, 1946

Mr. I. W. Bayless:

During the week ending July 7, there were
no women hired.

The following women left our employ during
the same week:

STANSBURY: ✓ Fay N. Passmore

As of July 7, there were 11 women in our
service in the shops and on the tipples.

HCL:RLH

H. C. Livingston

B

Rock Springs - July 3, 1946

Mr. I. N. Bayless:

During the week ending June 30, there were
no women hired.

No women left our employ during the same
week.

As of June 30, there were 12 women in our
service in the shops and on the tipples.

HCL:RLH

H. H. Hingeborn

13
Rock Springs - June 25, 1946

Mr. I. N. Bayless:

During the week ending June 23, there were
no women hired.

The following women left our employ during
the same week:

HANNA: Violet While ✓

As of June 23, there were 12 ✓ women in our
service in the shops and on the tipples.

HCL:RLH

H. Livingston

P.

Rock Springs - June 19, 1946

Mr. I. N. Bayless:

During the week ending June 16, the following
women were hired:

STANSBURY: Kate B. Perner, slate picker, age 31,
American, married, one child, husband
employed at Stansbury.

No women left our employ during the same
week.

As of June 16, there were 13 women in our
service in the shops and on the tipples.

HCL:RLH

H. L. Lunington

Rock Springs - June 6, 1946

Mr. I. N. Bayless:

During the week ending June 2, there were
no women hired.

No women left our employ during the same
week.

As of June 2, there were 12 women in our
service in the shops and on the tipples.

HCL:RLH

H.C. Livingston
and

B
Rock Springs - May 29, 1946

Mr. I. N. Bayless:

During the week ending May 26, there were
no women hired.

The following women left our employ during
the same week:

STANSBURY: ✓ Nina L. Farinelli

HANNA : ✓ Kristiina Koivisto

As of May 26, there were 12 ✓ women in our
service in the shops and on the tipples.

HCL:PLH

HC Livingston

Rock Springs - May 22, 1946

Mr. I. N. Bayless:

During the week ending May 19, there were
no women hired.

The following women left our employ during
the same week:

STANSBURY: ✓ Frances Jereb
 ✓ Sofie Senna

WINTON : ✓ Anna Kragovich

HANNA : ✓ Annie Fearn
 ✓ Grace Fugiro

As of May 19, there were 14 women in our
service in the shops and on the tipples.

HCL:RLH

H. Kingdon

R
Rock Springs - May 15, 1946

Mr. I. N. Bayless:

During the week ending May 12, there were
no women hired.

No women left our employ during the same week.

As of May 12, there were 19 women in our
service in the shops and on the tipples.

HCL:RLH

H. H. Himmiglow

Rock Springs - May 8, 1946

Mr. I. N. Bayless:

During the week ending May 5, there were
no women hired.

The following women left our employ during
the same week:

WINTON: ✓ Ellen McTee

As of May 5, there were 19 women in our
service in the shops and on the tipples.

HCL:RLH

H. Livingston

Rock Springs - May 1, 1946

Mr. I. N. Bayless:

During the week ending April 28, there were
no women hired.

No women left our employ during the same week.

As of April 28, there were 20 women in our
service in the shops and on the tipples.

H. C. Livingston

HCL:RLH

Rock Springs - April 24, 1946

Mr. I. N. Bayless:

During the week ending April 21, there were
no women hired.

The following women left our employ during the
same week:

SUPERIOR: ✓ Sylvia M. Bergant
 ✓ Grace L. Phillips
 ✓ Ruby D. Williams
 ✓ Edith L. Zampedri

As of April 21, there were 20 women in our
service in the shops and on the tipples.

H. C. Livingston
ams

HCL:RLH

Rock Springs - April 17, 1946

Mr. I. N. Bayless:

During the week ending April 14, there were
no women hired.

The following women left our employ during the
same week:

ROCK SPRINGS: ✓Viola Eccli
✓Emma Grable
✓Aune Ojala
✓Josephine Peternell

As of April 14, there were 24 women in our
service in the shops and on the tipples.

HCL:FLH

H. L. King

R

Rock Springs - April 10, 1946

Mr. I. N. Bayless:

During the week ending April 7, there were
no women hired.

The following women left our employ during the
same week:

RELIANCE: ✓ Sumiko Hattori
 ✓ Annie M. Krek
 ✓ Helen Rennie
 ✓ Anna Semos
 ✓ Pauline L. Sharpe
 ✓ Bernice H. Walker
 ✓ Roberta Williams

SUPERIOR: ✓ Lillian D. Looker
 ✓ Emma Magagna

As of April 7, there were 28[✓] women in our
service in the shops and on the tipples.

HCL:RLH

H. C. Livingston

B

Rock Springs - April 4, 1946

Mr. I. N. Bayless:

During the week ending March 31, there were
no women hired.

The following women left our employ during the
same week:

STANSBURY: ✓ Sadie M. Trujillo

As of March 31, there were 37 ✓ women in our
service in the shops and on the tipples.

H. C. Livingston
and

HCL:RLH

Rock Springs - March 27, 1946

Mr. I. N. Bayless:

During the week ending March 24, there were
no women hired.

The following women left our employ during the
same week:

WINTON :	✓ Edith Herd
SUPERIOR:	✓ Jewel B. Welty
HANNA :	✓ Emilie Campbell

As of March 24, there were 38 women in our
service in the shops and on the tipples.

HCL:RLH

*Decrease of 35
in last six weeks*

H. L. Livingston

Rock Springs - March 20, 1946

Mr. I. N. Bayless:

During the week ending March 17, there were
no women hired.

The following women left our employ during the
same week:

RELIANCE:	✓ Pauline Zampedri
WINTON :	✓ Mary Jane Miller
SUPERIOR:	✓ Eleanor Loucero
	✓ Isabelle Madsen
	✓ Sarah V. Phillips
HANNA :	✓ Maxine Bedford
	✓ Evelyn L. Willard

As of March 17, there were (41) women in our
service in the shops and on the tipples.

HCL:RLH

H. L. Livingston

Rock Springs - March 13, 1946

Mr. I. N. Bayless:

During the week ending March 10, there were
no women hired.

The following women left our employ during the
same week:

STANSBURY:	✓Juanita Hall
SUPERIOR :	✓Bertha E. Andrich
	✓Ruby Humphreys
HANNA :	✓June Boam
	✓Phyllis Jane Hapgood

As of March 10, there were (48) women in our
service in the shops and on the tipples.

HCL:RLH

H. C. Livingston

R

Rock Springs - March 6, 1946

Mr. I. N. Bayless:

During the week ending March 3, there were
no women hired.

The following women left our employ during the
same week:

RELIANCE:	✓ Inez Everett
	✓ Kathryn Kouris
	✓ Scottie Parks
	✓ Marion Sanchez
	✓ Alta Smith
WINTON :	✓ Isabel Caller
	✓ Joan Meglen

As of March 3, there were 53 women in our
service in the shops and on the tipples.

HCL:RLH

H. Livingston

13

Rock Springs - February 27, 1946

Mr. I. N. Bayless:

During the week ending February 24, there were no women hired.

The following women left our employ during the same week:

ROCK SPRINGS: ✓ Opal M. Bush
 ✓ Elizabeth Chokie
 ✓ Cecelia Cukale
 ✓ Arlene Miller
 ✓ Anna Olson
 ✓ Lilly Sikich
 ✓ Gertrude Whitkie

RELIANCE : ✓ Zola Boling
 ✓ Trina Cordova
 ✓ Jennie Cox
 ✓ Kathleen Fragale
 ✓ Rachel Mendez

STANSBURY : ✓ Viola Vanderpool

As of February 24, there were 60 women in our service in the shops and on the tipples.

HCL:RLH

H. Springston

B

Rock Springs - February 20, 1946

Mr. I. N. Bayless:

During the week ending February 17, there were
no women hired.

No women left our employ during the same week.

As of February 17, there were 73 women in our
service in the shops and on the tipples.

H. C. Livingston
and

HCL:RLH

B

Rock Springs - February 13, 1946

Mr. I. N. Bayless:

During the week ending February 10, the following women were hired:

ROCK SPRINGS: ✓ Josephine Peternell, machine apprentice,
age 35, American, single.

STANSBURY : ✓ Marie Hicks, slate picker, age 31, American,
married, two children, husband employed at
Stansbury.

The following women left our employ during the
same week:

ROCK SPRINGS: ✓ Estelle Dalgerty
✓ Martha Lake
Ethel Olah

STANSBURY : ✓ Josephine Worley

As of February 10, there were 73 women in our
service in the shops and on the tipples.

HCL:RLH

H. H. Hingston

B

Rock Springs - February 6, 1946

Mr. I. N. Bayless:

During the week ending February 3, the following
women were hired:

RELIANCE: / Kathleen Fragale, slate picker, age 18,
American, married, one child, husband
employed at Reliance.

The following women left our employ during the
same week:

HANNA : / Dorothy Triplett

As of February 3, there were 75 women in our
service in the shops and on the tipples.

HCL:PLH

H. H. Remington

R

✓

Rock Springs - January 30, 1946

Mr. I. N. Bayless:

During the week ending January 27, the following women were hired:

RELIANCE : ✓ Jennie Hughey Cox, slate picker, age 43,
American, married, two children, husband
employed at Reliance.

SUPERIOR : ✓ Jewell B. Welty, slate picker, age 26,
American, married, two children, husband
employed at Superior.

The following women left our employ during the same week:

ROCK SPRINGS: ✓ Josephine Peternell

RELIANCE : ✓ Margaret E. Chance
✓ Mary Wyska
✓ Helena Stilinovich

WINTON : ✓ Ora L. Hartman
✓ Dorothy E. King
✓ Phyllis Spiker

As of January 27, there were 75 women in our service in the shops and on the tipples.

HCL:RLH

H. L. Simpson

Rock Springs - January 23, 1946

Mr. I. N. Bayless:

During the week ending January 20, there were
no women hired.

During the same week, Agnes M. Zamora, Reliance,
left our employ.

As of January 20, there were 80 women in our
service in the shops and on the tipples.

HCL:PLH

H. J. Kingdon

B

Rock Springs - January 16, 1946

Mr. I. W. Bayless:

During the week ending January 13, the following
women were hired:

STANSBURY: / Josephine Worley, slate picker, age 25,
American, married, one child, husband
employed at Stansbury.

The following women left our employ during the
same week:

HANNA : / Janice Lee

As of January 13, there were 81 women in our
service in the shops and on the tipples.

HCL:rlh

H. H. Hinnigton

Rock Springs - January 9, 1946

Mr. I. N. Bayless:

During the week ending January 6, the following women were hired:

STANSBURY: ✓ May H. Taylor, slate picker, age 34,
 American, separated, 2 children.

 ✓ Sadie W. Trujillo, slate picker, age 18,
 American, married, 1 child, husband
 in Army.

WINTON : ✓ Edith Herd, slate picker, age 33,
 American, married, two children,
 husband unemployed.

The following women left our employ during the same week:

STANSBURY: / Nola Stricklen

As of January 6, there were 81 women in our service in the shops and on the tipples.

HCL:rlh

H. Livingston

Rock Springs - January 3, 1946

Mr. I. N. Bayless:

During the week ending December 30, the following women were hired:

RELIANCE: ✓ Marion Sanchez, slate picker, age 31,
American, married, 3 children, husband
employed at Rock Springs No. 8 Mine.

The following women left our employ during the same week:

STANSBURY: ✓ Loretta Howell

WINTON : / Edith Herd

As of December 30, there were 79 women in our service in the shops and on the tipples.

HCL:RLH

H. C. Livingston

Rock Springs - December 26, 1945

Mr. Eugene McAuliffe:

During the week ending December 23, the following women were hired:

RELIANCE: Alta Viola Smith, slate picker, age 46, American, married, 2 children, husband employed at Reliance

The following women left our employ during the same week:

SUPERIOR: Jewel Welty

As of December 23, there were 80 women in our service in the shops and on the tipples.

L. N. Bayles

INB:BH

Rock Springs - December 21, 1945

Mr. Eugene McAuliffe:

During the week ending December 16, the following women were hired:

STANSBURY: ✓ Loretta Howell, slate picker, age 23, American, married, one child, husband employed by Union Pacific Railroad Company at Rawlins.
✓ Nora Stricklen, slate picker, age 25, American, divorced, 2 children.
SUPERIOR: ✓ Eleanor Loucero, slate picker, age 21, American, married, husband employed at D. O. Clark, Superior.

The following women left our employ during the same week:

RELIANCE: ✓ Ruth Bowers
✓ Ann Taylor
✓ Glenna Mae Travis
STANSBURY: ✓ Stephanie E. Jereb
WINTON: ✓ Mildred J. Ollis

As of December 16, there were 80 women in our service in the shops and on the tipples.

INB:BH

L. N. Bayles

Rock Springs - December 13, 1945

Mr. Eugene McAuliffe:

During the week ending December 9, the following women were hired:

ROCK SPRINGS: / Opal M. Bush, slate picker, age 25, American, married, 4 children, husband employed at Rock Springs No. 11 Mine.

WINTON: / Phyllis Spiker, slate picker, age 18, American, married, husband in service.

The following women left our employ during the same week:

ROCK SPRINGS: / Vannah Jean Vaughn

STANSBURY: / Muriel W. Gualco

As of December 9, there were 82 women in our service in the shops and on the tipples.

J. H. Bayless

INB:BH

Rock Springs - December 6, 1945

Mr. Eugene McAuliffe:

During the week ending December 2, the following women were hired:

RELIANCE: ✓ Ruth Bowers, slate picker, age 28, American,
 married, 3 children, husband employed at Rock Springs #11.
 ✓ Margaret E. Chance, slate picker, age 29, American,
 married, husband employed at Winton #1.
 ✓ Trina Cordova, slate picker, age 18, American,
 single.

The following women left our employ during the same week:

RELIANCE: ✓ Ruth Palomino
STANSBURY: ✓ Nina Phillips

As of December 2, there were 82 women in our service in the shops and on the tipples.

L. N. Bayless

INB:BH

Rock Springs - November 29, 1945

Mr. Eugene McAuliffe:

During the week ending November 25, 1945, the following women were hired:

HANNA: ✓ Evelyn L. Willard, slate picker, age 21, American,
 married, 2 children, no record of husband's employment.

The following women left our employ during the same week:

RELIANCE: ✓ Afton Baxter
 ✓ Oclires V. Fresques
 ✓ June Hamblin
 ✓ Consuelo Ramolete

WINTON: ✓ Abelina C. Rice

SUPERIOR: ✓ Elsie J. Prentice

As of November 25, there were 81 women in our service in the shops and on the tipples.

L. H. Bayless

INB:BH

Rock Springs - November 22, 1945

Mr. Eugene McAuliffe:

During the week ending November 18, 1945, the following women were hired:

RELIANCE: ✓ Consuelo C. Ramolete, slate picker, age 22, American, married, husband employed at Winton #7 $\frac{1}{2}$
✓ Agnes M. Zamora, slate picker, age 34, American, divorced, 2 children
✓ Ann M. Taylor, slate picker, age 23, American, single

STANSBURY: ✓ Nina L. Farinelli, slate picker, age 23, American, married, 2 children, husband employed at Stansbury
✓ Viola Vanderpool, slate picker, age 33, American, married, 2 children, husband employed at Stansbury

The following women left our employ during the same week:

RELIANCE: ✓ Nellie Hudson
✓ Barbara Lambert

STANSBURY: ✓ Jeanette Edlund

WINTON: ✓ Mary Novak

As of November 18, there were 86 women in our service in the shops and on the tipples.

INB:BH

R. N. Bayless

Rock Springs - November 16, 1945

Mr. Eugene McAuliffe:

During the week ending November 11, 1945, the following women were hired:

STANSBURY: / Sofie Senna, slate picker, age 20, American, single.

WINTON: / Isabel J. Caller, slate picker, age 27, American, single

The following women left our employ during the same week:

ROCK SPRINGS: / Jennie S. Amizich

SUPERIOR: / Eleanor D. Loucero

HANNA: / Delsie Pruett

As of November 11, there were 85 women in our service in the shops and on the tipples.

INB:BH

L. N. Bayler

Rock Springs - November 7, 1945

Eugene McAuliffe:

During the week ending November 4, 1945, the following women were hired:

ROCK SPRINGS: Estelle Dalgetty, slate picker, age 27, American, married, 4 children, husband employed at Rock Springs #11.

RELIANCE: Helen Rennie, slate picker, age 23, American, married, no record of husband's employment.

STANSBURY: Jeanette E. Edlund, slate picker, age 30, American, married, 2 children, husband employed at Stansbury.

Muriel Gualco, slate picker, age 35, American, married, 6 children, husband employed at Stansbury.

WINTON: Ora L. Hartman, slate picker, age 37, American, separated, 5 children.

Dorothy E. King, slate picker, age 33, American, married, husband employed at Winton #7½.

Mildred Ollis, slate picker, age 30, American, married, 6 children, husband employed at Winton O/S.

Mary Novak, slate picker, age 20 American, single.

The following women left our employ during the same week:

STANSBURY: ✓ Mary Novak
✓ Margaret D. Hill

WINTON: ✓ Violet Cuthbertson
✓ Margaret Newton
✓ Thelma Turrentine

SUPERIOR: ✓ Jane Hanni
✓ Anne P. Legerski

HANNA: ✓ Effie Trahalis

As of November 4, there were 86 women in our service in the shops and on the tipples.

INB:BH

E. H. Bayless

Rock Springs - October 31, 1945

Mr. Eugene McAuliffe:

During the week ending October 28, 1945, the following women were hired:

RELIANCE: ✓ Scottie Parks, slate picker, age 43, American,
married, 3 children, no record of husband's employment.

STANSBURY: ✓ Viola C. Shuping, slate picker, age 28, American,
divorced, 1 child.

SUPERIOR: ✓ Elsie J. Prentice, slate picker, age 24, American,
married, husband employed at Superior D. O. Clark.

The following women left our employ during the same week:

STANSBURY: ✓ Letta I. Thomas

As of October 28, there were 86 women in our service in the shops and on the tipples.

INB:BH

L. H. Bayless

Rock Springs - October 24, 1945

Mr. Eugene McAuliffe:

During the week ending October 21, 1945, the following women were hired:

RELIANCE: ✓ Zola Pauline Boling, slate picker, age 18, American,
divorced, one child.

STANSBURY: ✓ Margaret D. Hill, slate picker, age 23, American,
married, husband working at Stansbury.

The following women left our employ during the same week:

STANSBURY: ✓ Normial S. Neighbors

WINTON: ✓ Mildred Ollis

As of October 21, there were 84 women in our service in the shops and on the tipples.

INB:BH

✓ H. Bayless

Rock Springs - October 17, 1945

Mr. Eugene McAuliffe:

During the week ending October 14, 1945, the following women were hired:

ROCK SPRINGS: ✓ Vannah J. Vaughn, slate picker, age 36, American, married, husband employed at Rock Springs #11.

STANSBURY: ✓ Letta Iola Thomas, slate picker, age 29, American, married, 5 children, husband employed at Stansbury.

The following women left our employ during the same week:

RELIANCE: ✓ Rose Lucera

SUPERIOR: ✓ Raye Abeyta
✓ Betty M. Ussery

As of October 14, there were 84 women in our service in the shops and on the tipples.

INB:BH

H. H. Bayless

Rock Springs - October 9, 1945

Mr. Eugene McAuliffe:

During the week ending October 7, 1945, the following women were hired:

WINTON: ✓ Abeline C. Rice, slate picker, age 19, American, married, husband employed No. 7½ Mine Winton.

SUPERIOR: ✓ Anna P. Legerski, slate picker, age 18, American, single.

The following women left our employ during the same week:

ROCK SPRINGS: ✓ Lucile Abercrombie

STANSBURY: ✓ Marie J. Perry

WINTON: ✓ Lenore Gray

HANNA: ✓ Ada Sudbury

As of October 7, there were 85 women in our service in the shops and on the tipples.

INB:BH

J. H. Bayles

Rock Springs - October 4, 1945

Mr. Eugene McAuliffe:

During the week ending September 30, 1945, the following women were hired:

WINTON: ✓ Thelma P. Turrentine, slate picker, age 26, American,
 married, husband employed at Winton #1 Mine.

SUPERIOR: ✓ Ruby D. Williams, slate picker, age 26, American,
 married, 2 children, no record of husband's employment

The following women left our employ during the same week:

RELIANCE: ✓ Michiko Hattori

STANSBURY: ✓ Virginia Lee Rotert

WINTON: ✓ Lena Wallen

As of September 30, there were 87 women in our service in the shops and on the tipples.

E. N. Bayless

INB:BH

Rock Springs - September 26, 1945

Mr. Eugene McAuliffe:

During the week ending September 23, 1945, the following women were hired:

STANSBURY	✓ Frances Ann Jereb, slate picker, age 19, American, single.
WINTON	✓ Lenore Gray, slate picker, age 24, American, married, husband employed at Winton #1 Mine.

The following women left our employ during the same week:

HANNA	✓ Viola Hunter
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As of September 23, there were 88 women in our service in the shops and on the tipples.

R. N. Bayless

INB:BH

Rock Springs - September 19, 1945

Mr. Eugene McAuliffe:

During the week ending September 16, 1945, the following women were hired:

STANSBURY	✓ Mary C. Crnich, slate picker, age 41, American married, one child, husband employed at Stansbury.
	✓ Stephanie E. Jereb, slate picker, age 31, American, single.

The following women left our employ during the same week:

RELIANCE	✓ Mathel Walker
STANSBURY	✓ Katherine Thompson
WINTON	✓ Mae Pecolar
	✓ Mildred Lafferty

As of September 16, there were 87 women in our service in the shops and on the tipples.

R. N. Bayles

INB:BH

Rock Springs - September 12, 1945

Mr. Eugene McAuliffe:

During the week ending September 9, 1945, the following women were hired:

ROCK SPRINGS	✓ Bertie Barto, slate picker, age 48, American, married, 1 child, husband employed at R. S. #11.
STANSBURY	✓ Juanita B. Hall, slate picker, age 21, American, married, 1 child, husband employed at "E" Plane.
SUPERIOR	✓ Ruby Humphreys, slate picker, age 31, American, married, 3 children, husband employed at Superior D. O. Clark.
	✓ Isabelle Madsen, slate picker, age 38, American, married, husband employed at Superior D. O. Clark.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Bertie Barto
STANSBURY	✓ Dorothy Carter
	✓ Kate B. Perner

As of September 9, there were 89 women in our service in the shops and on the tipples.

H. N. Bayless

INB:BH

Rock Springs - September 2, 1945

Mr. Eugene McAuliffe:

During the week ending September 2, 1945, the following women were hired:

RELIANCE	Inez Everett, slate picker, age 18, American, married, husband employed at Reliance #11.
STANSBURY	Marie Perry, slate picker, age 20, American, widow, one child.
SUPERIOR	Raye Abeyta, slate picker, age 27, American, married, 4 children, no record of husband's employment.
HANNA	Effie Trahalis, slate picker, age 18, American, single.

The following women left our employ during the same week:

RELIANCE	✓ Inez Dixon Bucho
STANSBURY	✓ Saima P. Suikola ✓ Josephine Zupan
SUPERIOR	✓ Mary M. Crumley ✓ Helen I. Slaughter
HANNA	✓ Maude Baiers ✓ Dorothy While

As of September 2, there were 88 women in our service in the shops and on the tipples.

INB:BH

E. N. Bayless

Rock Springs - August 30, 1945

Mr. Eugene McAuliffe:

During the week ending August 26, 1945, the following women were hired:

ROCK SPRINGS	✓ Martha M. Lake, slate picker, age 35, American, married, no record of husband's employment.
RELIANCE	✓ Katheryn Kouris, slate picker, age 20, American, married, 1 child, husband in Navy.
STANSBURY	✓ Dorothy Carter, slate picker, age 29, American, married, 1 child, husband employed at Rock Springs #11.
HANNA	✓ Janice Lee, slate picker, age 19, American, single.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Roxie Elizabeth Stapleton
RELIANCE	✓ Nina Nell Smith
STANSBURY	✓ Virginia Kraft

As of August 26, there were 91 women in our service in the shops and on the tipples.

E. N. Bayles

INB:FB

Rock Springs - August 21, 1945

Mr. Eugene McAuliffe:

During the week ending August 19, 1945, there were no women hired.

During the same week, Pearl Jolly, Rock Springs, left our employ.

As of August 19, there were 90 women in our service in the shops and on the tipples.

INB:MB

L. N. Bayless

Rock Springs - August 13, 1945

Mr. Eugene McAuliffe:

During the week ending August 12, 1945, the following women were hired:

RELIANCE: June Hamblin, slate picker, age 18, American, single.

✓ Bernice Walker, slate picker, age 23, American, married, husband is employed in Lyman.

No women left our employ during the same week.

As of August 12, there were 91 women in our service in the shops and on the tipples.

V N. Bayler

INB:MB

Rock Springs - August 8, 1945

Mr. Eugene McAuliffe:

During the week ending August 5, 1945, the following women were hired:

ROCK SPRINGS ✓ Emma K. Grable, electrician apprentice, age 30, American, married, 2 children, husband works in Armature Shop, Rock Springs.

RELIANCE ✓ Nellie Hudson, slate picker, age 20, American, married, 1 child, husband in the army.

✓ Mathel Walker, slate picker, age 18, American, single.

The following women left our employ during the same week:

RELIANCE ✓ Clydie Carlley
✓ Donna R. Groark
✓ Trilby Marceau

SUPERIOR ✓ Gladys Kealear

As of August 5, there were 89 women in our service in the shops and on the tipples.

J. N. Bayless

INB:MB

Rock Springs - August 1, 1945

Mr. Eugene McAuliffe:

During the week ending July 29th, there was no change in the number of women in our service in the shops and on the tipples.

Lee Bayless
and

INB:FB

Rock Springs - July 26, 1945

Mr. Eugene McAuliffe:

During the week ending July 22, 1945, the following women were hired:

RELIANCE	Clydie Carlley, slate picker, age 18, American, single.
STANSBURY	Fay N. Passmore, slate picker, age 23, American, married, 3 children, husband employed at Stansbury Mine.
HANNA	Dorothy J. While, slate picker, age 19, American, single.

The following women left our employ during the same week:

STANSBURY	✓ Alvie Fisher
HANNA	✓ Evelyn Robinson

As of July 22nd, there were 90 women in our service in the shops and on the tipples.

J. N. Baylors

INB:ABJ

CORRECTED REPORT

Rock Springs - July 18, 1945

Mr. Eugene McAuliffe:

During the week ending July 15, 1945, the following women were hired:

STANSBURY Muriel Ablett, slate picker, age 36, American, married, 1 child, husband employed at Stansbury Mine.

Valley Furn Sharp, slate picker, age 41, American, married, 3 children, unknown where husband, Owen Sharp, is employed.

The following women left our employ during the same week:

ROCK SPRINGS Frances Bercich

RELIANCE Elsie May Simkin

STANSBURY Ida May Hysell

As of July 15th, there were 89 women in our service in the shops and on the tipples.

Isa Bayless
ams

INB:ABJ

Rock Springs - July 10, 1945

Mr. Eugene McAuliffe:

During the week ending July 8, 1945, the following woman was hired:

RELIANCE ✓ Trilby Irene Marceau, electrical apprentice, age 23,
American, divorced.

The following women left our employ during the same week:

STANSBURY ✓ Lucy Brown

SUPERIOR ✓ Vivian May Stoddard

As of July 8th, there were 90 women in our service in the shops and on the tipples.

INB:ABJ

L. N. Bayless

Rock Springs - July 18, 1945

Mr. Eugene McAuliffe:

During the week ending July 15, 1945, the following women were hired:

STANSBURY ✓ Lauriel Ablett, slate picker, age 36, American,
married, 1 child, husband employed at Stansbury
Mine.

Frances Begovich, clerk, age 20, American, single.

✓ Valley Turn Sharp, slate picker, age 41, American, married, 3 children, unknown where husband, Owen Sharp, is employed.

The following women left our employ during the same week:

ROCK SPRINGS / Frances Bercich

RELIANCE ✓ Elsie Mae Simkin

STANSBURY Ida May Hysell

As of July 15th, there were 90 women in our service in the shops and on the tipples.

V. N. Bayler

INB:FB

Rock Springs - July 4, 1945

Mr. Eugene McAuliffe:

During the week ending July 1, 1945, the following women were hired:

RELIANCE Michiko Hattori, slate picker, age 18, American, single.

STANSBURY Katherine M. Thompson, slate picker, age 27, American, married, 4 children, husband employed at Stansbury Mine.

The following women left our employ during the same week:

RELIANCE / Helen Lindroos
/ Margaret J. Potter

As of July 1st, there were 91 women in our service in the shops and on the tipples.

J. N. Bayless

INB:ABJ

Rock Springs - June 26, 1945

Mr. Eugene McAuliffe:

During the week ending June 24, 1945, the following women were hired:

RELIANCE	✓ Ruth Palomino, slate picker, age 38, American, married, husband employed at Reliance Mine.
STANSBURY	✓ Normial S. Neighbors, slate picker, age 24, American, divorced.

The following women left our employ during the same week:

RELIANCE	✓ Helen J. Sartain
STANSBURY	✓ Sarah V. Garcia

As of June 24th, there were 91 women in our service in the shops and on the tipples.

V. N. Bayles

INB:ABJ

Rock Springs - June 20, 1945

Mr. Eugene McAuliffe:

During the week ending June 17, 1945, the following women were hired:

RELIANCE ✓ Afton Baxter, slate picker, age 21, American, single.
 ✓ Nina Nell Smith, slate picker, age 18, American, single.

The following women left our employ during the same week:

RELIANCE ✓ Rosa Mae Gasto
 ✓ Mildred D. Jones
 ✓ Gladys Metcalf
STANSBURY ✓ Irenia Dorse

As of June 17th, there were 91 women in our service in the shops and on the tipples.

J. N. Bayles

INB:ABJ

Rock Springs - June 13, 1945

Mr. Eugene McAuliffe:

During the week ending June 10, 1945, the following women were hired:

ROCK SPRINGS ✓ Jennie Amizich, slate picker, age 19, American, single.

✓ Roxie Stapleton, slate picker, age 29, American, married, husband employed at Rock Springs No. 11 Mine.

STANSBURY ✓ Virginia Rotert, slate picker, age 26, American, married, 1 child, husband unemployed.

The following woman left our employ during the same week:

STANSBURY ✓ Elizabeth D. Applehans

As of June 10th, there were 93 women in our service in the shops and on the tipples.

L. N. Bayles

INB:ABJ

Rock Springs - June 6, 1945

Mr. Eugene McAuliffe:

During the week ending June 3, 1945, there were no women hired.

The following women left our employ during the same week:

ROCK SPRINGS ✓ Jennie E. Leonis
 ✓ Rose B. Powers

SUPERIOR ✓ Margaret M. Gebo

As of June 3rd, there were 91 women in our service in the shops and on the tipples.

INB:ABJ

V. N. Bayless

Rock Springs - May 30, 1945

Mr. Eugene McAuliffe:

During the week ending May 27, 1945, the following women were hired:

RELIANCE	✓ Gladys Metcalf, slate picker, age 28, American, married, husband employed at Reliance Mine.
STANSBURY	✓ Irenia Dorse, slate picker, age 20, American, single.
WINTON	✓ Margaret Newton, slate picker, age 27, American, married, 1 child, husband in U. S. Army.

The following women left our employ during the same week:

RELIANCE	✓ Gloria S. Baker
STANSBURY	✓ Robbie Russell

As of May 27th, there were 94 women in our service in the shops and on the tipples.

U. N. Bayler

INB:ABJ

Rock Springs - May 23, 1945

Mr. Eugene McAuliffe:

During the week ending May 20, 1945, there were no women hired.

The following women left our employ during the same week:

WINTON

✓Josephine Applehans
✓Rosalia Bozner

As of May 20th, there were 93 women in our service in the shops and on the tipples.

L. N. Beyler

INB:ABJ

Rock Springs - May 2, 1945

Mr. Eugene McAuliffe:

During the week ending April 29, 1945, there were no women hired.

The following women left our employ during the same week:

RELIANCE / Mary E. Uranker

STANSBURY ✓ Fern Trujillo

As of April 29th, there were 94 women in our service in the shops and on the tipples.

V. N. Bayless

INB:ABJ

Rock Springs - May 16, 1945

Mr. Eugene McAuliffe:

During the week ending May 13, 1945, the following women were hired:

RELIANCE	Gloria S. Baker, slate picker, age 20, American, married, husband employed at Reliance Mine.
WINTON	Josephine Applehans, slate picker, age 19, American, married, 1 child, husband in U. S. Army.

The following woman left our employ during the same week:

HANNA	Robertta Kumpula
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As of May 13th, there were 95 women in our service in the shops and on the tipples.

J. H. Bayless
and

INB:ABJ

Rock Springs - May 9, 1945

Mr. Eugene McAuliffe:

During the week ending May 6, 1945, the following women were hired:

RELIANCE	✓ Oclires V. Fresques, slate picker, age 31, American, married, 2 children, husband employed at Reliance No. 7 Mine.
STANSBURY	✓ Saimie P. Suikola, slate picker, age 36, American, married, 3 children, husband employed at Stansbury Mine.

The following women left our employ during the same week:

RELIANCE	✓ Thelma L. Davis
	✓ Jessie B. Ferdani

As of May 6th, there were 94 women in our service in the shops and on the tipples.

J. N. Bayler

INB:ABJ

Rock Springs - April 24, 1945

Mr. Eugene McAuliffe:

During the week ending April 22, 1945, the following woman was hired:

SUPERIOR ✓ Helen Irene Slaughter, slate picker, age 21,
American, married, 2 children, husband in
U. S. Army.

The following women left our employ during the same week:

ROCK SPRINGS ✓ Jennie Amizich

SUPERIOR ✓ Wilma B. Ainsworth

As of April 22nd, there were 96 women in our service in the shops and on the tipples.

J. N. Bayless

INB:ABJ

Rock Springs - April 19, 1945

Mr. Eugene McAuliffe:

During the week ending April 15, 1945, the following women were hired:

RELIANCE	✓ Thelma L. Davis, slate picker, age 32, American, married, 2 children, husband employed at Reliance mine.
STANSBURY	✓ Alvie Fisher, slate picker, age 34, American, widow.
	✓ Madge Madison, slate picker, age 24, American, separated, 4 children.
	✓ Mary E. Novak, slate picker, age 19, American, single.

The following woman left our employ during the same week:

STANSBURY ✓ Mary Alice Yargas

As of April 15th, there were 97 women in our service in the shops and on the tipples.

U. N. Bayless

INB:ABJ

Rock Springs - April 10, 1945

Mr. Eugene McAuliffe:

During the week ending April 8, 1945, the following women were hired:

ROCK SPRINGS Anna Olson, slate picker, age 39, American,
married, 1 child, husband employed at Stansbury Mine.

Rose B. Powers, slate picker, age 18, American,
single.

Jennie E. Leonis, slate picker, age 20, American,
divorced, 1 child.

RELIANCE Rosa Mae Casto, slate picker, age 44, American,
married, 3 children, husband employed at Reliance
Mine.

Helen J. Sartain, slate picker, age 23, American,
single.

The following women left our employ during the same week:

ROCK SPRINGS Edith Hamel

Ella Mae Henderson

RELIANCE Willie Marie Geigle

STANSBURY Bernice A. Kendell

Emma Lora Kraft

As of April 8th, there were 94 women in our service in the shops and on the tipples.

M. N. Bayless

INB:ABJ

Rock Springs - March 28, 1945

Mr. Eugene McAuliffe:

During the week ending March 25, 1945, the following women were hired:

STANSBURY	✓ Lucy Brown, slate picker, age 27, American, married, 1 child, husband employed at Stansbury Mine.
	✓ Robbie Russell, slate picker, age 23, American, married, 2 children, husband employed at Stansbury Mine.
HANNA	✓ Ada Sudbury, slate picker, age 30, American, married, 2 children, husband employed at Hanna Mine.

The following women left our employ during the same week:

RELIANCE	✓ Violet F. Haddenham
	✓ Marguerite W. Reinsil
STANSBURY	✓ Beryl Shockley
	✓ Vernie Mae Smith

As of March 25th, there were 96 women in our service in the shops and on the tipples.

J. H. Bayless

INB:ABJ

Rock Springs - April 5, 1945

Mr. Eugene McAuliffe:

During the week ending April 1, 1945, there were no women hired.

The following women left our employ during the same week:

ROCK SPRINGS ✓Jessie Lightner

RELIANCE ✓Eloise G. Reese

As of April 1st, there were 94 women in our service in the shops and on the tipples.

I N T Bayless
ans

INB:ABJ

Rock Springs - March 20, 1945

Mr. Eugene McAuliffe:

During the week ending March 18, 1945, the following woman was hired:

STANSBURY ✓ Mary Alice Yargas, slate picker, age 23, American,
 married, 1 child, husband in U. S. Marines.

The following women left our employ during the same week:

RELIANCE ✓ Marie Boyce
 ✓ Dorothy Varady

STANSBURY ✓ Margaret Harris

WINTON ✓ Usona Aitken

As of March 18th, there were 97 women in our service in the shops and on the tipples.

J. H. Boyles

INB:ABJ

Rock Springs - March 13, 1945

Mr. Eugene McAuliffe:

During the week ending March 11, 1945, the following women were hired:

ROCK SPRINGS / Pearl Jolly, slate picker, age 50, American,
married, husband employed at Rock Springs.

STANSBURY / Kate B. Perner, slate picker, age 29, American,
married, 1 child, husband employed at Stansbury
Mine.

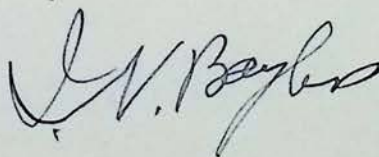
/ Beryl Shockley, slate picker, age 22, American,
married, husband employed at Stansbury Mine.

The following women left our employ during the same
week:

RELIANCE / Anna Krauss

STANSBURY / Clara B. Turner

As of March 11th, there were 100 women in our service
in the shops and on the tipples.



INB:ABJ

Rock Springs - March 7, 1945

Mr. Eugene McAuliffe:

During the week ending March 4, 1945, the following women were hired:

RELIANCE	✓ Elsie May Simkin, slate picker, age 18, American, married, husband in U. S. Army.
WINTON	✓ Mildred Lafferty, slate picker, age 23, American, married, husband in U. S. Navy.
SUPERIOR	✓ Mary Marietti Crumley, slate picker, age 27, American, married, 1 child, husband in U. S. Navy.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Opal Bush
STANSBURY	✓ Viola M. Vanderpool
WINTON	✓ Evelyn Kaumo
SUPERIOR	✓ Marlu Harris

As of March 4th, there were 99 women in our service in the shops and on the tipples.

M. Bayless
and

INB:ABJ

Rock Springs - February 28, 1945

Mr. Eugene McMuliffe:

During the week ending February 25, 1945, the following women were hired:

RELIANCE ✓ Violet F. Haddenham, slate picker, age 31, American, single.
 ✓ Mary E. Uranker, slate picker, age 35, American, married, 3 children, husband employed at Reliance.
STANSBURY ✓ Vernie Mae Smith, slate picker, age 22, American, married, 1 child, husband employed at Winton.

The following woman left our employ during the same week:

RELIANCE ✓ Bernice Walker

As of February 25th, there were 100 women in our service in the shops and on the tipples.

L N Bayless
and

INB:ABJ

CORRECTED REPORT

Rock Springs - February 27, 1945

Mr. Eugene McAuliffe:

During the week ending February 18, 1945, the following women were hired:

RELIANCE	✓ Jessie B. Ferdani, slate picker, age 33, American, married, 1 child, husband employed at Stansbury.
	✓ Marguerite W. Reinsil, slate picker, age 42, American, married, husband employed at Stansbury.
STANSBURY	✓ Clara B. Turner, slate picker, age 29, American, married, 2 children, husband employed at Winton.
HANNA	✓ Roberta Kumpula, machinist apprentice, age 25, American, divorced, 1 child.

The following woman left our employ during the same week:

STANSBURY ✓ Jessie B. Shatswell (Ferdani)

As of February 18th, there were 98 women in our service in the shops and on the tipples.

J. N. Bayless

INB:ABJ

Rock Springs - February 22, 1945

Mr. Eugene McAuliffe:

During the week ending February 18, 1945, the following women were hired:

RELIANCE Marguerite W. Reinsil, slate picker, age 42,
American, married.

STANSBURY Clara B. Turner, slate picker, age 29, American,
married, husband employed at Winton.

No women left our employ during the same week.

As of February 18th, there were 97 women in our service
in the shops and on the tipples.

J. V. Bayless

INB:MB

*Revised
See above*

Rock Springs - February 13, 1945

Mr. Eugene McAuliffe:

During the week ending February 11, 1945, the following women were hired:

RELIANCE	Margaret J. Potter, machinist apprentice, age 20, American, married, husband in armed forces.
STANSBURY	Margaret Harris, slate picker, age 27, American, married, husband employed at Winton.
	Ida May Hysell, slate picker, age 35, American, married, husband employed at Reliance.
SUPERIOR	Vivian May Stoddard, slate picker, age 21, American, separated.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Jeanette Smith
HANNA	✓ Joyce Owens

As of February 11th, there were 95 women in our service in the shops and on the tipples.

J. V. Beyers

INB:AMB

Rock Springs - February 7, 1945

Mr. Eugene McAuliffe:

During the week ending February 4, 1945, the following women were hired:

RELIANCE

- ✓ Donna Groark, slate picker, age 24, American, single.
- ✓ Dorothy Varady, slate picker, age 27, American, separated.

The following women left our employ during the same week:

STANSBURY ✓ Della Jacobs

SUPERIOR ✓ Hattie Ellen Whorton

As of February 4th, there were 93 women in our service in the shops and on the tipples.

J. W. Bayler

INB:AMB

Rock Springs - February 1, 1945

Mr. Eugene McAuliffe:

During the week ending January 28, 1945, the following woman was hired:

STANSBURY / Elizabeth D. Applehans, slate picker, age 26, American, married, 2 children, husband employed at Winton.

The following woman left our employ during the same week:

STANSBURY / Hazel R. Wood

As of January 28th, there were 93 women in our service in the shops and on the tipples.

J. H. Bayler

INB:AMB

Rock Springs - January 24, 1945

Mr. Eugene McAuliffe:

During the week ending January 21, 1945, there were no women hired.

The following women left our employ during the same week:

RELIANCE	✓ Nettie M. Willoughby
SUPERIOR	✓ Irene Walker Martinez
HANNA	✓ Frances H. While

As of January 21st, there were 93 women in our service in the shops and on the tipples.

I. K. Bagdasarian
ans

INB:AMB

Rock Springs - January 18, 1945

Mr. Eugene McAuliffe:

During the week ending January 14, 1945, the following women were hired:

RELIANCE	✓ Rose Lucero, age 36, slate picker, American, married, 2 children, husband unemployed because of injury.
	✓ Nettie M. Willoughby, age 37, slate picker, American, married, 2 children, husband unemployed because of illness.
SUPERIOR	✓ Wilma B. Ainsworth, slate picker, age 26, American, married, 2 children, husband in armed forces.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Evelyn F. Sharp
RELIANCE	✓ Clara M. Duranis
	✓ Marie Egger

As of January 14th, there were 96 women in our service in the shops and on the tipples.

J. V. Bayless

INB:AMB

Rock Springs - January 12, 1945

Mr. Eugene McAuliffe:

During the week ending January 7, 1945, the following women were hired:

STANSBURY ✓ Bernice A. Kendall, slate picker, age 23, American, married, 2 children, husband crippled.

HANNA Maxine Bedford, slate picker, age 18, American, married, husband employed at Hanna.

The following women left our employ during the same week:

RELIANCE ✓ Greta Nygard

STANSBURY ✓ Jessie Garcia

WINTON ✓ Christine Easton

As of January 7th, there were 96 women in our service in the shops and on the tipples.

I N Boyless
(Searched)

INB:AMB

Service record - women employees

Name	Occupation	Location	Employed	Quit	Length of Service
Lucia Kubak	Machinist	Rock Spgs	9-17-42	2-24-46	3 yrs. 5 mo.
Esther Barclay	Electrician	"	9-17-42		
Elizabeth J. Chapin	Slate picker	"	10-23-42	2-24-46	3 1/3 yrs.
Arlene Miller	"	"	10-23-42	2-24-46	3 1/3 yrs.
Helga Lindgren	Machinist	Reliance	9-21-42	7-30-44	1 yr. 10 mo.
Christine Kubak	Elec. appr.	"	9-17-44	7-1-45	9 1/2 mo.
Anna Krauss	Machinist	"	10-5-42	12-31-44	2 1/4 yrs.
Pauline J. Zampedris	Electrician	"	10-6-42	3-11-45	2 yrs. 5 mo.
Annie Kreh	"	"	9-17-42	8-29-43	1 1/2 mo.
Zabia Mangelos	"	"	5-7-44	3-17-46	1 yr. 10 mo.
Sumiko Hattori	Slate picker	"	9-23-42	4-7-46	3 yrs. 6 1/2 mo.
Evelyn Kaumo	"	"	9-22-42	11-12-44	2 yrs. 2 mo.
Agnes Harris	"	"	9-23-42	4-7-46	3 yrs. 6 1/2 mo.
Dorothy Pilch	Machinist	Winton	10-1-42	7-25-43	10 mo.
Cornelia Unica	Electrician	"	3-19-44	3-4-45	11 1/2 mo.
Sylvia Bergant	Electrician	"	9-28-42	1-16-44	1 yr. 3 1/2 mo.
James Hannis	Machinist	Superior	9-10-42	2-13-43	5 mo.
Grace Phillips	Electrician	"	9-12-42	4-11-43	7 mo.
Edith Zampedris	Welder	"	10-12-42	4-21-46	3 1/2 yrs.
Viola Spurrier	"	"	10-1-42	2-6-44	1 yr. 4 mo.
Daisie Ellen Lelke	Slate picker	"	9-3-44	11-4-45	1 yr. 7 mo.
Myrtle Jarfield	"	"	10-20-42	4-21-46	3 1/2 yrs.
Velva Louise Woods	"	"	10-12-42	4-21-46	3 1/2 yrs.
Ella Haapasalo	"	"	9-28-42	11-14-43	1 yr. 1 1/2 mo.
Willis Catlett Mitchell	"	"	9-26-42	4-18-43	7 mo.
Jessie Mae Owens	"	"	9-26-42	2-8-43	4 1/2 mo.
Evelyn Robinson	"	"	9-28-42	9-5-43	11 1/2 mo.
Aune Ojala	"	"	1-30-44	7-22-45	1 1/2 yrs.
Christine Hawkins	Machinist	Rock Spgs	10-27-42	4-14-46	3 1/2 yrs.
Frances Bencich	"	"	10-22-42	10-23-42	1 day
Josephine Peterzell	Electrician	"	10-23-42	7-15-45	2 3/4 yrs.
Veda Jane Davis	"	"	10-23-42	1-27-46	3 1/4 yrs.
Idelle Lenois	Machinist appr.	"	2-10-46	4-14-46	2 mo.
Violet L. White	Slate picker	Hanna	10-31-42	12-5-43	1 yr. 7 mo.
Hilda Hakola	"	"	10-24-42	7-11-43	8 1/2 mo.
Lern J. Mujillo	"	"	11-2-42	6-23-46	3 1/2 yrs.
Bernice Walker	"	Rock Spgs	10-30-42	12-19-43	1 yr. 7 mo.
Mildred O. Kondziola	Welder	Reliance	11-12-42	12-19-43	1 yr. 7 mo.
Alton Wilcox	Slate picker	Stambury	11-23-42	12-19-43	1 yr. 7 mo.
Pauline A. Mefford	"	Reliance	11-3-42	12-19-43	1 yr. 7 mo.
Mary Louise Price	"	Reliance	3-26-44	4-25-45	1 yr. 7 mo.
Bernice K. Martin	"	Rock Spgs	8-12-45	4-25-45	1 yr. 7 mo.
Kristina Kiwisto	Slate picker	Rock Spgs	11-20-42	1-10-43	1 yr. 7 mo.
Emma Grable	"	"	11-20-42	11-7-43	11 1/2 mo.
Annabelle Chaney	"	"	11-17-42	5-23-43	6 mo.
Beatrice George	"	"	11-6-42	5-2-43	6 mo.
Lena M. Fox	Machinist	Hanna	10-26-42	12-8-42	1 1/2 mo.
Barbara L. Chiles	Slate picker	"	11-28-42	5-26-46	3 1/2 yrs.
	Electrician appr.	Rock Spgs	11-25-42	9-26-43	10 mo.
	"	Winton	8-5-45	4-14-46	8 1/2 mo.
	"	Superior	12-4-42	7-25-43	8 mo.
	"	Winton	10-24-43	2-6-44	3 1/2 mo.
	"	Reliance	12-4-42	1-23-44	1 yr. 1 mo.
	"	Reliance	12-12-42	5-2-43	4 1/2 mo.
	"	Reliance	6-13-43	9-19-43	3 mo.
	"	Reliance	12-21-42	6-20-43	6 mo.

Week ending					
Name	Occupation	Location	Employed	Quit	Length of service
49 Margery Macintosh	Slate picker	Reliance	12-31-42	8-22-43	8 mo.
50 Lina Wallen	"	Winton	12-31-42	4-16-44	1 yr. 3 1/2 mo.
51 Mary Jane Miller	"	"	5-21-44	9-30-45	1 yr. 4 1/3 mo.
52 Anna M. Pecolar	"	Superior	12-31-42	3-17-46	3 yrs. 2 1/2 mo.
53 Dorothy J. Pruett	"	Hanna	12-29-42	9-12-43	8 1/2 mo.
54 Fayel Green	"	"	12-28-42	1-26-43	1 mo.
55 Rita W. Robinson	"	"	12-28-42	1-9-44	1 yr. 1 wk.
56 Phyllis Dedore	machinist	"	1-8-43	2-21-43	1 1/2 mo.
57 Dorothy J. Cumerford	"	"	1-12-43	about 2-15-43	1 mo.
58 Dolly J. Easton	Slate picker	Winton	2-28-43	7-11-43	4 1/2 mo.
59 Mabel Freeman	machinist	Hanna	1-12-43	about 2-15-43	1 mo.
60 Frances C. Nation	Slate picker	"	1-12-43	about 2-15-43	1 mo.
61 Willis B. Wilson	"	"	1-16-43	4-2-44	1 yr. 7 1/2 mo.
62 Ethel Ellis	machinist	"	1-16-43	3-30-43	2 1/2 mo.
63 Myrtle Westbrook	Slate picker	Hanna	12-19-43	3-19-44	3 mo.
64 Norma J. Peterson	"	"	2-6-43	3-31-43	2 mo.
65 Florence R. Yochum	"	"	2-8-43	6-28-43	4 1/2 mo.
66 Helen J. Siegel	machinist	"	2-9-43	7-9-44	1 yr. 5 mo.
67 Lois V. Houston	"	"	2-8-43	3-10-43	1 mo.
68 Anna Lemos	Slate picker	Winton	2-21-43	9-5-43	6 1/2 mo.
69 Helen C. Rodzinski	"	Hanna	2-21-43	8-20-44	1 1/2 yrs.
70 Betty M. Kosey	machinist	Superior	2-28-43	6-4-44	1 yr. 3 mo.
71 Delcie M. Pruett	"	Hanna	2-28-43	9-5-43	6 mo.
72 Mary A. Miskulin	Slate picker	Reliance	3-7-43	4-7-46	3 yrs. 1 mo.
73 Athena Manatos	"	"	3-14-43	5-9-43	2 mo.
74 Josephine M. Varela	"	Superior	4-18-43	10-14-45	2 1/2 yrs.
75 Margaret M. Sebo	"	Hanna	4-18-43	11-11-45	2 yrs. 7 mo.
76 Vivian M. Parton	"	Superior	4-25-43	9-3-44	1 yr. 4 1/4 mo.
77 Janet E. Enlow	"	Reliance	5-2-43	11-7-43	6 mo.
78 Hilma Asiala	"	Superior	5-2-43	7-30-44	1 1/4 yrs.
79 Rachel Matifainen	"	"	8-27-44	12-3-46	3 1/4 mo.
80 Jola M. Sharp	Electrician	"	5-2-43	6-3-45	2 yrs. 1 mo.
81 Fearn Wagner Welch	Slate picker	"	5-9-43	7-4-43	2 mo.
82 Caroline J. Boam	"	Hanna	5-16-43	6-13-43	1 mo.
83 Gwenolyn McFee	"	Rock Spgs	5-23-43	9-19-43	4 mo.
84 Maude J. Baiers	"	"	5-23-43	12-12-43	6 1/2 mo.
85 Bella Reel	"	Winton	5-23-43	7-4-43	1 1/2 mo.
86 Lila M. Schofield	"	"	5-23-43	3-26-44	10 mo.
87 Dorothy J. Triplett	"	"	5-23-43	7-19-43	4 mo.
88 Gloria C. Kosey	Electrician	Hanna	5-21-44	3-10-46	1 yr. 9 1/2 mo.
89 Lucile Abercrombie	Slate picker	Winton	6-13-43	7-16-44	1 yr. 1 mo.
90 Jeanette L. Smith	"	Hanna	6-13-43	9-2-45	2 yrs. 2 1/2 mo.
91 Vina Vesta Grubb	"	"	6-13-43	6-27-43	1/2 mo.
92 Mae Pecolar	"	"	6-13-43	8-15-43	2 mo.
93 Mildred Simmons	"	"	6-13-43	2-3-46	2 yrs. 8 mo.
94 Charlotte F. Rinsworth	Electrician	Superior	6-20-43	7-4-43	1 yr. mo.
95 Mary A. Robinson	Slate picker	Rock Spgs	6-27-43	10-22-44	1 1/3 yrs.
96 Esther L. Lick	"	"	11-19-44	10-7-45	10 1/2 mo.
	"	"	6-27-43	2-11-45	1 yr. 7 1/2 mo.
	"	Hanna	6-27-43	8-20-44	1 yr. 1 3/4 mo.
	"	Winton	7-4-43	9-16-45	2 yrs. 2 1/2 mo.
	"	Superior	7-4-43	7-25-43	3 weeks
	machinist	Hanna	7-11-43	9-26-43	2 1/2 mo.
	Electrician	Superior	8-1-43	8-15-43	2 weeks
	machinist	"	8-1-43	10-10-43	10 days

name	Occupation	Location	Week ending		Length of service
			Employed	Quit	
97 Ann Gerardi	Slate pickers	Reliance	8-8-43	9-26-43	1 1/2 mo.
98 Joan F. Maglen	"	Winton	8-8-43	3-3-44	2 yrs. 5 mo.
99 Shirley Acquino	"	Hanna	8-8-43	9-10-44	1 yr. 1 mo.
100 Ida Mae Romero	"	Superior	8-15-43	7-23-44	11 1/4 mo.
101 Mary Myska	"	Reliance	8-22-43	1-27-44	2 yrs. 5 mo.
102 Grace Markisich	"	Rock Spgs	9-12-43	10-17-43	1 mo.
103 Virginia Allison	Welder	Reliance	9-12-43	4-2-44	6 3/4 mo.
104 Marie Egger	Slate picker	"	9-12-43	1-14-45	1 3/4 yrs.
105 Doris Dupont	"	"	9-12-43	9-3-44	1 yr.
106 Mary Ann Zamora	"	Superior	9-12-43	7-23-44	10 1/2 mo.
107 Emelie Jane Huey	"	Hanna	9-12-43	11-14-43	2 mo.
108 Elsie Briggs	"	"	9-12-43	1-30-44	4 1/2 mo.
109 Lillian D. Loober	Lamp house attendant	Superior	9-19-43	4-7-44	2 yrs. 6 1/2 mo.
110 June Rae Wyrick	machinist	"	9-19-43	6-4-44	8 1/2 mo.
111 Viola J. Eccoli	"	Rock Spgs	9-26-43	4-14-44	2 yrs. 1 mo.
112 Irene Boulford	Welder	Reliance	9-26-43	11-21-43	2 mo.
113 Helma Duncan	"	"	9-26-43	7-9-44	9 1/2 mo.
114 Zelda J. Swanson	Slate picker	Winton	9-26-43	5-21-44	8 mo.
115 Georgia O. Carnahan	machinist	Hanna	10-3-43	3-19-44	5 1/2 mo.
116 Phyllis J. Hapgood	"	"	10-3-43	3-10-44	2 yrs. 5 mo.
117 Irene B. McDaniel	Slate picker	Rock Spgs	10-17-43	8-6-44	9 2/3 mo.
118 Jennie Amizich	"	"	10-31-43	4-22-45	1 1/2 yrs.
119 Elizabeth Hunter	"	"	6-10-45	11-11-45	5 mo.
120 Sadie Lee	"	Reliance	11-14-43	4-2-44	4 1/2 mo.
121 Lilly Sikich	"	Hanna	11-14-43	12-5-43	3 weeks
122 Grace Faigino	"	Rock Springs	11-21-43	2-24-44	2 1/4 yrs.
123 Frances H. White	"	Hanna	11-21-43	5-19-44	2 1/2 yrs.
124 Eula Ford Jones	"	"	11-21-43	1-21-45	1 yr. 2 mo.
125 Violet Cuthbertson	"	Rock Springs	11-28-43	3-19-44	3 3/4 mo.
126 Helen E. Doltie	"	Winton	11-28-43	11-4-45	1 yr. 10 mo.
127 Eunice M. McFadden	"	Superior	11-28-43	6-18-44	6 3/4 mo.
128 LaVene Johnson	"	Rock Springs	12-5-43	2-27-44	2 3/4 mo.
129 Eleanor Loucas	"	Superior	12-5-43	3-19-44	3 1/2 mo.
130 Irene W. Martinez	"	"	12-5-43	11-11-45	1 yr. 11 mo.
131 Lorraine D. Brandiss	"	"	12-5-43	1-21-45	1 yr. 1 1/2 mo.
132 Fern Pullham	Electrician's Apprentice	Hanna	12-5-43	4-9-44	4 mo.
133 Palastank K. Westbrook	Slate pickers	Rock Springs	12-12-43	4-23-44	4 1/2 mo.
134 Rubie M. Killey	"	"	12-12-43	1-9-44	1 mo.
135 Nora B. Rogers	"	"	12-12-43	1-2-44	3 weeks
136 Josephine Castiglione	"	Hanna	12-12-43	12-12-43	-
137 Stella Lamberton	"	Reliance	12-19-43	3-26-44	3 1/4 mo.
138 Jessie B. Shott	machinist apprentice	Hanna	12-19-43	11-12-44	10 3/4 mo.
139 Marjorie M. Bailey	Slate pickers	Winton	12-26-43	4-9-44	3 1/2 mo.
140 Ella Mae Henderson	"	Stansbury	5-28-44	2-18-45	8 3/4 mo.
141 Billie Ruth Hutson	"	Reliance	2-18-45	5-6-45	2 1/2 mo.
142 Agnes Peterson	"	Hanna	12-26-43	1-23-44	1 mo.
143 Lorne A. Conklin	Slate pickers	Rock Springs	1-9-44	4-8-45	1 1/4 yrs.
144 Kate B. Perner	"	Reliance	1-9-44	1-16-44	1 week
	"	"	1-9-44	3-19-44	2 1/3 mo.
	"	Hanna	1-9-44	2-6-44	1 mo.
	"	Rock Springs	1-16-44	4-23-44	3 1/4 mo.
	"	Stansbury	3-11-45	9-9-45	6 mo.
	"		6-16-46		

Name	Occupation	Location	Employed Week ending	Quit Week ending	Length of service
145 Goldie L. Lemoine	Slate pickers	Hanna	1-16-44	5-7-44	3 3/4 mo.
146 Helen J. Poulos	"	"	1-16-44	1-23-44	1 wk.
147 Doris Jean Albert	"	Reliance	1-23-44	9-3-44	7 1/2 mo.
148 Clara B. Turner	"	Winton	2-6-44	11-2-44	4 mo.
149 Ellen Jones	"	Stansbury	2-18-45	3-11-45	3 wks.
150 Edith Z. Rondella	"	Hanna	2-6-44	5-7-44	3 mo.
151 Susan Samietz	"	Stansbury	2-20-44	8-27-44	6 1/4 mo.
152 Marie M. Williams	"	"	2-20-44	10-8-44	7 1/2 mo.
153 Clara M. Zuech	"	"	2-20-44	7-23-44	5 mo.
154 Bertha E. Andrich	"	"	2-20-44	9-10-44	6 2/3 mo.
155 Jewel Welty	"	Superior	2-20-44	3-10-46	2 yrs. 1 mo.
156 Evelyn F. Sharp	"	"	2-20-44	12-23-45	1 yr. 10 mo.
157 Joy Switcomb	"	"	1-27-46	3-24-46	2 mo.
158 Eva M. Fedrizzzi	"	Rock Springs	2-27-44	1-14-45	10 1/2 mo.
159 Mary Krzesnik	"	Reliance	2-27-44	3-26-44	1 mo.
160 Margorie Colman	"	Stansbury	3-5-44	8-6-44	5 mo.
161 Nellie Hudson	"	Rock Springs	3-19-44	6-18-44	3 mo.
162 Leona Sterkel	"	Reliance	4-2-44	6-4-44	2 mo.
163 Virginia Higginbotham	"	"	4-2-44	10-8-44	6 mo.
164 Thelma Makinen	"	"	4-2-44	11-26-44	1 1/2 mo.
165 Pauline Sharpe	Electrician App.	"	4-2-44	11-26-44	3 1/2 mo.
166 Rosalia Bogner	Slate pickers	"	4-2-44	10-1-44	6 mo.
167 Edith Herd	"	"	4-9-44	4-30-44	3 wks.
168 Edna Naylor	"	"	4-9-44	9-17-44	5 1/4 mo.
169 Marlin Harris	Electrician App.	Hanna	4-16-44	4-7-46	2 yrs.
170 Mayne Ruth Wilson	Slate pickers	Reliance	4-16-44	7-9-44	2 3/4 mo.
171 Annie Iearn	"	Winton	9-10-44	5-20-45	8 1/2 mo.
172 Recie Kirby	"	"	4-16-44	12-30-45	1 yr. 8 1/2 mo.
173 Anna Kragovich	"	"	4-16-44	6-4-44	1 1/2 mo.
174 Marie Boyce	"	"	4-16-44	6-4-44	1 1/2 mo.
175 Grace Weese	Electrician App.	Superior	4-16-44	3-4-45	10 1/2 mo.
176 Ann Borek	Slate pickers	Hanna	4-23-44	9-3-44	4 1/2 mo.
177 Barbara E. Harris	"	"	5-7-44	5-19-46	2 yrs.
178 Jennie Lewis	"	Reliance	5-14-44	12-17-44	7 mo.
179 Kay Pratt	"	Winton	5-14-44	5-19-46	2 yrs.
180 Mary Alice Yarden	"	Reliance	5-21-44	3-18-45	10 mo.
181 Ellen McTee	Electrician App.	Hanna	5-21-44	9-17-44	4 mo.
182 Phyllis J. Davick	Slate pickers	Stansbury	5-28-44	9-10-44	3 1/2 mo.
183 Wilbur J. Ellis	"	"	5-28-44	8-27-44	3 mo.
184 Josephine A. Zupar	"	"	5-28-44	10-15-44	4 1/2 mo.
185 Joyce Owens	Machinist App.	Hanna	4-8-45	16-3-45	2 mo.
186 Pearl Jolly	Slate pickers	Stansbury	5-28-44	8-27-44	3 mo.
187 Elizabeth Durnil	"	Rock Springs	5-28-44	10-15-44	4 1/2 mo.
188 Christine Easton	"	Stansbury	5-28-44	8-27-44	3 mo.
189 Kathryn Evezich	"	"	5-28-44	8-27-44	3 mo.
190 Lenore Burford	Machinist App.	Hanna	5-28-44	7-16-44	1 1/2 mo.
191 Margaret Suriano	Slate pickers	Stansbury	3-18-45	4-15-45	1 mo.
192 Julie M. Junior	Machinist App.	Rock Springs	6-4-44	5-5-46	1 yr. 11 mo.
		Reliance	6-11-44	9-10-44	3 mo.
		Winton	6-11-44	10-21-45	1 yr. 4 1/2 mo.
		Stansbury	6-18-44	9-2-45	1 yr. 2 1/2 mo.
		Hanna	6-18-44	2-11-45	7 3/4 mo.
		Rock Springs	7-2-44	11-19-44	4 1/2 mo.
		Reliance	3-11-45	8-19-45	5 1/4 mo.
		Winton	7-9-44	9-3-44	1 3/4 mo.
		Stansbury	7-9-44	1-7-45	6 mo.
		Hanna	7-16-44	9-10-44	1 2/3 mo.
		Stansbury	7-16-44	10-1-44	2 1/2 mo.
		Stansbury	7-23-44	11-26-44	4 mo.
		Rock Springs	8-6-44	8-20-44	2 wks.

	Name	Occupation	Location	Employed Week Ending	Left Service Week ending	Length of Service
93	Bernice Kendall	Machinist apprentice	Rock Springs	8-16-44	11-26-44	3 3/4 mo.
194	Bertrude Whitkie	Slate picker	Stansbury	1-7-45	4-8-45	3 mo.
195	Ruth Deloris Taylor	Outside laborer	Rock Springs	8-6-44	2-24-46	1 1/2 yrs.
196	Mildred D. Jones	Slate picker	Superior	8-13-44	10-1-44	1 1/2 mo.
197	Barbara Scherab	"	Reliance	8-20-44	6-17-45	10 mo.
198	Inogene Smith	"	Stansbury	8-27-44	11-26-44	3 mo.
199	Julia Mathis	Machinist App.	"	8-27-44	10-1-44	1 mo.
200	Opal Bush	Slate picker	Rock Springs	9-3-44	9-10-44	1 wk.
201	Frances Hamel	"	Reliance	9-3-44	10-29-44	2 mo.
202	Bertha Munnell	"	"	9-3-44	3-4-45	3 mo.
203	Lixie Sanders	"	"	9-3-44	2-24-46	2 1/2 yrs.
204	Mary Lucille Rogers	Machinist app.	Stansbury	9-3-44	10-1-44	1 mo.
205	Bertha L. Zampedri	Slate picker	Winton	9-3-44	10-1-44	1 mo.
206	Evelyn H. Hamilton	"	Superior	9-3-44	12-17-44	3 1/2 mo.
207	Nina Phillips	"	Reliance	9-10-44	10-15-44	1 mo.
208	Gladys C. Smithfield	"	Stansbury	9-10-44	12-2-45	1 yr. 2 1/2 mo.
209	Viola M. Vanderpool	"	"	9-10-44	11-19-44	2 1/3 mo.
210	Emilie Campbell	"	"	9-10-44	3-4-45	5 3/4 mo.
211	Kathleen Giordano	"	"	11-18-45	2-24-46	3 mo.
212	Ann Marie Budak	"	Hanna	9-17-44	3-24-46	1 1/2 yrs.
213	Jean H. Jones	"	Reliance	9-24-44	10-22-44	1 mo.
214	Usona Aitken	Machinist apprentice	Stansbury	9-24-44		
215	Inez Dixon (Bucko)	Slate picker	"	10-1-44	10-15-44	2 wks.
216	Oma Krabac	"	Winton	10-8-44	3-18-45	5 1/3 mo.
217	Glenna Mae Travis	"	Reliance	10-15-44	9-2-45	10 1/2 mo.
218	Roberta Williams	"	"	10-15-44	12-3-44	1 1/2 mo.
219	Rachel S. Mendez	"	"	10-15-44	12-16-45	1 1/6 yr.
220	Sarah V. Garcia	"	"	10-15-44	4-7-46	1 1/2 yr.
221	Emma Lora Kraft	Machinist apprentice	"	10-15-44	2-24-46	1 1/2 yr.
222	Virginia Kraft	Slate picker	Stansbury	10-15-44	6-24-45	8 1/3 mo.
223	Edith Hamel	"	"	10-15-44	4-8-45	5 3/4 mo.
224	Clara M. Durania	"	"	10-15-44	8-26-45	10 1/2 mo.
225	Irisly D. Marceau	"	"	10-15-44	4-8-45	5 1/2 mo.
226	Della Jacobs	"	Rock Springs	10-22-44	4-8-45	5 1/2 mo.
227	Alberta B. Rodda	"	Reliance	11-26-44	1-14-45	1 1/2 mo.
228	Susan Smith	"	"	11-26-44	12-10-44	2 wks.
229	Sarah Verna Phillips	Electrical apprentice	"	7-8-45	8-5-45	1 mo.
230	Jessie M. Garcia	Slate picker	Stansbury	11-26-44	2-4-45	2 1/4 mo.
231	Eloise D. Reese	"	"	11-26-44	12-31-44	1 mo.
232	Barbara Lambert	"	"	11-26-44	11-26-44	-
233	Helena Stelinovich	"	Superior	11-26-44	3-17-46	1 1/3 yr.
234	Hattie Ellen Whorton	"	"	11-26-44	1-7-45	1 mo.
235	Emma Magazna	"	Stansbury	12-3-44	4-1-45	3 2/3 mo.
236	Jessie Lightner	"	Reliance	12-10-44	11-18-45	11 mo.
237	Willie Marie Seigle	"	"	12-17-44	1-27-46	1 yr. 1 mo.
238	Breta Nygaard	"	Superior	12-17-44	2-4-45	1 1/2 mo.
239	Hazel R. Wood	"	"	12-17-44	4-7-46	1 1/3 yr.
240	Gladys N. Kealar	"	Rock Springs	12-24-44	4-1-45	3 1/4 mo.
			Reliance	12-31-44	4-8-45	3 1/4 mo.
			"	12-31-44	1-7-45	1 wk.
			Stansbury	12-31-44	1-28-45	1 mo.
			Superior	12-31-44	8-5-45	7 1/4 mo.

Name	Occupation	Location	Employed, Week Ending	Left Service, Week Ending	Length of Service
241 Maxine Bedford	Slate picker	Hanna	1-7-45	3-17-46	1 yr. 2 1/3 mo.
242 Rose Lucero	"	Reliance	1-14-45	10-14-45	9 mo.
243 Nettie M. Withoughby	"	"	1-14-45	1-21-45	1 wk.
244 Wilma B. Linoworth	"	Superior	1-14-45	4-22-45	3 1/4 mo.
245 Elizabeth D. Applehans	"	Stansbury	1-28-45	6-10-45	4 1/2 mo.
246 Donna Groark	"	Reliance	2-4-45	8-5-45	6 mo.
247 Dorothy Varady	"	"	2-4-45	3-18-45	1 1/2 mo.
248 Margaret J. Potter	Machinist apprentice	"	2-11-45	7-1-45	4 1/3 mo.
249 Margaret Harris	Slate picker	Stansbury	2-11-45	3-18-45	1 1/4 mo.
250 Ida May Hysell	"	"	2-11-45	7-15-45	5 mo.
251 Vivian May Stoddard	"	Superior	2-11-45	7-8-45	5 mo.
252 Marguerite W. Reineil	"	Reliance	2-18-45	3-25-45	1 1/4 mo.
253 Clara B. Jensen	(see line 148)	Stansbury	2-18-45		
253 Roberta Kumpula	Machinist apprentice	Hanna	2-18-45	5-13-45	3 mo.
254 Violet J. Haddenham	Slate picker	Reliance	2-25-45	3-25-45	1 mo.
255 Mary E. Wanser	"	"	2-25-45	4-29-45	2 mo.
256 Vernie Mae Smith	"	Stansbury	2-25-45	3-25-45	1 mo.
257 Elsie May Simkin	"	Reliance	3-4-45	7-15-45	4 1/3 mo.
258 Mildred Lafferty	"	Winton	3-4-45	9-16-45	6 1/2 mo.
259 Mary Marietti Crumley	"	Superior	3-4-45	9-2-45	6 mo.
260 Beryl Shockley	"	Stansbury	3-11-45	3-25-45	2 wks.
261 Lucy Brown	"	"	3-25-45	7-8-45	3 1/2 mo.
262 Robbie Russell	"	"	3-25-45	5-27-45	2 mo.
263 Ada Ludbury	"	Hanna	3-25-45	10-7-45	5 1/2 mo.
264 Anna Olson	"	Rock Springs	4-8-45	2-24-46	10 1/2 mo.
265 Rose B. Powers	"	"	4-8-45	6-3-45	2 mo.
266 Rosa Mae Casto	"	Reliance	4-8-45	6-17-45	2 1/4 mo.
267 Helen J. Sartain	"	"	4-8-45	6-24-45	2 1/2 mo.
268 Thelma L. Davis	"	"	4-15-45	5-6-45	3 1/4 mo.
269 Alvie Fisher	"	Stansbury	4-15-45	7-22-45	2 3/4 mo.
270 Madge Madison	"	"	4-15-45		
271 Mary E. Nozok	"	"	4-15-45	11-4-45	6 1/2 mo.
272 Helen Irene Flaughter	"	Superior	4-22-45	9-2-45	4 1/3 mo.
273 Odessa V. Fresques	"	Reliance	5-6-45	11-25-45	6 1/3 mo.
274 Leinie P. Syikola	"	Stansbury	5-6-45	9-2-45	4 mo.
275 Gloria S. Baker	"	Reliance	5-13-45	5-27-45	2 wks.
276 Josephine Applehans	"	Winton	5-13-45	5-20-45	1 wk.
277 Gladys Metcalf	"	Reliance	5-27-45	6-17-45	3 wks.
278 Irene Sorel	"	Stansbury	5-27-45	6-17-45	3 wks.
279 Margaret Newton	"	Winton	5-27-45	11-4-45	5 1/4 mo.
280 Roxie Stapleton	"	Rock Springs	6-10-45	8-26-45	2 1/2 mo.
281 Virginia Rotert	"	Stansbury	6-10-45	9-30-45	3 1/3 mo.
282 Afton Baxter	"	Reliance	6-17-45	11-25-45	5 1/4 mo.
283 Nina Nell Smith	"	"	6-17-45	8-26-45	2 1/2 mo.
284 Ruth Palomino	"	"	6-24-45	12-2-45	5 1/4 mo.
285 Normiel S. Neighbors	"	Stansbury	6-24-45	10-21-45	4 mo.
286 Michiko Hattori	"	Reliance	7-1-45	9-30-45	3 mo.
287 Katherine M. Thompson	"	Stansbury	7-1-45	9-16-45	2 1/2 mo.

	Name	Occupation	Location	Employed, Week Ending:	Left Service Week Ending:	Length of Service
88	Muriel Ablett	Slate picker	Stansbury	7-15-45		
289	Valley Fern Sharp	"	"	7-15-45		
290	Clydie Carley	"	Reliance	7-22-45	8-5-45	2 wks.
291	Jay N. Pasemore	"	Stansbury	7-22-45	7-7-46	1 yr.
292	Dorothy J. White	"	Hanna	7-22-45	9-2-45	1 1/3 mo.
293	Mathel Walker	"	Reliance	8-5-45	9-16-45	1 1/3 mo.
294	June Hamblin	"	"	8-12-45	11-25-45	3 1/2 mo.
295	Martha M. Lake	"	Rock Springs	8-26-45	2-10-46	5 1/2 mo.
296	Kathryn Kowis	"	Reliance	8-26-45	3-3-46	6 1/4 mo.
297	Dorothy Carter	"	Stansbury	8-26-45	9-9-45	2 wks.
298	Janice Lee	"	Hanna	8-26-45	1-13-46	4 1/2 mo.
299	Inez Everett	"	Reliance	9-2-45	3-3-46	6 mo.
300	Marie Peary	"	Stansbury	9-2-45	10-7-45	1 mo.
301	Raye Abeyta	"	Superior	9-2-45	10-14-45	1 1/2 mo.
302	Effie Trahalis	"	Hanna	9-2-45	11-4-45	2 mo.
303	Bertie Berto	"	Rock Springs	9-9-45	9-9-45	-
304	Juanita B. Hall	"	Stansbury	9-9-45	3-10-46	6 mo.
305	Ruby Humphreys	"	Superior	9-9-45	3-10-46	6 mo.
306	Isabelle Madsen	"	"	9-9-45	3-17-46	6 mo.
307	Mary C. Crnich	"	Stansbury	9-16-45		
308	Stephanie E. Jerab	"	"	9-16-45	12-16-45	3 mo.
309	Frances Ann Jerab	"	"	9-23-45	5-19-46	8 mo.
310	Lenore Gray	"	Winton	9-23-45	10-7-45	2 wks.
311	Thelma P. Juvontine	"	"	9-30-45	11-4-45	1 mo.
312	Ruby D. Williams	"	Superior	9-30-45	4-21-46	7 mo.
313	Abelina C. Rice	"	Winton	10-7-45	11-25-45	1 1/2 mo.
314	Anna P. Legnicki	"	Superior	10-7-45	11-4-45	1 mo.
315	Vernal J. Vaughn	"	Rock Springs	10-14-45	12-9-45	2 mo.
316	Letta Lola Thomas	"	Stansbury	10-14-45	10-28-45	2 wks.
317	Zola Pauline Boling	"	Reliance	10-21-45	2-24-46	4 mo.
318	Margaret B. Hill	"	Stansbury	10-21-45	11-4-45	2 wks.
319	Viola C. Shuping	"	"	10-28-45		
320	Scottie Parker	"	Reliance	10-28-45	3-3-46	4 1/4 mo.
321	Elsie J. Prentice	"	Superior	10-28-45	11-25-45	1 mo.
322	Estelle Galgaty	"	Rock Springs	11-4-45	2-10-46	3 mo.
323	Helen Rennie	"	Reliance	11-4-45	4-7-46	5 mo.
324	Jeanette E. Edmund	"	Stansbury	11-4-45	11-18-45	2 wks.
325	Muriel Puelco	"	"	11-4-45	12-9-45	1 mo.
326	Ora L. Hartman	"	Winton	11-4-45	1-27-46	2 3/4 mo.
327	Dorothy E. King	"	"	11-4-45	1-27-46	2 3/4 mo.
328	Mildred Ollis	"	"	11-4-45	12-16-45	1 1/2 mo.
329	Mary Novak	"	"	11-4-45	11-18-45	2 wks.
330	Sofie Senna	"	Stansbury	11-11-45	5-19-46	6 mo.
331	Isabel J. Allen	"	Winton	11-11-45	3-3-46	3 3/4 mo.
332	Consuelo C. Ramolette	"	Reliance	11-18-45	11-25-45	1 wk.
333	Agnes M. Zamora	"	"	11-18-45	1-20-46	2 mo.
334	Ann M. Taylor	"	"	11-18-45	12-16-45	1 mo.
335	Nina L. Farinelli	"	Stansbury	11-18-45	5-26-46	6 mo.

Name	Occupation	Location	Employed Week Ending	Left Service Week Ending	Length of Service
336 Evelyn L. Willard	State pickers	Hanna	11-25-45	3-17-46	4 mo.
337 Ruth Bowers	"	Reliance	12-2-45	12-16-45	2 wks.
338 Margaret E. Chance	"	"	12-2-45	1-27-46	1 3/4 mo.
339 Irina Cordova	"	"	12-2-45	2-24-46	2 3/4 mo.
340 Phyllis Spiker	"	Winton	12-9-45	1-27-46	1 1/2 mo.
341 Loretta Howell	"	Stansbury	12-16-45	12-30-45	2 wks.
342 Nora Stricklen	"	"	12-16-45	1-6-46	3 wks.
343 Eleanor Loucero	"	Superior	12-16-45	3-17-46	3 mo.
344 Alta Viola Smith	"	Reliance	12-23-45	3-3-46	2 1/4 mo.
345 Marion Sanchez	"	"	12-30-45	3-3-46	2 mo.
346 May H. Taylor	"	Stansbury	1-6-46		
347 Sadie M. Trujillo	"	"	1-6-46	3-31-46	3 mo.
348 Edith Herd	"	Winton	1-6-46	3-24-46	2 1/2 mo.
349 Josephine Worley	"	Stansbury	1-13-46	2-10-46	1 mo.
350 Jennie Hughey Corp	"	Reliance	1-27-46	2-24-46	1 mo.
351 Kathleen Frizzle	"	"	2-3-46	2-24-46	3 wks.
352 Marie Hicks	"	Stansbury	2-10-46		

Rock Springs - January 6, 1945

Mr. Eugene McAuliffe:

During the week ending December 31, 1944, the following women were hired:

RELIANCE	✓ Willie Marie Geigle, slate picker, age 22, American, married, husband in California.
	✓ Greta Nygard, slate picker, age 24, American, single.
STANSBURY	✓ Hazel R. Wood, slate picker, age 30, American, married, 2 children, husband employed at Rock Springs No. 8 Mine.
SUPERIOR	✓ Gladys Nina Kealear, slate picker, age 36, American, divorced, 6 children.

The following women left our employ during the same week:

RELIANCE	✓ Christine Cukale
STANSBURY	✓ Alberta B. Rodda

As of December 31st, there were 97 women in our service in the shops and on the tipples.

J. H. Bayless

INB:AMB

Rock Springs - December 21, 1944

Mr. Eugene McAuliffe:

During the week ending December 17, 1944, the following women were hired:

RELIANCE	/ Barbara Lambert, slate picker, age 41, American, married, 1 child.
	/ Helena Stilinovich, slate picker, age 51, American, widow, 1 child.
SUPERIOR	/ Hattie Ellen Whorton, slate picker, age 19, American, married, 1 child, husband in armed forces.
	/ Emma Magagna, slate picker, age 34, American, widow, 2 children.

The following women left our employ during the same week:

RELIANCE	✓ Recie Kirby
SUPERIOR	✓ Bertha L. Zampedri

As of December 17th, there were 94 women in our service in the shops and on the tipples.

J. W. Bayless

INB:AMB

Rock Springs - December 28, 1944

Mr. Eugene McAuliffe:

During the week ending December 24, 1944, the following woman was hired:

ROCK SPRINGS / Jessie Lightner, slate picker, age 24, American, married, 1 child, husband in U. S. Army.

No women left our employ during the same week.

As of December 24th, there were 95 women in our service in the shops and on the tipples.

J. W. Bayless

INB:AMB

Rock Springs - December 13, 1944

Mr. Eugene McAuliffe:

During the week ending December 10, 1944, the following woman was hired:

RELIANCE ✓ Eloise G. Reese, slate picker, age 45, American, married, husband unemployed.

The following woman left our employ during the same week:

RELIANCE ✓ Tribly I. Marceau

As of December 10th, there were 92 women in our service in the shops and on the tipples.

J. N. Bayler

INB:AMB

Rock Springs - November 28, 1944

Mr. Eugene McAuliffe:

During the week ending November 26, 1944, the following women were hired:

RELIANCE ✓ Clara M. Duranis, slate picker, age 23, American, married, 3 children, husband employed at Reliance.
 ✓ Tribly I. Marceau, slate picker, age 22, American, married, husband in California.

STANSBURY ✓ Della Jacobs, slate picker, age 41, American, married, 2 children.
 ✓ Alberta B. Rodda, slate picker, age 53, American, widow.
 ✓ Susan Smith, slate picker, age 37, American, married, 1 child, husband in U. S. Navy.

SUPERIOR ✓ Sarah Verna Phillips, slate picker, age 32, American, married, 3 children, husband employed at Superior.

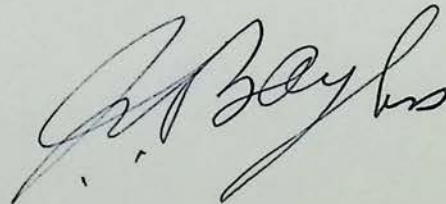
The following women left our employ during the same week:

ROCK SPRINGS ✓ Bernice Kendall

RELIANCE ✓ Nellie Hudson

STANSBURY ✓ Barbara Sekerak
 ✓ Susan Smith
 ✓ Margaret Suriano

As of November 26th, there were 92 women in our service in the shops and on the tipples.



INB:AMB

Rock Springs - December 8, 1944

Mr. Eugene McAuliffe:

During the week ending December 3, 1944, the following women were hired:

ROCK SPRINGS / Opal Bush, slate picker, age 25, American, married,
3 children, husband employed at Rock Springs No. 11.

STANSBURY / Jessie M. Garcia, slate picker, age 45, American,
married, husband employed at Stansbury Mine.

The following women left our employ during the same week:

RELIANCE / Oma Grabac

SUPERIOR / Josephine M. Varela

As of December 3rd, there were 92 women in our service in the shops and on the tipples.

W. H. Bayless

INB:AMB

Rock Springs - November 22, 1944

Mr. Eugene McAuliffe:

During the week ending November 19, 1944, the following woman was hired:

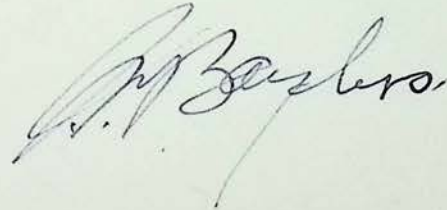
ROCK SPRINGS / Lucille Abercrombie, age 23, American, married, 3 children,
husband employed Rock Springs No. 11 Mine, slate picker.

The following women left our employ during the same week:

ROCK SPRINGS / Pearl Jolly

STANSBURY / Gladys Scritchfield

As of November 19th, there were 91 women in our service in the shops and on the tipples.

A handwritten signature in dark ink, appearing to read "J. J. Zellers", is located in the lower right portion of the document. The signature is written in a cursive, flowing style.

Rock Springs - November 15, 1944

Mr. Eugene McAuliffe:

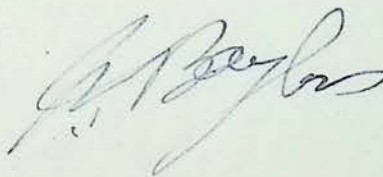
During the week ending November 12, 1944, there were no women hired.

The following women left our employ during the same week:

RELIANCE ✓ Zabia Mangelos

HANNA ✓ Stella Warburton

As of November 12th, there were 92 women in our service in the shops and on the tipples.

A handwritten signature in dark ink, appearing to be "J. H. Beyle", is written in a cursive style.

Rock Springs - November 9, 1944

Mr. Eugene McAuliffe:

During the week ending November 5th, there was no change in the number of women in our service in the shops and on the tipples.

A. Byers

Rock Springs - October 31, 1944

Mr. Eugene McAuliffe:

During the week ending October 29, 1944, no women were hired.

The following woman left our employ during the same week:

RELIANCE / Opal Bush

As of October 29th, there were 94 women in our service in the shops and on the tipples.

George M. M. M.

Rock Springs - October 25, 1944

Mr. Eugene McAuliffe:

During the week ending October 22, 1944, the following woman was hired:

ROCK SPRINGS ✓ Edith Hamel, slate picker, age 33, American, married, 4 children, husband employed at Rock Springs No. 11 Mine.

The following women left our employ during the same week:

ROCK SPRINGS ✓ Lucille Abercrombie

RELIANCE ✓ Kathleen Giordano

As of October 22nd, there were 95 women in our service in the shops and on the tipples.

Georgiwyde

Rock Springs - October 18, 1944

Mr. Eugene McAuliffe:

During the week ending October 15, 1944, the following women were hired:

RELIANCE

- ✓ Inez Dixon, age 20, American, single, slate picker.
- ✓ Oma Grabac, age 47, American, married, husband employed at Rock Springs No. 11 Mine, slate picker.
- ✓ Rachel S. Mendez, age 35, American, married, 4 children, husband employed at Rock Springs No. 8 mine, machinist apprentice.
- ✓ Glenna Mae Travis, age 22, American, divorced, 1 child, slate picker.
- ✓ Roberta Williams, age 30, American, single, slate picker.

STANSEBURY

- ✓ Sarah W. Garcia, age 42, American, married, 4 children, husband employed by railroad, slate picker.
- ✓ Emma Lora Kraft, age 31, American, divorced, 1 child, slate picker.
- ✓ Virginia Kraft, age 24, American, married, 1 child, husband employed by Lion Coal Corp., slate picker.

The following women left our employ during the same week:

RELIANCE

- ✓ Evelyn Hope Hamilton
- ✓ Berthal Munsell

STANSEBURY

- ✓ Jean H. Jones (Discharged)
- ✓ Jennie Leonis

As of October 15, 1944, there were 96 women in our service in the shops and on the tipples.

Georgi Myde

Rock Springs - October 11, 1944

Mr. Eugene McAuliffe:

During the week ending October 8, 1944, the following women were hired:

RELIANCE	✓ Nellie Hudson, age 19, American, married, 1 child, slate picker, husband in armed forces. (Rehired same week.)
WINTON	✓ Usona Aitken, age 24, Indian, married, 2 children, machinist apprentice, husband in armed forces.

The following women left our employ during the same week:

RELIANCE	✓ Nellie Hudson (Rehired same week.)
STANSBURY	✓ Susan Samietz

As of October 8, 1944, there were 92 women in our service in the shops and on the tipples.

George

Rock Springs - October 4, 1944

Mr. Eugene McAuliffe:

During the week ending October 1, 1944, the following woman was hired:

STANSBURY ✓ Jean H. Jones, slate picker, age 20, American, married, husband employed at Stansbury.

The following women left our employ during the same week:

RELIANCE ✓ Frances Hamel
✓ Leona Sterkel

STANSBURY ✓ Imogene Smith

WINTON ✓ Mary Lucille Rogers

SUPERIOR ✓ Ruth D. Taylor

HANNA ✓ Lenore Burford

As of October 1, 1944, there were 92 women in our service in the shops and on the tipples.

George M. M. M.

Rock Springs - October 25, 1944

MR MAIL

Mr. Eugene McAuliffe:

Kay Pratt, one of our women employes on the Stansbury tippie, was discharged for excessive absenteeism on account of drinking too much liquor. Lexie Sanders was discharged week ending September 24th for the same reason. Jean H. Jones was discharged week ending October 15th. She and two men employes were discharged on account of brawling on the tippie. The men were Angelo Kaumo and Steve Popp, Jr.

George M. M. M.

Rock Springs - September 27, 1944

Mr. Eugene McAuliffe:

During the week ending September 24, 1944, the following women were hired:

RELIANCE / Kathleen Giordano, slate picker, age 47, American,
 married, 3 children, husband employed at Reliance.

STANSBURY / Ann Marie Budak, slate picker, age 27, American, married,
 3 children, husband at present unemployed.

The following woman left our employ during the same week:

STANSBURY / Lexie Sanders (Discharged)

As of September 24th, there were 97 women in our service in the shops and on the tipples.

Georgine

014

Omaha - September 25, 1944

Mr. John U. Loomis:

(cc: Mr. T. F. Hamer)

Your letter of September 18 to Mr. Hamer,
subject: Employment of Women in Coal Mines:

I am glad the Attorney General is taking a
same view of the situation.

Our manpower is going down steadily, although
we have increased our recruiting force to nine men,
spending many thousands of dollars in our effort to
maintain a force. On September 19 we had 96 women
in the shops and on the tipples. Most of those we
have hired in the past couple of months are related to
union men employees of the company, with an occasional
service wife.

Original Signed
EUGENE McCAULIFFE

Cheyenne, Wyo., Sept. 18, 1944

Mr. T. F. Hamer - Omaha

(Copy - Mr. Eugene McAuliffe)

Re: Employment of women in coal mines.

I recently talked further with the Attorney General. He says he understands the representatives of the Mine Labor Union have sent the Attorney General's opinion east to be considered by mine officials there. A former mine union representative now employed in the State House has said to the Attorney General that he doubts whether any further action will be taken. The Attorney General said he would not be a party to bring any kind of action looking toward enforcement of the prohibitory provision. It is my understanding that the Attorney General will advise me if anything further develops.

Original Signed

JOHN H. LAMAR

JUL-T

Rock Springs - September 21, 1944

Mr. Eugene McAuliffe:

During the week ending September 17, 1944, the following women were hired:

RELIANCE ✓ Helen Lindroos, electrician apprentice, age 22, American, single.

HANNA ✓ Emilie Campbell, slate picker, age 60, American, married, husband employed at Hanna.

The following women left our employ during the same week:

HANNA ✓ Thelma Makinen
 . ✓ Grace Weese

As of September 17th, there were 96 women in our service in the shops and on the tipples.

George Munge

Rock Springs - September 13, 1944

Mr. Eugene McAuliffe:

During the week ending September 10, 1944, the following women were hired:

RELIANCE	✓ Evelyn Hope Hamilton, slate picker, age 20, American, single.
STANSBURY	✓ Nina Phillips, slate picker, age 31, American, married, husband employed at Stansbury.
	✓ Gladys C. Scritchfield, slate picker, age 37, American, married, husband employed at Stansbury.
	✓ Viola M. Vanderpool, slate picker, age 33, American, married, 2 children, husband unemployed because of poor health.
WINTON	✓ Rosalia Bozner, slate picker, age 22, American, married, 1 child, husband in U. S. Army.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Julia Mathis
RELIANCE	✓ Phyllis Davich
STANSBURY	✓ Ann Bobeck ✓ Kathryn Evezich ✓ Clara Zueck
HANNA	✓ Shirley Aquino

As of September 10th, there were 96 women in our service in the shops and on the tipples.

George W. Ryde
Lino

Rock Springs - September 7, 1944

Mr. Eugene McAuliffe:

During the week ending September 3, 1944, the following women were hired:

ROCK SPRINGS	✓ Julia Mathis, machinist apprentice, age 31, American, married, 1 child, husband employed at Stansbury Mine.
RELIANCE	✓ Opal Bush, slate picker, age 26, American, married, 3 children, husband employed at Rock Springs No. 11 Mine.
	✓ Frances Hamel, slate picker, age 19, American, single.
	✓ Berthal Munsell, slate picker, age 25, American, married, 3 children, husband employed at Reliance No. 7 Mine.
STANSBURY	✓ Lexie Sanders, slate picker, age 45, American, married, husband employed at Rock Springs.
WINTON	✓ Mary Lucille Rogers, machinist apprentice, age 23, American, single.
SUPERIOR	✓ Jane Hanni, slate picker, age 22, American, married, 1 child, husband in U. S. Army. ✓
	✓ Bertha Leino Zampedri, slate picker, age 27, American, married, 2 children, husband employed at Superior.

The following women left our employ during the same week:

RELIANCE	✓ Doris Dupont
	✓ Doris Albert
	✓ Elizabeth Durnil
SUPERIOR	✓ Mary A. Miskulin
HANNA	✓ Mayme R. Wilson

As of September 3rd, there were 97 women in our service in the shops and on the tipples.

George Mupple

UNITED MINE WORKERS OF AMERICA

Local Union 2328

Superior, Wyo. Sept. 5, 1944

NOTICE

By the votes of the Boards of District 22 U. M. W. of A.
(accepted)
on June 27, 1944, that no more women will be excepted in
the U. M. W. of A. - this was excepted by L. U. 2328.
You have some new member that will ask for obligation in
this Union that is Female since this action has been taken.

Original Signed:

A. H. DeCroo, R.S.

P.S. This notice is posted at the mine.
(Seal)

COPY

Rock Springs - August 28, 1944

Mr. Eugene McAuliffe:

I talked to Mr. Hugh McLeod regarding his request for an opinion from the Attorney General as to the legality of working women around the outside of our mines, Mr. McLeod stating that Mr. Carey had asked him to get an opinion from the Attorney General as it came under the State Coal Mining Laws.

When Mr. McLeod was in Cheyenne during the early part of August with Mr. John Lucas to interview Senator O'Mahoney regarding the possibility of getting a coal processing plant at Rock Springs, he called at the Attorney General's office, merely making a social call. The Attorney General was not in, but Mr. McLeod later received a letter from him, which he showed me, in which the Attorney General said that he was sorry he had been out.

Since the Attorney General has rendered his opinion, Mr. Carey asked Mr. McLeod to inquire from the Attorney General as to how he arrived at his decision, Mr. McLeod advising Mr. Carey that he had no further interest in the matter, as to how the Attorney General arrived at his decision was none of his concern. He has had nothing further from Mr. Carey.

Geop. M. M. M.

Rock Springs - August 29, 1944

Mr. Eugene McAuliffe:

During the week ending August 27, 1944, the following women were hired:

STANSBURY

✓ Barbara Sekerak, slate picker, age 21,
American, single.

✓ Imogene Smith, slate picker, age 26,
American, married, 2 children, husband
employed at Rock Springs No. 11 Mine.

SUPERIOR

✓ Josephine M. Varela, slate picker, age 20,
American, single.

The following women left our employ during the same week:

STANSBURY

✓ Edith Bonella

✓ Barbara Harris

✓ Kay Pratt (Discharged), *Chronic Absenteeism,*

As of August 27th, there were 94 women in our service in the shops and on the tipples.

George Munge

Rock Springs - August 22, 1944

Mr. Eugene McAuliffe:

During the week ending August 20, 1944, the following woman was hired:

RELIANCE / Mildred D. Jones, slate picker, age 23, American, married, husband in Coast Guard.

The following women left our employ during the same week:

ROCK SPRINGS / Julie M. Junior

HANNA / Vina V. Grubb
/ Florence R. Yoakum

As of August 20th, there were 94 women in our service in the shops and on the tipples.

Georgina

Omaha - August 23, 1944

Mr. G. B. Pryde:

I enclose herewith a copy of the report made by Attorney General Louis J. O'Marr at the request of Hugh McLeod, with respect to our employment of women on tipples, etc. In talking to Mr. Carey yesterday long distance, I asked him when he was going to put us in jail for working the women and his answer was, "Not for awhile yet." I would like to find out the basis of McLeod's activities. Will you look into that matter?

Original Signed
EUGENE MCAULIFFE

Cheyenne, Wyo., Aug. 14. 1944

Mr. T. F. Hamer - Omaha

(Copy - Mr. Eugene McLaughlin) ✓

I enclose copy of Attorney General Louis J. O'Marr's opinion letter of July 10, 1944, with reference to employment of women in and about coal mines. The direct implication of the Attorney General's letter is that Section 3 of Article 9 of the Constitution of Wyoming declares the fundamental policy of the State to the effect that women can work in and about coal mines only in office work or other clerical capacities. You will note his opinion, however, that the statute (Sec. 20-106 W.R.S. 1931) is unconstitutional because the provision with reference to the employment of women is a subject not included in the title of the act and not germane thereto in violation of Section 24 of Article 3 of the Constitution.

The last paragraph of the Attorney General's letter as written is somewhat modified from the form in which he first showed it to me and I believe is somewhat more satisfactory, although I feel his statement with reference to enforceability of the constitutional provision goes further than the situation justifies. My search of the authorities leads me to believe that a prohibitory provision such as here involved is self-executing, if at all, only to the extent that anything done in violation of the provision is void. See 11 Am. Jur. page 695, Section 77; also Wren v. Dixon, (Nev.) 161 Pac. 723, 729. I believe the situation here is one where the constitution merely declares the principle without laying down the rules by which the principle may be enforced. The cases which I have been able to find in which equity has supplied the means of enforcing a constitutional provision are cases in which the constitution provided for a liability without provisions for enforcing the liability. I question whether equity will enforce by injunction a prohibition such as here involved in the absence of any statutory provision for enforcement. I have not yet found any cases where a court of equity has done so. It is difficult to conceive of a plaintiff who could show the requisite interest to be entitled to resort to equity under the circumstances here. It is conceivable that the Attorney General might be a proper party to enjoin such employment. I am sure the Attorney General does not feel personally friendly toward the attitude of the unions in the matter.

I do not know of anything further we can do in the matter at this time and presume it will be necessary to await such action as the unions may take.

Mr. T. F. Haner

Will you return the enclosed copy of the Attorney General's letter when it has served your purpose. We are short of stenographic help this week and I have not had an opportunity to make a copy.

John U. Loomis

JUL-7

c o p y

July 10, 1944

Mr. Hugh McLeod
State Inspector of Coal Mines
Rock Springs, Wyoming

Dear Mr. McLeod:

Your letter of July 3, 1944, has been received. In it you request "a written opinion as to whether it is legal or not for women to work in or about coal mines other than in office work or in other clerical capacities."

The question seems to be clearly answered by a provision of our Constitution.

Section 3 of Article 9 of the Constitution reads (omitting inapplicable parts) as follows:

"* * * no women or girl of any age shall be employed or permitted to be in or about any coal, iron or other dangerous mines for the purpose of employment therein; provided, however, this provision shall not affect the employment of a boy or female of suitable age in an office or in the performance of clerical work at such mine or colliery."

Here a fundamental policy was adopted by a vote of the people; its importance is shown by the fact it was made a part of the Constitution.

At the first session of our State Legislature it passed an Act entitled

"An Act relating to the care, custody and binding out of children, and providing punishment of persons who cruelly treat or neglect them." (Chapter 20, Session Laws of 1890-91)

Section 5 of that Act (Section 20-106, Wyoming Revised Statutes, 1931) reads as follows:

"Any person who shall take, receive, hire or employ, either in his or her own behalf, or as the agent, servant or employe of any person, persons, associations of persons, copartnership, company, corporation, any boy or male child under the age of fourteen years, or any woman or girl of any age, or shall allow or permit the said persons to be in or about any coal, iron or other dangerous mine, or underground works or dangerous place whatsoever

in this state, for the purpose of employment therein or thereabouts, shall be fined not less than twenty-five dollars, nor more than one hundred dollars to which may be added imprisonment in the county jail not more than six months; provided, however, that the provisions of this section shall not affect or apply to the employment of a boy or female of suitable age in an office, or in the performance of clerical work at such mine, colliery or place."

The purpose of this Act was, no doubt, to facilitate the enforcement of the Constitutional provision set forth above; however, I have grave doubts about the validity of the penal statute just quoted insofar as it imposes a fine and imprisonment for employing females in or about coal mines in non-clerical work. The reasons for my doubts are these:

Section 24 of article 3 of the Constitution provides:

"No bill, except general appropriation bills and bills for the codification and general revision of the laws, shall be passed containing more than one subject, which shall be clearly expressed in its title; but if any subject is embraced in any act which is not expressed in the title, such act shall be void only as to so much thereof as shall not be so expressed."

You will see from the title of the Act that its purpose was to protect children and insofar that it does so there can be no Constitutional objection, however, it went beyond that purpose and in Section 5, set out above, it prohibited the employment of "any woman * * * of any age" which, in my opinion, is a subject not included in the title of the Act and not germane thereto. Therefore, if you should attempt the enforcement of the penal provisions of the Act you might be confronted with its invalidity.

When I discovered the above situation - which would not be noticed without examining the Original Act as passed in 1890 - I thought it might be cured by the general revisions and compilations of our laws made in 1899, 1910, 1920 and 1931, but, strange as it may seem, the Legislature has never adopted any of them. So, as I view the question, the provisions of the Act are the same as originally enacted.

While in the above I have questioned the legality of the penal statute to the extent that it applies to women working in coal mine employments, other than clerical, it does not necessarily follow that the constitutional provision (Sec. 3 of Article 9) is rendered impotent through lack of legislation to facilitate its enforcement for if the constitutional provision is self-executing, as it appears to be, it probably could be enforced in a civil action.

Yours very truly,

Louis J. O'Marr
Attorney General

1944 AUG 14 PM 2 09

131GRNRED HOT RUSH

ROCKSPRINGS 14 1230P

EMCA OMA

DISTANCE FROM DUMPING STATION ON TRIPPLE TO MAIN PORTAL WHERE MEN
ENTER THE MINE IS AS FOLLOWS ROCKSPRINGS NO 4 300 FT ROCKSPRINGS NO 8
1000 FT ROCKSPRINGS NO 11 1200 FT RELIANCE 7 1/2 SEAM 1050 FT
WINTON NOS 1 AND 7 1/2 2900 FT SUPERIOR DOC 200 FT FROM TRIPPLE
OPERATORS STATION TO MINE PORTAL HANNA NO 4 A 1200 FT B-20

GBP.

Rock Springs - August 16, 1944

Mr. Eugene McAuliffe:

During the week ending August 13, 1944, the following woman
was hired:

SUPERIOR

✓ Ruth Deloris Taylor, outside laborer, age 19,
American, married, husband in U. S. Navy.

No women left our employ during the same week.

As of August 13th, there were 96 women in our service in the

shops and on the tipples.

RS	18
Rel	19
Stan	12
Win	11
Sup	13
Ha	<u>23</u>
	96

George B. Hyde
and

Rock Springs - August 8, 1944

Mr. Eugene McAuliffe:

During the week ending August 6, 1944, the following women were hired:

ROCK SPRINGS

- ✓ Julie M. Junior, machinist apprentice, age 22, American, married, husband in U. S. Army.
- ✓ Bernice Kendall, machinist apprentice, age 35, American, married, 2 children, husband in hospital.
- ✓ Gertrude Whitkie, slate picker, age 35, American, married, husband employed at E Plane.

The following women left our employ during the same week:

ROCK SPRINGS

✓ Irene McDanel

STANSBURY

✓ Eva M. Fedrizzi

As of August 6th, there were 95 women in our service in the shops and on the tipples.

George M. [Signature]

Rock Springs - July 26, 1944

Mr. Eugene McAuliffe:

During the week ending July 23, 1944, the following women were hired:

STANSBURY	✓ Margaret Suriano, slate picker, age 25, American, married, 1 child, husband in U. S. Navy.
	✓ Fern Trujillo, slate picker, age 28, American, married, husband employed at Stansbury.

The following women left our employ during the same week:

STANSBURY	✓ Marlie Marie Williams
SUPERIOR	✓ Ida M. Romero
	✓ Mary A. Zamora

As of July 23rd, there were 96 women in our service in the shops and on the tipples.

George M. [Signature]

014

Omaha - July 21, 1944

Mr. G. B. Pryde:

Yours of July 19 on classification of women employees around mines:

If the women who are classified as outside labor at Superior are picking slate, I would like very much to have that uniform designation established all over the system, or, as I suggested to you in my letter of July 14, would not the term "refuse pickers" better suit the whole situation? What I have in mind is that this matter may yet go into court, and whoever testifies should be able to testify intelligently. If any of these women at Superior are doing other than refuse picking, then they should be shown in a separate classification.

Original Signed
EUGENE MAULIFFE

Rock Springs - July 19, 1944

Mr. Eugene McAuliffe:

Referring to yours of July 14th, file 014:

I have discussed the matter with Mr. Bayless, and we believe that uniformity may be obtained at all districts by classifying all slate pickers on tipples as "slate pickers and outside laborers" as we pay these women at the unclassified outside labor rate. The women employed in the shops will be listed as at present, at the classification of work which they perform.

With regard to the outside labor work at Superior, the women are all slate pickers, Mr. Brown classifying them as outside laborers, paying them the unclassified rate as at the other districts.

George M. Bayless

Rock Springs - August 3, 1944

Mr. Eugene McAuliffe:

During the week ending July 30, 1944, there were no women hired.

The following women left our employ during the same week:

RELIANCE

✓ Helen Lindroos

SUPERIOR

✓ Josephine M. Varela

As of July 30th, there were 94 women in our service in the shops and on the tipples.

George Munge

Rock Springs - July 19, 1944

Mr. Eugene McAuliffe:

During the week ending July 16, 1944, the following women were hired:

STANSBURY	✓ Kathryn Evezich, slate picker, age 30, American, married, 5 children, husband employed as mechanic in Fredrick, Colorado.
HANNA	✓ Lenore Burford, machinist apprentice, age 18, American, single.

The following women left our employ or were transferred to other work during the same week:

STANSBURY	✓ Mary Alice Yardas (Transferred to Mine Office)
WINTON	✓ Gwendolyn McTee

As of July 16th, there were 97 women in our service in the shops and on the tipples.

George B. Pryde

Rock Springs - July 14, 1944

Mr. Eugene McAuliffe:

During the week ending July 9, 1944, the following women were hired:

RELIANCE	/ Elizabeth Durnil, slate picker, age 22, American, married, husband in Armed Forces.
WINTON	/ Christine Easton, slate picker, age 20, American, married, 1 child, husband in Armed Forces.

The following women left our employ during the same week:

RELIANCE	/ Thelma Duncan
WINTON	/ Rosalia Bozner
HANNA	/ Ethel Ellis

As of July 9th, there were 97 women in our service in the shops and on the tipples.

George

014

July 15, 1944

Hon. Lester C. Hunt
Governor of Wyoming
Cheyenne, Wyoming

Hon. Louis J. O'Marr
Attorney General
Cheyenne, Wyoming

Dear Sirs:

I am enclosing a carbon copy of an article which will be published in the August issue of The Union Pacific Coal Company's Employees' Magazine. The purpose of the article is to educate the rank and file as to the exact conditions surrounding the employment of women by our company.

Sincerely yours,

Original Signed
EUGENE MCAULIFFE

OUR WOMEN WORKERS

The Union Pacific Coal Company, as a last resort, when unable to obtain enough male workers to fuel the Union Pacific Railroad, accepted the dictum of the President of the United States and the Chairman of the War Manpower Commission, and began to employ women on September 17, 1942, a total of 187 women employed, of whom there remained on our payrolls in June, 1944, an even 100.

The character of service rendered in June was:

Working on picking tables in tipples	75
Panel operators in tipples	2
Machinist apprentices in shops	14
Electrician " " "	6
Welder " " "	2
Electrician	1
Total	100

During the month of June the 100 women, of whom 22 were shop apprentices, worked an average of 22.822 days, or five and one-third days per week, for which they were paid a rather good wage, the daily earnings averaging,

Through regular wages	\$8.36
Portal to portal and vacation pay	.98
Total average earnings per shift	\$9.34

The mines worked 26 days in June, the average absenteeism shown by the 100 women 3.178 days, or 12.22 percent, the average earnings of the women employed running:

Regular wage	\$190.84
Portal to portal pay	3.64
Vacation pay	18.81
Total	\$213.29

Who are these women? A study of the June roster shows:

Widows	7	Husbands in armed forces	14
Married	46	Number with dependent children	33
Single	42	Total dependent children	55
Divorced	1	Number with relatives employed	
Separated from husband	4	by company	68
Total	100		

The employment of these women was the outcome of a sheer shortage of male labor. They are a small fraction of the more than 6,000,000 women working in munitions factories, airplane and ship-building plants, in railway yards, coach yards, driving trucks,

uses, and street cars, and on the farms in varying capacities. The 187 women employed were hired with the full approval of the officers of District No. 22, U. M. W. of A. They are members of the union, paying union dues and assessments and receive the wage paid to men in like employment. They, with other outside employes, receive the "portal to portal" increase although they never enter a mine portal, nor is their work, as determined by actual experience, any more hazardous than any other task performed by women, other than those who are engaged in clerical work.

We have presented the "women employment" situation clearly and frankly, and we have felt that our position in employing women during the war period was commendable. Apparently the 187 women who accepted employment agreed with us, but not so some element of the union, the field receiving a visitation from two outstate officials who recently called at Rock Springs to see why these women, union members, and largely coming from union mine employes' families, were being allowed to work for union wages and at union hours, rather than to work elsewhere for less than one-half the wages they are now earning.

After the Civil War, the radical government element then controlling Federal affairs in Washington sent an army of so-called "carpet baggers" into the defeated Southern States to govern them. The sending of a pair of union outstaters into Wyoming to take a "look see" at how coal is not mined by women, savors of the old post-Civil-War carpet bag days. Girls and women, especially you who are widows caring for your little ones, you whose husbands are too ill to work, and more particularly the young mother of two small children whose husband is blind, do not lose your sense of humor, more so that you are not yet out of a job.

The Union Pacific Coal Company would never have resorted to the employment of women in titar machine shops and on tipples if it could have averted the extraordinary labor turnover suffered in the past two years, as well as the unwarranted measure of absenteeism displayed by able bodied male workers, which ran 13.1 percent for the first half of 1944, and 26.2 percent during the period July 1 to 9, inclusive, during which period the vacation allowance of \$50 per man who was in the company's employ one year was made with the distinct understanding that the vacation period was to be restricted to Tuesday, July 4.

Omaha, July 14, 1944

1969

Mr. E. McAuliffe:

Referring to your inquiry concerning whether the laws of Wyoming are violated by the employment of women at the tipple of various mines:

Art. 9, Sec. 3, Constitution of Wyoming, provides:

"No boy under the age of fourteen years and no woman or girl of any age shall be employed or permitted to be in or about any coal, iron or other dangerous mines for the purpose of employment therein; provided, however, this provision shall not affect the employment of a boy or female of suitable age in an office or in the performance of clerical work at such mine or colliery."

This constitutional provision serves to declare the policy of the state but is not self-enforcing and no penalty is provided.

Sec. 20-106, Wyo. Rev. Stat. 1931, provides:

"Any person who shall take, receive, hire or employ, either in his or her own behalf, or as the agent, servant or employe of any person, persons, associations of persons, co-partnership, company, corporation, any boy or male child under the age of fourteen years, or any woman or girl of any age, or shall allow or permit the said persons to be in or about any coal, iron or other dangerous mine, or underground works or dangerous place whatsoever in this state, for the purpose of employment therein or thereabouts, shall be fined not less than twenty-five dollars, nor more than one hundred dollars to which may be added imprisonment in the county jail not more than six months; provided, however, that the provisions of this section shall not affect or apply to the employment of a boy or female of suitable age in an office, or in the performance of clerical work at such mine, colliery or place."

July 14, 1944

It will be noted that the language of the statute plainly forbids the employment of "any woman or girl of any age," this without reference to occupation. The language is much too broad to be limited to employment of the woman or girl in or about a coal mine. Note the disjunctive "or" after the word "age", "or" being followed by the language which prohibits "the said persons to be in or about any other dangerous mine * *," the necessary construction of the statute leading to an absurdity and is something that obviously the legislature never intended and which in my opinion would make the statute unconstitutional.

This section of the statute was enacted as Sec. 5 of Chap. 20, Session Laws of Wyoming, 1890-91, which act was entitled, "An Act Relating to the Care, Custody and Binding Out of Children, and Providing Punishment of Persons Who cruelly Treat or Neglect Them." That portion of the act relating to women was unconstitutional at the time of its enactment because of violation of Sec. 24, Art. 3 of the Constitution of Wyoming, which provides: "No bill, except general appropriation bills and bills for the codification and general revision of the laws, shall be passed containing more than one subject, which shall be clearly expressed in its title; * *" A purpose to prohibit or regulate the employment of women was not reflected in the title of the act which dealt only with "the care, custody and binding out of children and providing punishment of persons who cruelly treat or neglect them."

There have been three revisions of the Wyoming statutes since the section referred to was enacted, but in none of them can I find a purpose to breathe life into what was a dead statute at the time of the revision.

If we assume the validity of the act and that it contains a valid prohibition against permitting women "to be in or about any coal, iron or other dangerous mine," the question would arise whether the work these women do in picking rock from the conveyors at the tipple comes within the prohibition of the statute.

The statute in question does not itself define "mine." This term is, however, defined in the Wyoming Workmen's Compensation Act, the definition being, however, limited to the purposes of the compensation act; but, as so defined, "mine" includes the appurtenant structures or

Mr. E. McA.

-3-

July 14, 1944

machinery at or about the openings of the mine and any adjoining or adjacent workplace where the material from a mine is prepared for use or shipment. In my opinion the definition given in the compensation act is without purpose in determining what is prohibited by Sec. 20-106. Help should be had in determining the meaning of the language in consideration of the purposes of the act, the purpose undoubtedly being to protect boys of tender years and women and girls from the dangers of a certain employment, and while the word "about" in the statute is one of some elasticity, it ordinarily means, as used here, "in close proximity to." Obviously the thing forbidden is the employment in such close proximity to the mine as to subject the protected employee to the hazards or dangers incident to the mining.

While not familiar with the manner in which these female employees perform their work, as I understand it I see nothing more hazardous about their employment than there would be if they were employed to pick rock out of the coal moving on a conveyor belt of some kind after it had been loaded, shipped and reached a point extremely remote from the mine.

There has never been a construction of the act by the Wyoming court, and without this no one can say exactly the view the court will take, but because of the things pointed out in this letter and the apparent attitude of the Wyoming authorities I would regard the employment of the women as attended with no substantial danger.

V. F. Harner

Omaha - July 14, 1944

Mr. G. B. Pryde:

I have the very informative list of women with their occupations by districts, received with yours of July 12, as prepared by Mr. Bayless. This represents a damnable indictment against the interference we are suffering, almost 100 percent of these women come out of mine workers' families. If the rank and file of the mine workers had any sense of independence, they would not tolerate the carpet-bagger interference of John L. Lewis, Nigro and Allai.

In separating these people I find the following vocations:

Slate pickers	64
Outside laborers	11
Machinists' apprentices	14
Electrician apprentices	6
Electrician	1
Welders' apprentices	2
Panel operators	<u>2</u>
Total	100

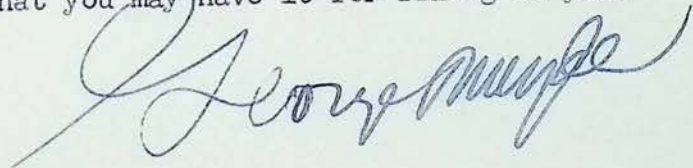
I would like to know what the outside laborers work at at Superior, and if they are picking impurities out of coal, why should we not have a standard designation, either slate pickers, bony pickers, or perhaps better, refuse pickers, making the designation uniform throughout the district? I note two panel operators at Stansbury, which should be an attractive job. Apparently 22 of the 100 women are serving as apprentices.

Original Signed
EUGENE McGAULIFFE

Rock Springs - July 12, 1944

Mr. Eugene McAuliffe:

I am attaching herewith a complete list of all women employees who work on the tipplers and in the shops at all of our mining districts. This list was prepared by Mr. Bayless, and I am sending it to you so that you may have it for filing in your office.

A handwritten signature in blue ink, appearing to read "George Bayless", is written over the end of the main text block.

Enc.

Rock Springs - July 14, 1944

Mr. Eugene McAuliffe:

Herewith are corrected reports of women hired and quit for the weeks ending June 11th, June 18th, and July 2nd, which please substitute for the reports sent you.

George M. M. M.

Enc.

Done

LIST OF WOMEN EMPLOYED ON TIPPIES AND SHOPS
ALL DISTRICTS

<u>Name</u>	<u>Last Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>ROCK SPRINGS</u>							
Abercrombie, Lucile	6/23/43	✓ Slate Picker	23	American	Married ✓	3	Husband working in No. 11, R. S.
Amizich, Jennie Susan	10/25/43	✓ Slate Picker	18	American	Single ✓		Father, Martin Amizich, works No. 8, Rock Springs
Bereich, Frances	10/23/42	✓ Electrician App.	25	American	Single ✓		
Chokie, Elizabeth J.	10/23/42	✓ Slate Picker	24	American	Single ✓		
Cukale, Cecelia Elizabeth	9/17/42	✓ Mach. App.	22	American	Single ✓		Brother, John Cukale, works R. S. No. 8
Eccli, Viola A. Fedell	10/23/43	✓ Mach. App.	31	American	Widow ✓	1	
Henderson, Ella Mae	1/ 3/44	✓ Slate Picker	18	American	Separated ✓	1	Step-father, Henry Hanken, works No. 11, R.S.
Jolly, Pearl	6/23/44	✓ Slate Picker	50	American	Married ✓		
McDanel, Irene Gil	10/12/43	✓ Slate Picker	24	American	Married ✓	1	Husband working No. 11, R. S.
Miller, Arlene	10/23/42	✓ Slate Picker	22	American	Single ✓		
Ojala, Aune	10/27/42	✓ Mach. Apprentice	27	American	Single ✓		Father, Charles Ojala, works R. S. No. 8
Olah, Ethel Mary	9/17/42	✓ Slate Picker	22	American	Divorced ✓		
Peternell, Josephine	10/23/42	✓ Mach. App.	34	American	Single ✓		Brother, Frank Peternell, Ventilation Engineer
Sharp, Evelyn Fern	2/23/44	✓ Slate Picker	18	American	Single ✓		
Sikich, Lilly Zanetti	11/19/43	✓ Slate Picker	28	American	Married ✓	1	Brother-in-law, John Sikich, works Stansbury
Smith, Jeanette L.	6/23/43	✓ Slate Picker	29	American	Widow ✓	2	Father, Charles Lightner, works R. S. No. 8

LIST OF WOMEN EMPLOYED ON TIPPLES AND SHOPS
ALL DISTRICTS

<u>Name</u>	<u>Last Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>RELIANCE</u>							
Albert, Doris Joan	1/17/44	✓ Boney Picker	19	American	Single ✓		Father, Wm. J. Albert, works No. 4, Reliance
Boyce, Marie	5/16/44	✓ Slate Picker	23	American	Married ✓	1	✓ Husband in Navy. Father, Mike Kallas, works Rel. No. 7
Cukale, Christine Jennie	10/5/42	✓ Boney Picker	24	American	Single ✓		Two brother-in-laws, work Reliance (Sam Toly and Ray Hautala)
Davich, Phyllis Irene	6/6/44	✓ Slate Picker	17	American	Single ✓		Father, Mike Davich, works No. 4, Rel.
Duncan, Thelma	9/23/43	✓ Welder App.	28	American	Married ✓	1	Quit 7/6/44. Husband was in Army - now working in mine in Alaska
Dupont, Doris Lorraine	9/10/43	✓ Boney Picker	19	American	Single ✓		Father, Ray Dupont, Master Mech., Reliance
Burnil, Elizabeth Grosso	2/ 6/42	✓ Slate Picker	22	American	Married ✓		✓ Husband in Armed Forces. Two brothers work Reliance, Charles & Barton Grosso
Egger, Marie I.	9/ 8/43	✓ Boney Picker	22	American	Single ✓		Brother-in-law, John Kovach, works as Mine Foreman, No. 4, Rel.
Hattori, Sumiko	9/23/42	✓ Boney Picker	22	American	Single ✓		Father, I. Hattori, works No. 7, Rel.
Hudson, Nellie	3/31/44	✓ Slate Picker	19	American	Married ✓	1	✓ Husband in Armed Forces Father-in-law, Henry Hudson, works No. 11, Reliance
Kirby, Recie Opal	5/12/44	✓ Slate Picker	37	American	Married ✓	3	Husband working at Reliance
Krauss, Anna Myska	10/26/42	✓ Elect. App.	32	American	Widow ✓	1	
Krek, Annie Mary	9/23/42	✓ Boney Picker	20	American	Single ✓		Father, Kasper Krek, works Rel. No. 4
Lindroos, Helen	9/21/42	✓ Mach. App.	22	American	Single ✓		Father, O. E. Lindroos, works Rel. No. 4
Mangelas, Zabia Elaine	9/22/42	✓ Boney Picker	23	American	Single ✓		Father, Joe Mangelos, works in Rel. No. 4
Myska, Mary	8/20/43	✓ Boney Picker	19	American	Single ✓		Brother, Steve Myska, working Rock Springs
Semos, Anna	3/ 6/43	✓ Mach. App.	54	Finnish	Widow ✓		Husband killed in mine accident
Sharpe, Pauline Lampton	4/ 8/44	✓ Elect. App.	37	American	Married ✓		Husband working in No. 7, Rel.
Sterkel, Leona Vernita	3/31/44	✓ Slate Picker	19	American	Single ✓		
Walker, Bernice Hamblin	3/21/44	✓ Slate Picker	21	American	Married ✓	2	Father, C. W. Hamblin, works Rel. No. 4 Husband at Lyman, Wyoming
Zampedri, Pauline Frances	5/ 4/44	✓ Slate Picker	23	American	Married ✓		Husband working at Rel. No. 11

LIST OF WOMEN EMPLOYED ON TIPPLES AND SHOPS
ALL DISTRICTS

<u>Name</u>	<u>Last Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>STANSBURY</u>							
Boback, Ann	5/22/44	✓ Slate Picker	28	American	Married ✓	1	Husband works at Stansbury
Bonella, Edith Zamora	2/12/44	✓ Slate Picker	28	American	Single ✓		Father, Tom Bonella, works at Winton and brother, Tully Bonella, at Reliance
Fedrizzi, Eva Marie	2/25/44	✓ Panel Operator (tipple)	24	American	Married ✓	0	Husband a bus driver - Father, Joe, works R.S. and brother John works Stansbury
Harris, Barbara Bryan	5/23/44	✓ Slate Picker	21	American	Married ✓	2	Husband works at Stansbury
Leonis, Jennie E.	5/22/44	✓ Slate Picker	20	American	Separated ✓	1	
Pratt, Kay	5/22/44	✓ Slate Picker	27	American	Separated ✓	2	
Sanietz, Susan (Smith)	2/11/44	✓ Slate Picker	37	American (Naturalized)	Married ✓	1	✓ Husband in Navy
Shatswell, Jessie Bryson	5/21/44	✓ Slate Picker	32	American	Married ✓	1	Husband works at Rock Springs
Williams, Marlie Marie	2/12/44	✓ Slate Picker	19	American	Married ✓	0	✓ Husband in Navy
Yardas, Mary Alice	5/22/44	✓ Panel Operator (tipple)	22	American	Married ✓	1	✓ Husband in Marines - Father-in-law, Vinko Yardas, works at Rock Springs
Zueck, Clara Margaret	2/12/44	✓ Slate Picker	25	American	Married ✓	0	Husband employed at Stansbury
Zupan, Josephine Amelia	6/12/44	✓ Slate Picker	21	American	Married ✓	0	✓ Husband is in Armed Forces - Brother, Emil Mike Budak, works at Stansbury

LIST OF WOMEN EMPLOYED ON TIPPLES AND SHOPS
ALL DISTRICTS

<u>Name</u>	<u>Last Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>WINTON</u>							
Bozner, Rosalia T.	4/11/44	✓ Slate Picker	22	American	Married ✓		Quit 7/8/44. Husband working in No. 7 $\frac{1}{2}$, Winton
Cuthbertson, Violet Mae	11/19/43	✓ Slate Picker	19	American	Married ✓		✓ Husband in Army
Easton, Christine	7/ 7/44	✓ Slate Picker	20	American	Married ✓	1	✓ Husband in Armed Forces
Herd, Edith	4/10/44	✓ Slate Picker	31	American	Married ✓	2	Husband is blind
Kauno, Evelyn Lillie	3/18/44	✓ Slate Picker	25	American	Married ✓		✓ Husband in Army. Father, Hugh Gregory, works Winton
Kragovich, Anna	5/ 6/44	✓ Slate Picker	54	American	Separated ✓	3	
McTee, Ellen	5/29/44	✓ Elect. App.	17	American	Single ✓		Father, Leroy McTee, works Winton
McTee, Gwendolyn	6/ 7/43	✓ Mech. App.	19	American	Single ✓		Father, Leroy McTee, works Winton
Meglen, Joan Frances	8/ 2/43	✓ Slate Picker	20	American	Single ✓		Step-father, Nick Demich, works Winton
Miller, Mary Jane	12/16/42	✓ Slate Picker	22	American	Single ✓		Father, Joseph J. Miller, works Winton
Ollis, Mildred Jeanette	6/ 6/44	✓ Slate Picker	29	American	Married ✓		Husband works Winton and has been ill since March, 1944
Pecolar, Mae	6/30/43	✓ Slate Picker	20	American	Single ✓		Father, Mike Pecolar, works Winton
Wallen, Lena	5/ 9/44	✓ Slate Picker	43	American	Widow ✓		Son-in-law, Gladwyn Henderson, works Stansbury

LIST OF WOMEN EMPLOYED ON TIPPLIES AND SHOPS
ALL DISTRICTS

<u>Name</u>	<u>Last Date of Employment</u>	<u>Occupation*</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>SUPERIOR</u>							
Andrich, Bertha Edith	2/19/44	✓ Out. Laborer	34	American	Married ✓	0	Husband, John, working at Superior
Bergant, Sylvia Minnie	10/10/42	✓ Welder	21	American	Single ✓		Father, Jacob, and brother-in-law, Jdm Zadra, work at Superior
Gabo, Margaret Marie	5/1/43	✓ Electrician App.	21	American	Single ✓		Mother is widow
Harris, Marlu	4/12/44	✓ Electrician App.	18	American	Single ✓		
Locker, Lillian D.	9/15/43	✓ Electrician	26	American	Married ✓	1	✓ Husband in Navy - Father, Anthony B. Dixon, works at Superior
Leucero, Eleanor Duran	12/2/43	✓ Out. Laborer	20	American	Married ✓	0	Husband, Fred, and father, Benjamin Duran, work at Superior
Martinez, Irene Walker	11/29/43	✓ Out. Laborer	21	American	Married ✓	0	Husband, Mike, works at Superior
Miskulin, Mary Ann	4/23/43	✓ Out. Laborer	24	American	Single ✓		Brother-in-law, Fred Menghini, works at Superior
Phillips, Grace Louise	10/17/42	✓ Out. Laborer	24	American	Single ✓		G. Delmer Phillips, brother, works at Superior
Romero, Ida Mae	8/11/43	✓ Out. Laborer	19	American	Single ✓		
Ussery, Betty Mary	4/10/43	✓ Out. Laborer	19	American	Married ✓	0	✓ Husband in Armed Forces - William Condie, father, works at Superior
Varela, Josephine M.	4/27/43	✓ Out. Laborer	20	American	Single ✓		Step-father, Joe Ornelas, works at Superior
Welty, Jewel	2/19/44	✓ Out. Laborer	24	American	Married ✓	1	✓ Husband in Armed Forces (Navy) - Uncle, James P. Kirk, works at Superior
Zanora, Mary Ann	9/6/43	✓ Out. Laborer	21	American	Single ✓		
Zampedri, Edith Lucille	10/10/42	✓ Out. Laborer	21	American	Single ✓		3 brothers Henry, Joe, and George works at Superior.

Rock Springs - July 10, 1944

* - Those shown as Outside Laborers are Slate Pickers.

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ALL DISTRICTS

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<u>HANNA</u>							
Aquino, Shirley	8/1/43	✓ Slate Picker	19	American	Widow ✓	1	
Baiers, Maude Jennie	6/10/43	✓ Slate Picker	50	American	Widow ✓	1	
Boam, Caroline June	5/20/44	✓ Mach. App.	19	American	Single ✓		Father, John Boam, works at Hanna.
Ellis, Ethel	2/9/43	✓ Mach. App.	27	American	Married ✓		Husband at Hanna. She & husband quit 7/1-44
Fearn, Annie	5/5/44	✓ Slate Picker	53	American	Married ✓		Husband, James Fearn, works at Hanna
Fugino, Grace	11/13/43	✓ Slate Picker	19	American	Single ✓		Father, J. Fugino, works at Hanna
Grubb, Vina Vesta	6/25/43	✓ Slate Picker	31	American	Married ✓	5	Husband left service May, 1944
Hapgood, Phyllis Jane	9/25/43	✓ Mach. App.	19	American	Single ✓		Father is in Armed services
Kiovisto, Kristiina	11/25/42	✓ Slate Picker	65	Russian	Married ✓		Husband ill, cannot work
Kotila, Ella	12/26/42	✓ Slate Picker	38	American	Single ✓		
Makinen, Thelma Montona	4/6/44	✓ Slate Picker	32	American	Married ✓	1	Husband, Rudolph Makinen, works at Hanna
Owens, Joyce Lorraine	6/12/44	✓ Mach. App.	19	American	Single ✓		Father, Peter Owens, works at Hanna
Pruett, Delsie Marrie	4/14/43	✓ Slate Picker	43	American	Married ✓	5	Husband left service May, 1944
Robinson, Evelyn	1/15/44	✓ Slate Picker	20	American	Single ✓		Father, Royal Robinson, works at Hanna
Spurrier, Viola Rose	10/1/42	✓ Mach. App.	28	American	Married ✓	1	✓ Husband in Army. Father, Peter Owens, works at Hanna
Tanfield, Myrtle	9/23/42	✓ Slate Picker	50	American	Married ✓	2	Husband ill, not working
Triplett, Dorothy Jane	6/10/43	✓ Slate Picker	29	American	Married ✓		Husband, G. W. Cliffords, works at Hanna
Warburton, Stella	12/12/43	✓ Mach. App.	35	American	Married ✓	3	Husband, J. A. Warburton, works at Hanna
Weese, Grace	5/20/44	✓ Mach. App.	18	American	Single ✓		Father, Doyle Weese, Works at Hanna
While, Frances Harris	11/17/43	✓ Slate Picker	44	American	Married ✓		Husband, Ed While, works at Hanna
While, Violet Louise	11/17/42	✓ Slate Picker	19	American	Single ✓		Father, John While, works at Hanna
Wilson, Mayne Ruth	4/17/44	✓ Slate Picker	25	American	Married ✓	1	Husband, Hila Wilson, works at Hanna
Yoakum, Florence	2/19/43	✓ Slate Picker	50	American	Married ✓		Husband, J. O. Yoakum, works at Hanna

2-1459
Rock Springs - July 10, 1944

Mr. Eugene McAuliffe:

(CC - Mr. G. B. Pryde
Mr. I. N. Bayless)

Confirming figures given you by phone this morning in connection with earnings of Union women employes at our mines during the month of June, 1944:

<u>District</u>	<u>Number of Employes</u>	<u>8½ Hours Shift</u>	<u>Regular Earnings</u>	<u>Average per Shift</u>	<u>Earnings Inc. P. to P. and Vacation Pay</u>	<u>Average per Shift</u>
Rock Springs	18	354	\$2,922.41	8.26	\$3,459.91	9.77
Reliance	22	508	4,225.34	8.32	4,655.34	9.16
Stansbury	12	289	2,590.90	8.97	2,590.90	8.97
Winton	12	301	2,510.36	8.34	2,740.36	9.10
Superior	15	358	3,062.38	8.55	3,482.38	9.73
Hanna	22	495	3,963.94	8.01	4,613.94	9.32
Total	101	2,305	\$19,275.33	8.36	\$21,542.83	9.35

For your information, the number of shifts shown above are made up of regular and overtime, as follows:

	<u>Regular</u>	<u>Overtime</u>	<u>Total</u>
Rock Springs	268	86	354
Reliance	374	134	508
Stansbury	214	75	289
Winton	222	79	301
Superior	260	98	358
Hanna	366	129	495
	1,704	601	2,305

E. J. Walldridge

Omaha - July 12, 1944

Mr. W. M. Jeffers:

I wrote you July 5 with reference to the threat made by the mine workers' union to order the dismissal of the women, outside of clerical workers, by The Union Pacific Coal Company, you returning my letter with the request that I talk to you on your return.

This matter approached rising proportions when John L. Lewis sent two of his board members, Henry Allai of Pittsburg, Kansas, and O. F. Nigro of Denver, out to Rock Springs to investigate the situation. These gentlemen held the investigation, attended by District 22, U.M.W., of A. officers and a number of board members from both north and south Wyoming, and with two representatives from Utah. The end result of the investigation was that Allai and Nigro advised District President Carey of their intention to recommend to Mr. Lewis that all operators be required to dismiss the women workers, other than those employed in clerical work.

On July 7th and 8th, Alfred Carey, President, and Virgil Wright, Secretary, with Hugh McLeod, State Mine Inspector, conferred with the Wyoming Attorney General, Mr. Louis J. O'Marr, on employment of women in and around the mines, other than for clerical work. The state inspector was interested in the matter from a desire to obtain an opinion that would protect him and his office. As soon as I found this matter had been referred to the

Attorney General I called Governor Lester C. Hunt long distance, giving him the situation, asking that he transmit same to his Attorney General, which he very kindly said he would do. I thereupon prepared and sent out to Governor Hunt and Attorney General O'Marr the memorandum attached, which was hastily put together on the afternoon of July 11. Attorney Loomis called me this morning, advising that the Mine Workers had notified Mr. O'Marr that they did not want an opinion from him, he having stated to them and the State Coal Mine Inspector that if he rendered an opinion, it might contain certain features that they would not like. So the matter rests at the present time.

The statute is very ambiguous, prohibiting working of women in and about the mines, but I have taken the position that our machine shops are no different from any other shop or factory, and our tipples, where a number of the women work, are employed in what might be called a processing service, the actual mining of coal far remote from the tipples. As we do not allow these women to move cars or work around the railroad tracks, we have been very lucky in avoiding accidents.

In the event the matter comes up again, I will confer with you, it my particular thought that the matter be then submitted to the head of the Solid Fuels Department, Secretary Ickes, and to Governor McNutt of the War Manpower Commission. If a strike is threatened, I think we should immediately ask that the mines be put under government control.

EUGENE MAULIFFE

Employment of Women in Other Than Clerical
Positions by The Union Pacific Coal Company

The first woman for other than clerical work was employed on September 17, 1942, working in the Rock Springs machine shops as a machinist's helper. On the same day another woman was employed as an electrician's helper, and on October 23, 1942, two women were employed to clean impurities from coal on the mine tipples at Rock Springs. Since September 17, 1942, and up to July 2, 1944, a total of 167 women were employed, filling the positions of machinists' and electricians' helpers, coal cleaners on tipples, welders, shop apprentices, etc. As of July 9, 1944, a total of 99 women were in service, the total number of separations in 21.73 months - 88, the annual rate of turnover - 52.9 percent.

Prior to November 16, 1943, the work-day was eight hours in length; with the effective date of the Ickes-Lewis wage agreement, November 16, 1943, the work-day was increased to 8.25 hours. I submit below the earnings of 101 women, the total carried on mine payrolls, for June, 1944:

<u>District</u>	<u>No. on Payroll</u>	<u>Shifts Worked</u>	<u>Regular</u>	<u>Special Payments</u>	<u>Wages Earned Per Shift</u>		
			<u>Wages Earned</u>		<u>Regular</u>	<u>Special</u>	<u>Total</u>
Rk. Spgs.	18	354	\$ 2,922.41	\$ 537.50	\$8.26	\$1.52	\$9.78
Reliance	22	508	4,225.34	430.00	8.32	.85	9.17
Stansbury	12	269	2,590.90	-	8.97	-	8.97
Winton	12	301	2,510.36	230.00	8.34	.76	9.10
Superior	15	358	3,062.38	420.00	8.55	1.17	9.72
Hanna	22	495	3,963.94	650.00	8.01	1.31	9.32
Total	101	2,305	\$19,275.33	\$2,267.50	\$8.36	\$.98	\$9.34

Month's Pay Data

Average earnings per month, regular wage	\$190.84
Portal to portal pay	3.64
Vacation pay	18.81
Total month's earnings	\$213.29

Work Time Data

Length of work shift - 8 hours, 15 minutes

Average days women worked	22.822
" " " absent	3.178
Total days mines worked	26.000
Percent absenteeism	12.22

The employment of women in shops and on tipples was the net result of two compelling causes:

- 1 - Inability to secure male labor.
- 2 - The specific urge of the President of the United States, the Chairman of the War Manpower Commission, and other government bodies that women be employed wherever possible to release men for the armed forces.

This brings us to the question: what effort has the management of The Union Pacific Coal Company made to secure male labor? The record for two and one-half years is as follows:

<u>Period</u>	<u>Employed</u>	<u>Left Service</u>	<u>Avg. No. on Payroll</u>	<u>Annual Turnover</u>
Year 1942	2,632	2,573	2,737	96.16%
" 1943	3,338	3,226	2,945	113.34
First half 1944	1,567	1,605	2,975	105.34

In addition to this extraordinary turnover, other factors enter our situation. As of June 15, 1944, a total of 758 male employees entered the armed forces, voluntarily or by draft. These were largely our younger and most capable men. Next, and most indefensible is the question of absenteeism which has grown in the past two years as shown by the following record:

<u>Period</u>	<u>Potential Man-days</u>	<u>Absentee Days</u>	<u>Percent</u>
Last half 1942	440,780	32,032	7.3
Year 1943	1,001,174	125,902	12.6
First half 1944	457,012	59,843	13.1

The Union Pacific Coal Company has the task of fueling the Union Pacific Railroad, aided by tonnage bought from commercial operators on its rails and in Utah. This is a must task and when the question of securing women workers as a substitute for men was being pressed by the Federal Government, the matter was taken up by the General Manager of the Coal Company and Mr. Alfred Carey, President, District 22, U. M. W. of A., these gentlemen entering into the following agreement at Rock Springs on July 1, 1943:

"MEMORANDUM AGREEMENT ON THE EMPLOYMENT OF WOMEN

"The necessity for employing women on the tipples and in the shops was caused by a shortage of men and due to the War Emergency. We agree that as soon as the War Emergency has passed and competent men are available that the women will be replaced by men.

"/s/ I. N. Bayless
I. N. Bayless, Gen. Mgr.
The Union Pacific Coal Co.

"/s/ Alfred Carey
Alfred Carey, President
Dist. No. 22, U. M. W. of A."

At no time has the total number of women exceeded three percent of the union force. Every woman is required to pay an initiation fee and join the union, thereafter paying union dues and union medical assessments, this condition running since September 17, 1942. In the beginning a large percentage of the women were the wives of young employes who had entered the armed forces, some of them were widows supporting children; the wages far beyond those paid in any other industry, in fact far exceeding the wages paid many of our other female employes who work longer hours.

There is no special hazard which attaches to their work; those who work in the shops are on a parity with the people building airplanes and munitions of war; there are more than six million women engaged in war work throughout the United States. Those who work on the tipples are sheltered and not allowed to move cars or work around the tracks. No serious injuries have occurred to the women, in fact only one accident has been reported to me, a scratched finger received in shop work, with some infection.

If we depended upon women to get out 6,500,000 tons of coal we would be in very difficult shape. During a period of labor shortage now exceeding two years we have spared neither effort nor money to recruit men. At the present time we have seven recruiting agents scattered throughout the country. They can only operate under license from the War Manpower Commission, who supervise our recruiting, including the advertisements published in the newspapers. These men receive high salaries, plus traveling expenses, and practically 100 percent of the persons recruited are shipped to the mines by bus at our expense, men with wives and one or more children preferred, the total expense of moving these men and their families, including meals enroute, advanced by the company and thereafter deducted in instalments from their earnings, with a provision that if they remain in our employ one year, the cost of their transportation and travel expense is given back to them.

We are paying the highest wages paid in any coal mine in the world, the average earnings for the month of May \$12.28 per shift, or \$322.47 for the month. To obtain these earnings the average employe, men and women, worked but 5.93 days per week. The earnings in June and for a few subsequent months will be much higher due to the payment of the portal to portal and vacation allowances, which will total approximately \$193,000. You will be interested in knowing that these women, with other outside employes, are paid \$40 portal to portal back pay and are now being paid a portal to portal allowance in their daily wage, although they never pass the mine portals. In passing, it is worth while to note that the vacation allowance of \$50 per employe who has been in the service for one year was to have constituted a reward for continuing at work, July 4th to be treated as a holiday, although this day not worked under the vacation agreement was to be counted as a work-day, automatically increasing the Friday and Saturday rates of that week paid under the graded wage scale. How far this obligation to

continue at work was observed, is well set out in the following figures:

<u>July</u> <u>1944</u>	<u>Number</u> <u>Absentees</u>	<u>Tons</u> <u>Mined</u>
1	805	14,532
2	Sunday	-
3	1,251	10,173
4	Holiday	-
5	738	15,399
6	558	16,773
7	517	17,501
8	596	16,625
9	Sunday	-
10	369	19,008

The statement has been repeatedly made that too many Americans are not behind the war effort, that they are indifferent to the conditions under which their own sons and brothers are laboring at the front. I do not think this charge can be made against the management of The Union Pacific Coal Company. I have seen three wars, and while we thought World War No. 1 presented a difficult industrial situation, same was in no sense comparable to the one which exists today.

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Work Time Data

Length of work shift - 8 hours, 15 minutes

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Total days mines worked	26.000
Percent absenteeism	12.22

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ROCK SPRINGS MINER
July 9, 1944.

Question of Women Working in Mines Under Discussion

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United Mine Workers officials of District 22 (Wyoming and Utah) met in Cheyenne Friday and yesterday with the Wyoming attorney general, Louis J. O'Marr. The objective of the conference was discussion of the hiring of women for work around coal mines.

The legislative committee of the U. M. W. of A. points out that the constitution of the State of Wyoming prohibits the employment of women in and around coal mines of the state, except in a clerical position. It is pointed out further that the part of the state constitution prohibiting women from working in the mines has also been enacted into law by the state legislature.

It is understood that the issue has been pressed by John L. Lewis, president of United Mine Workers of America.

District officials who attended the conference in Cheyenne included Alfred Carey, president, and Virgil Wright, secretary. Hugh McLeod, state mine inspector, also attended the meeting.

July 11, 1944

Hon. Lester G. Hunt,
Governor, State of Wyoming,
Cheyenne, Wyoming.

Hon. Louis J. O'Marr,
Attorney General,
Cheyenne, Wyoming.

(cc - Mr. J. U. Loomis,
Mr. G. B. Pryde)

Dear Sirs:

Confirming telephone conversation with Governor

Hunt date:

I am enclosing herewith memorandum covering the
labor situation in our mines, hastily put together from
my office records, same, however, factually correct.

Very sincerely yours,

Original Signed
EUGENE McCAULIFFE

(5)

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Dist. No. 22, U. M. W. of A."

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There is no special hazard which attaches to their work; those who work in the shops are on a parity with the people building airplanes and munitions of war; there are more than six million women engaged in war work throughout the United States. Those who work on the tipples are sheltered and not allowed to move cars or work around the tracks. No serious injuries have occurred to the women, in fact only one accident has been reported to me, a scratched finger received in shop work, with some infection.

If we depended upon women to get out 6,500,000 tons of coal we would be in very difficult shape. During a period of labor shortage now exceeding two years we have spared neither effort nor money to recruit men. At the present time we have seven recruiting agents scattered throughout the country. They can only operate under license from the War Manpower Commission, who supervise our recruiting, including the advertisements published in the newspapers. These men receive high salaries, plus traveling expenses, and practically 100 percent of the persons recruited are shipped to the mines by bus at our expense, men with wives and one or more children preferred, the total expense of moving these men and their families, including meals enroute, advanced by the company and thereafter deducted in instalments from their earnings, with a provision that if they remain in our employ one year, the cost of their transportation and travel expense is given back to them.

We are paying the highest wages paid in any coal mine in the world, the average earnings for the month of May \$12.28 per shift, or \$322.47 for the month. To obtain these earnings the average employee, men and women, worked but 5.93 days per week. The earnings in June and for a few subsequent months will be much higher due to the payment of the portal to portal and vacation allowances, which will total approximately \$193,000. You will be interested in knowing that these women, with other outside employees, are paid \$40 portal to portal back pay and are now being paid a portal to portal allowance in their daily wage, although they never pass the mine portals. In passing it is worth while noting that the vacation allowance of \$50 per employee who has been in the service for one year was to have constituted a reward for continuing at work, July 4th to be treated as a holiday, although this day not worked under the vacation agreement was to be counted as a work-day, automatically increasing the Friday and Saturday rates of that week paid under the graded wage scale. How far this principle of con-

obligation to

Set out in
continuing at work was observed, is well recognized by the following figures:

<u>July</u> <u>1944</u>	<u>Number</u> <u>Absentees</u>	<u>Tons</u> <u>Mined</u>
1	805	14,532
2	Sunday	-
3	1,251	10,173
4	Holiday	-
5	738	15,399
6	558	16,773
7	517	17,501
8	596	16,625
9	Sunday	-
10	369	19,008

The statement has been repeatedly made that too many Americans are not behind the war effort, that they are indifferent to the conditions under which their own sons and brothers are laboring at the front. I do not think this charge can be made against the management of The Union Pacific Coal Company. I have seen three wars, and while we thought World War No. 1 presented a difficult industrial situation, same was in no sense comparable to the one which exists today.

Engene McLaughlin

Employment of Women in Other Than Clerical Positions by The Union Pacific Coal Company

The first woman for other than clerical work was employed on September 17, 1942, working in the Rock Springs machine shops as a machinist's helper. On the same day another woman was employed as an electrician's helper, and on October 23, 1942, two women were employed to clean impurities from coal on the mine tippie at Rock Springs. Since September 17, 1942, and up to July 2, 1944, a total of 187 women were employed, filling the positions of machinists' and electricians' helpers, coal cleaners on tipples, welders, shop apprentices, etc. As of July 9, 1944, a total of 99 women were in service, the total number of separations in 21.73 months - 88, the annual rate of turnover - 52.9 percent.

Prior to November 16, 1943, the work-day was eight hours in length; with the effective date of the Ickes-Lewis wage agreement on November 16, 1943, the work-day was increased to 8.25 hours. I submit below the earnings of 101 women, the total carried on mine payrolls, for June, 1944:

<u>District</u>	<u>No. on Payroll</u>	<u>Shifts Worked</u>	<u>Regular</u>	<u>Special Payments</u>	<u>Wages Earned Per Shift</u>		
			<u>Wages Earned</u>		<u>Regular</u>	<u>Special</u>	<u>Total</u>
Rk. Spgs.	18	354	\$ 2,922.41	\$ 537.50	\$8.26	\$1.52	\$9.78
Reliance	22	508	4,225.34	430.00	8.32	.85	9.17
Stansbury	12	289	2,590.90	-	8.97	-	8.97
Winton	12	301	2,510.36	230.00	8.34	.76	9.10
Superior	15	358	3,062.38	420.00	8.55	1.17	9.72
Hanna	22	495	3,963.94	650.00	8.01	1.31	9.32
Total	101	2,305	\$19,275.33	\$2,267.50	\$8.36	\$.98	\$9.34

Month's Pay Data

Average earnings per month, regular wage	\$190.84
Portal to portal pay	3.64
Vacation pay	18.81
Total month's earnings	\$213.29

Work Time Data

Length of work shift - 8 hours, 15 minutes

Average days women worked	22.822
" " " absent	3.178
Total days mines worked	26.000
Percent absenteeism	12.22

The employment of women in shops and on tipples was net result of two compelling causes:

- 1 - Inability to secure male labor.
- 2 - The specific urge of the President of the United States, the Chairman of the War Manpower Commission, and other government bodies that women be employed wherever possible to release men for the armed forces.

This brings us to the question: what effort has the management of The Union Pacific Coal Company made to secure male labor? The record for two and one-half years is as follows:

<u>Period</u>	<u>Employed</u>	<u>Left Service</u>	<u>Avg. No. on Payroll</u>	<u>Annual Turnover</u>
Year 1942	2,632	2,573	2,737	96.16%
" 1943	3,338	3,226	2,945	113.34
First half 1944	1,567	1,605	2,975	105.34

In addition to this extraordinary turnover, other factors enter our situation. As of June 15, 1944, a total of 758 male employees entered the armed forces, voluntarily or by draft. These were largely our younger and most capable men. Next, and most indefensible is the question of absenteeism which has grown in the past two years as shown by the following record:

<u>Period</u>	<u>Potential man-days</u>	<u>Absentee-days</u>	<u>Percent</u>
Last half 1942	440,780	32,032	7.3
Year 1943	1,001,174	125,902	12.6
First half 1944	457,012	59,843	13.1

The Union Pacific Coal Company has the task of fueling the Union Pacific Railroad, aided by tonnage bought from commercial operators on its rails and in Utah. This is a must task and when the question of securing women workers as a substitute for men was being pressed by the Federal Government, the matter was taken up by the General Manager of the Coal Company and Mr. Alfred Carey, President, District 22, U.M.W. of A., these gentlemen entering into the following agreement at Rock Springs on July 1, 1943:

"MEMORANDUM AGREEMENT ON THE EMPLOYMENT OF WOMEN"

"The necessity for employing women on the tipples and in the shops was caused by a shortage of men and due to the War Emergency. We agree that as soon as the War Emergency has passed and competent men are available that the women will be replaced by men.

"/s/ I. N. Bayless
I. N. Bayless, Gen. Mgr.
The Union Pacific Coal Co.

"/s/ Alfred Carey
Alfred Carey, President
Dist. No. 22, U. M. W. of A."

At no time has the total number of women exceeded three percent of the union force. Every woman is required to pay an initiation fee and join the union, thereafter paying union dues and union medical assessments, this condition running since September 17, 1942. In the beginning a large percentage of the women were the wives of young employees who had entered the armed forces, some of them were widows supporting children; the wages far beyond those paid in any other industry, in fact far exceeding the wages paid many of our other female employees who work longer hours.

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mining at work was observed is well recognized by the following figures:

<u>July</u> <u>1944</u>	<u>Number</u> <u>Absentees</u>	<u>Tons</u> <u>Mined</u>
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The statement has been repeatedly made that too many Americans are not behind the war effort, that they are indifferent to the conditions under which their own sons and brothers are laboring at the front. I do not think this charge can be made against the management of The Union Pacific Coal Company. I have seen three wars, and while we thought World War No. 1 presented a difficult industrial situation, same was in no sense comparable to the one which exists today.

Mr. Loomis called, advising that the Attorney General has been asked by Hugh McLeod to give an opinion on the legality of employing women in and about mines. The Attorney General has prepared an opinion but has not issued it, and has called Mr. McLeod's attention to certain features which he thought would not be acceptable to Mr. McLeod, suggesting that as a matter of policy it not be issued. He did not disclose these features to Mr. Loomis, who asked that it not be issued until we had a chance to talk to him about the matter. Mr. Loomis advises that opinion indicates that only class of women who can be employed is clerical help.

Mr. Loomis wishes you to call him about this.

HAI

11 AM 7-11-44

WAGES OF WOMEN EMPLOYEES, OTHER THAN CLERKS - JUNE, 1944

<u>District</u>	<u>No. on Payroll</u>	<u>Shifts Worked</u>	<u>Regular Wages Earned</u>	<u>Special Payments</u>	<u>Wages Earned Per Shift</u>		
					<u>Regular</u>	<u>Special</u>	<u>Total</u>
Rk. Spgs.	18	354	\$ 2,922.41	\$ 537.50	\$8.26	\$1.52	\$9.78
Reliance	22	508	4,225.34	430.00	8.32	.85	9.17
Stansbury	12	289	2,590.90	-	8.97	-	8.97
Winton	12	301	2,510.36	230.00	8.34	.76	9.10
Superior	15	358	3,062.38	420.00	8.55	1.17	9.72
Hanna	<u>22</u>	<u>495</u>	<u>3,963.94</u>	<u>650.00</u>	<u>8.01</u>	<u>1.31</u>	<u>9.32</u>
Total	101	2,305	\$19,275.33	\$2,267.50	\$8.36	\$.98	\$9.34

Average days employees worked	22.822
Average earnings per Mo., regular wage	\$190.84
Portal to portal pay	3.64
Vacation pay	<u>18.81</u>
Total month's earnings	\$213.29

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Reliance	22	508	4,225.34	430.00	8.32	.85	9.17
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ROCKSPRINGS 249P JUL 9

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146 OF 99 WOMEN EMPLOYEES SHOPS AND TIPPLES 14 HAVE HUSBANDS

UNITED STATES ARMED FORCES B42

GBP.

Rock Springs - July 8, 1944

Mr. Eugene McAuliffe:

Herewith two copies of Statement Showing Gross Earnings of Union Women Employes for the month of June, 1944, including regular earnings, portal to portal travel time, and vacation pay. You requested this information when here last.

George Munge

Enc.

THE UNION PACIFIC COAL COMPANY

Statement Showing Gross Earnings of Union Women Employees at our Mines
during the Month of June, 1944

<u>Name</u>	<u>E A R N I N G S</u>			
	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
	<u>ROCK SPRINGS</u>			
Cecelia Cukale	\$69.11	\$10.00	\$50.00	\$129.11
Aune Ojala	189.74	10.00	50.00	249.74
Josephine Peternell	202.84	10.00	50.00	262.84
Viola Heeli	73.72	--	--	73.72
Frances Bercich	182.38	10.00	50.00	242.38
Jennie Amezich	199.19	--	--	199.19
Lilly Sikich	225.18	--	--	225.18
Ethel Olah	125.70	10.00	50.00	135.70
Arlene Miller	205.63	10.00	50.00	265.63
Elizabeth Chokie	225.18	10.00	50.00	285.18
Jeanette Smith	225.18	--	50.00	275.18
Ella Mae Henderson	191.02	--	--	191.02
Irene McDanel	221.96	--	--	221.96
Hilma Asiala	--	17.50	--	17.50
Mary L. Krzesnik	103.50	--	--	103.50
Lucile Abercrombie	207.92	--	50.00	257.92
Evelyn Sharp	225.17	--	--	225.17
Pearl Jolly	48.99	--	--	48.99
<u>TOTAL (Employees 18)</u>	<u>\$2,922.41</u>	<u>\$87.50</u>	<u>\$450.00</u>	<u>\$3,459.91</u>

E A R N I N G S

<u>Name</u>	<u>Regular</u>	<u>Portal to</u>	<u>Vacation</u>	<u>Total</u>
		<u>(Travel Time)</u>	<u>Pay</u>	
<u>RELIANCE</u>				
Anna Benson	\$183.98	\$10.00	\$50.00	\$243.98
Pauline Sharp	137.54	--	--	137.54
Anna Krauss	202.84	10.00	50.00	262.84
Helen Lindroos	185.25	10.00	50.00	245.25
Thelma Duncan	73.71	--	--	73.71
Nellie Hudson	213.79	--	--	213.79
Mary Myska	225.18	--	--	225.18
Lalia Mangelos	217.01	10.00	50.00	277.01
Marie Egger	225.18	--	--	225.18
Leona Sterkel	188.26	--	--	188.26
Bernice Walker	219.89	--	--	219.89
Christine Gukala	282.41	10.00	50.00	382.41
Boris Dupont	177.91	--	--	177.91
Sundko Hattori	225.18	10.00	50.00	285.18
Annis Krok	266.52	10.00	50.00	366.52
Boris Albert	225.18	--	--	225.18
Boris Kirby	213.79	--	--	213.79
Marie Boyce	213.79	--	--	213.79
Elizabeth Durnil	235.18	--	--	235.18
Pauline Zampedri ✓	226.49	10.00	--	236.49
Phyllis Davich	186.00	--	--	186.00
Fern Trujillo	30.18	--	--	30.18
TOTAL (Employee 22)	\$4,225.34	\$80.00	\$350.00	\$4,655.34

E A R N I N G S

<u>Name</u>	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
<u>STANSEBURY</u>				
Ann Bobeck	\$225.18	---	---	\$225.18
Edith Bonella	205.62	---	---	205.62
Eva Fedrizzi	232.00	---	---	232.00
Barbara Harris	186.07	---	---	186.07
Jennie Leonis ✓	236.56	---	---	236.56
Kay Pratt	213.79	---	---	213.79
Jessie B. Shatswell	225.18	---	---	225.18
Suzanne Smith	197.46	---	---	197.46
Marlie M. Williams	197.46	---	---	197.46
Mary A. Yargas	225.30	---	---	225.30
Claire M. Zueck	213.79	---	---	213.79
Josephine Zupan	232.49	---	---	232.49
<u>TOTAL (Employees 12)</u>	<u>\$2,590.90</u>	<u>---</u>	<u>---</u>	<u>\$2,590.90</u>

E A R N I N G S

<u>Name</u>	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
<u>WINTON</u>				
Mae Pecolar	\$213.18	--	\$50.00	\$263.18
Rosalie Bozner	217.01	--	--	217.01
Joan F. Meglin	222.39	--	--	222.39
Violet Cuthbertson	221.96	--	--	221.96
Lena Wallen	225.18	10.00	50.00	285.18
Mary J. Miller	225.14	10.00	50.00	285.14
Evelyn Kaumo	208.79	10.00	--	218.79
Edith Herd	236.99	--	--	236.99
Mildred Ollis	167.90	--	--	167.90
Ann Kragovich	225.18	--	--	225.18
Gwendolyn McTee	182.58	--	50.00	232.58
Ellen McTee	164.06	--	--	164.06
<hr/>				
TOTAL (Employees 12)	\$2,510.36	\$30.00	\$200.00	\$2,740.36

E A R N I N G S
Portal to
Portal
(Travel Time) Vacation
Pay Total

Name

SUPERIOR

Margaret Gebo	\$166.14	\$10.00	\$50.00	\$226.14
Sylvia Bergant	294.25	10.00	50.00	354.25
Marlu Harris	125.46	--	--	125.46
Lillian Looker	247.35	--	--	247.35
Grace L. Phillips	225.16	10.00	50.00	285.16
Edith Zampedri	225.16	10.00	50.00	285.16
Jewell Welty	200.22	--	--	200.22
Bertha E. Andrich	194.80	--	--	194.80
Betty M. Ussery	205.62	10.00	50.00	265.62
Mary Miskulen	217.00	10.00	50.00	277.00
Josephine Varela	201.02	10.00	50.00	261.02
Mary A. Zamora	190.62	--	--	190.62
Ida M. Romero	205.62	--	--	205.62
Irene Martinez	213.78	--	--	213.78
Eleanor Loucero	150.18	--	--	150.18
<u>TOTAL (Employees 15)</u>	<u>\$3,062.38</u>	<u>\$70.00</u>	<u>\$350.00</u>	<u>\$3,482.38</u>

<u>Name</u>	<u>E A R N I N G S</u>			
	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
<u>HANNA</u>				
Vila Spurrier	\$108.78	\$10.00	\$50.00	\$168.78
Stella Warburton	159.49	---	---	159.49
Ethel Ellis	141.17	10.00	50.00	201.17
Grace Weese	166.41	---	---	166.41
Phyllis Hapgood	169.37	---	---	169.37
Joyce Owens	107.36	---	---	107.36
June Boam	166.41	10.00	---	176.41
Grace Fugino	210.56	---	---	210.56
Myrtle Tanfield	225.16	10.00	50.00	285.16
Maude J. Baiers	117.53	---	50.00	167.53
Ella Kotila	225.16	10.00	50.00	285.16
Delsie M. Pruett	213.78	10.00	50.00	273.78
Frances H. While	194.23	---	---	194.23
Mayne R. Wilson	205.62	---	---	205.62
Violet L. While	128.91	10.00	50.00	188.91
Kristina Koivisto	225.16	10.00	50.00	285.16
Dorothy J. Triplett	217.00	---	50.00	267.00
Florence R. Yeakum	225.16	10.00	50.00	285.16
Thelma Makinen	177.90	---	---	177.90
Shirley Aquino	128.45	---	---	128.45
Vina V. Grubb	225.16	---	50.00	275.16
Evelyn Robinson	225.17	10.00	---	235.17
<u>TOTAL (Employees 22)</u>	<u>\$3,963.94</u>	<u>\$100.00</u>	<u>\$550.00</u>	<u>\$4,613.94</u>

S U M M A R Y

<u>District</u>	<u>Number of Employees</u>	<u>E A R N I N G S</u>			
		<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
Rock Springs	18	\$2,922.41	\$87.50	\$450.00	\$3,459.91
Reliance	22	4,225.34	80.00	350.00	4,655.34
Stansbury	12	2,590.90	--	--	2,590.90
Winton	12	2,510.36	30.00	200.00	2,740.36
Superior	15	3,062.38	70.00	350.00	3,482.38
Hanna	22	3,963.94	100.00	550.00	4,613.94
<u>TOTAL</u>	<u>101</u>	<u>\$19,275.33</u>	<u>\$367.50</u>	<u>\$1,900.00</u>	<u>\$21,542.83</u>

Auditor's Office
Rock Springs, Wyo., July 8, 1944

THE UNION PACIFIC COAL COMPANY

Statement Showing Gross Earnings of Union Women Employees at our Mines
during the Month of June, 1944

<u>Name</u>	<u>E A R N I N G S</u>			
	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
	<u>ROCK SPRINGS</u>			
Cecelia Cukale	\$69.11	\$10.00	\$50.00	\$129.11
Aune Ojala	189.74	10.00	50.00	249.74
Josephine Peternell	202.84	10.00	50.00	262.84
Viola Eccli	73.72	--	--	73.72
Frances Bercich	182.38	10.00	50.00	242.38
Jennie Amezich	199.19	--	--	199.19
Lilly Sikich	225.18	--	--	225.18
Ethel Olah	125.70	10.00	50.00	135.70
Arlene Miller	205.63	10.00	50.00	265.63
Elizabeth Chokie	225.18	10.00	50.00	285.18
Jeanette Smith	225.18	--	50.00	275.18
Ella Mae Henderson	191.02	--	--	191.02
Irene McDaneld	221.96	--	--	221.96
Hilma Asiala	--	17.50	--	17.50
Mary L. Krzesnik	103.50	--	--	103.50
Lucile Abercrombie	207.92	--	50.00	257.92
Evelyn Sharp	225.17	--	--	225.17
Pearl Jolly	48.99	--	--	48.99
<u>TOTAL (Employees 18)</u>	<u>\$2,922.41</u>	<u>\$87.50</u>	<u>\$450.00</u>	<u>\$3,459.91</u>

<u>Name</u>	<u>E A R N I N G S</u>			
	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
<u>RELIANCE</u>				
Anna Benson	\$183.98	\$10.00	\$50.00	\$243.98
Pauline Sharp	137.54	--	--	137.54
Anna Krauss	202.84	10.00	50.00	262.84
Helen Lindroos	185.25	10.00	50.00	245.25
Thelma Duncan	73.71	--	--	73.71
Nellie Hudson	213.79	--	--	213.79
Mary Myska	225.18	--	--	225.18
Labia Mangelos	217.01	10.00	50.00	277.01
Marie Egger	225.18	--	--	225.18
Leona Sterkel	188.26	--	--	188.26
Bernice Walker	219.89	--	--	219.89
Christine Cukale	222.41	10.00	50.00	282.41
Doris Dupont	177.91	--	--	177.91
Sumiko Hattori	225.18	10.00	50.00	285.18
Annie Erek	206.52	10.00	50.00	266.52
Doris Albert	225.18	--	--	225.18
Raele Kirby	213.79	--	--	213.79
Marie Boyce	213.79	--	--	213.79
Elizabeth Darnall	225.18	--	--	225.18
Pauline Zampedri	226.49	10.00	--	236.49
Phyllis Davich	186.08	--	--	186.08
Vera Trujillo	20.18	--	--	20.18
<u>TOTAL (Employee 22)</u>	<u>24,225.34</u>	<u>\$80.00</u>	<u>\$350.00</u>	<u>24,655.34</u>

E A R N I N G S

<u>Name</u>	<u>Regular</u>	<u>Portal to</u>		<u>Vacation</u>	<u>Total</u>
		<u>Portal</u>	<u>(Travel Time)</u>		
				<u>Pay</u>	

STANSBURY

Ann Bobeck	\$225.18	---	---	---	\$225.18
Edith Bonella	205.62	---	---	---	205.62
Eva Fedrizzi	232.00	---	---	---	232.00
Barbara Harris	186.07	---	---	---	186.07
Jennie Leonis	236.56	---	---	---	236.56
Kay Pratt	213.79	---	---	---	213.79
Jessie B. Shatswell	225.18	---	---	---	225.18
Suzanne Smith	197.46	---	---	---	197.46
Marlie M. Williams	197.46	---	---	---	197.46
Mary A. Yargas	225.30	---	---	---	225.30
Claire M. Zueck	213.79	---	---	---	213.79
Josephine Zupan	232.49	---	---	---	232.49
<u>TOTAL (Employees 12)</u>	<u>\$2,590.90</u>	<u>---</u>	<u>---</u>	<u>---</u>	<u>\$2,590.90</u>

E A R N I N G S				
<u>Name</u>	<u>Regular</u>	Portal to	<u>Vacation</u>	<u>Total</u>
		<u>Portal</u> <u>(Travel Time)</u>		
			<u>Pay</u>	

WINTON

Mae Pecolar	\$213.18	--	\$50.00	\$263.18
Rosalia Bozner	217.01	--	--	217.01
Joan F. Meglin	222.39	--	--	222.39
Violet Cuthbertson	221.96	--	--	221.96
Lena Wallen	225.18	10.00	50.00	285.18
Mary J. Miller	225.14	10.00	50.00	285.14
Evelyn Kaumo	208.79	10.00	--	218.79
Edith Herd	236.99	--	--	236.99
Mildred Ollis	167.90	--	--	167.90
Ann Kragovich	225.18	--	--	225.18
Gwendolyn McTee	182.58	--	50.00	232.58
Ellen McTee	164.06	--	--	164.06
<u>TOTAL (Employees 12)</u>	<u>\$2,510.36</u>	<u>\$30.00</u>	<u>\$200.00</u>	<u>\$2,740.36</u>

E A R N I N G S

Portal to

Portal

(Travel Time)

Vacation

Pay

Total

Name

Regular

SUPERIOR

Margaret Gebo	\$166.14	\$10.00	\$50.00	\$226.14
Sylvia Bergant	294.25	10.00	50.00	354.25
Marlu Harris	125.46	--	--	125.46
Lillian Looker	247.35	--	--	247.35
Grace L. Phillips	225.16	10.00	50.00	285.16
Edith Zampedri	225.16	10.00	50.00	285.16
Jewell Welty	200.22	--	--	200.22
Bertha E. Andrich	194.80	--	--	194.80
Betty M. Ussery	205.62	10.00	50.00	265.62
Mary Miskulen	217.00	10.00	50.00	277.00
Josephine Varela	201.02	10.00	50.00	261.02
Mary A. Zamora	190.62	--	--	190.62
Ida M. Romero	205.62	--	--	205.62
Irene Martinez	213.78	--	--	213.78
Eleanor Loucero	150.18	--	--	150.18
<u>TOTAL (Employees 15)</u>	<u>\$3,062.38</u>	<u>\$70.00</u>	<u>\$350.00</u>	<u>\$3,482.38</u>

<u>Name</u>	<u>E A R N I N G S</u>			
	<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	<u>Total</u>
<u>HANNA</u>				
Vila Spurrier	\$108.78	\$10.00	\$50.00	\$168.78
Stella Warburton	159.49	--	--	159.49
Ethel Ellis	141.17	10.00	50.00	201.17
Grace Weese	166.41	--	--	166.41
Phylliss Hapgood	169.37	--	--	169.37
Joyce Owens	107.36	--	--	107.36
June Boam	166.41	10.00	--	176.41
Grace Fugino	210.56	--	--	210.56
Myrtle Tanfield	225.16	10.00	50.00	285.16
Maude J. Baiers	117.53	--	50.00	167.53
Ella Kotila	225.16	10.00	50.00	285.16
Delsie M. Pruett	213.78	10.00	50.00	273.78
Frances H. While	194.23	--	--	194.23
Mayne R. Wilson	205.62	--	--	205.62
Violet L. While	128.91	10.00	50.00	188.91
Kristilina Koivisto	225.16	10.00	50.00	285.16
Dorothy J. Triplett	217.00	--	50.00	267.00
Florence R. Yoakum	225.16	10.00	50.00	285.16
Thelma Makinen	177.90	--	--	177.90
Shirley Aquino	128.45	--	--	128.45
Vina V. Grubb	225.16	--	50.00	275.16
Evelyn Robinson	225.17	10.00	--	235.17
<u>TOTAL (Employees 22)</u>	<u>\$3,963.94</u>	<u>\$100.00</u>	<u>\$550.00</u>	<u>\$4,613.94</u>

S U M M A R Y

<u>District</u>	<u>Number of Employees</u>	<u>E A R N I N G S</u>			<u>Total</u>
		<u>Regular</u>	<u>Portal to Portal (Travel Time)</u>	<u>Vacation Pay</u>	
Rock Springs	18	\$2,922.41	\$67.50	\$450.00	\$3,459.91
Reliance	22	4,225.34	80.00	350.00	4,655.34
Stansbury	12	2,590.90	--	--	2,590.90
Winton	12	2,510.36	30.00	200.00	2,740.36
Superior	15	3,062.38	70.00	350.00	3,482.38
Hanna	22	3,963.94	100.00	550.00	4,613.94
<u>TOTAL</u>	<u>101</u>	<u>\$19,275.33</u>	<u>\$367.50</u>	<u>\$1,900.00</u>	<u>\$21,542.83</u>

Auditor's Office
Rock Springs, Wyo., July 8, 1944

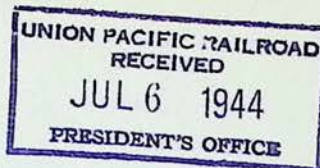
Omaha - July 9, 1944

RUSH

GBP - Rk Spgs

Make check and wire me promptly number women employes,
tipples and shops, who have husbands in armed forces. M-46

EMcA



Omaha - July 5, 1944

Mr. W. M. Jeffers:

I mentioned to you personally the threat made by President Alfred Carey, District 22, U.M.W. of A., to order the dismissal of the women employed around our mines, which, on June 18, were 98 in number, many of these working on the tipples cleaning coal, others working in the shops, etc. Mr. Carey, in a letter written July 1, 1943, authorized the employment of these women, who are all members of the mine workers' union, that is, they pay an initiation fee immediately after their employment, with subsequent monthly payments of union and hospital dues.

We could use 400 additional men at the present time and are making extraordinary and expensive efforts to recruit, which work has been carried on for some two years. Mr. Carey is not sympathetic with the order, which was brought to a conclusion by the recommendations of two out-of-state representatives of the national union, sent out by Mr. Lewis.

I have agreed to take no action until I receive formal copy of the mandate, and I will get together figures on labor turnover and absenteeism, the latter reaching appalling proportions this week, perhaps submitting same to Secretary Ickes and Chairman McNutt of the WMC. In any case, I will discuss the matter with you before taking formal action.

Eugene McNutt

Rock Springs - July 6, 1944

Mr. Eugene McAuliffe:

During the week ending July 2, 1944, the following woman was hired:

ROCK SPRINGS

Pearl Jolly, slate picker, age 50, American, married.

No women left our employ during the same week.

As of July 2nd, there were 99 women in our service in the shops and on the tipples.

Revised
E. J. Sample

CORRECTED REPORT

Rock Springs - July 14, 1944

Mr. Eugene McAuliffe:

During the week ending July 2, 1944, the following woman was hired:

ROCK SPRINGS

Pearl Jolly, slate picker, age 50, American, married.

No women left our employ during the same week.

As of July 2nd, there were 98 women in our service in the shops and on the tipples.

George

Omaha - July 5, 1944

Mr. W. M. Jeffers:

I mentioned to you personally the threat made by President Alfred Carey, District 22, U.M.W. of A., to order the dismissal of the women employed around our mines, which, on June 18, were 98 in number, many of these working on the tipples cleaning coal, others working in the shops, etc. Mr. Carey, in a letter written July 1, 1943, authorized the employment of these women, who are all members of the mine workers' union, that is, they pay an initiation fee immediately after their employment, with subsequent monthly payments of union and hospital dues.

We could use 400 additional men at the present time and are making extraordinary and expensive efforts to recruit, which work has been carried on for some two years. Mr. Carey is not sympathetic with the order, which was brought to a conclusion by the recommendations of two out-of-state representatives of the national union, sent out by Mr. Lewis.

I have agreed to take no action until I receive formal copy of the mandate, and I will get together figures on labor turnover and absenteeism, the latter reaching appalling proportions this week, perhaps submitting same to Secretary Ickes and Chairman McNutt of the WMC. In any case, I will discuss the matter with you before taking formal action.

Original Filed
EUGENE MCAULIFFE

Rock Springs - June 28, 1944

Mr. Eugene McAuliffe:

During the week ending June 25th, there was no change in the number of women in our service in the shops and on the tipples.

George

CORRECTED REPORT

Rock Springs - July 14, 1944

Mr. Eugene McAuliffe:

During the week ending June 18, 1944, the following women were hired:

STANSBURY	Josephine A. Zupan, slate picker, age 21, American, married, husband in Armed Forces.
HANNA	Joyce Owens, machinist apprentice, age 19, American, single.

The following women left our employ during the same week:

ROCK SPRINGS	Mary L. Krzesnik
RELIANCE	Fern Trujillo
SUPERIOR	Helen E. Soltis

As of June 18th, there were 97 women in our service in the shops and on the tipples.

George

Rock Springs - June 22, 1944

Mr. Eugene McAuliffe:

During the week ending June 18, 1944, the following women were hired:

STANSBURY	✓ Josephine A. Zupan, slate picker, age 21, American, married, husband in Armed Forces.
HANNA	✓ Joyce Owens, machinist apprentice, age 19, American, single.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Mary L. Krzesnik
RELIANCE	✓ Fern Trujillo
SUPERIOR	✓ Helen E. Soltis

As of June 18th, there were 98 women in our service in the shops and on the tipples.

George

Revised

CORRECTED REPORT

Rock Springs - July 14, 1944

Mr. Eugene McAuliffe:

During the week ending June 11, 1944, the following women were hired:

RELIANCE	/ Phyllis I. Davich, slate picker, age 18, American, single.
WINTON	/ Mildred J. Ollis, slate picker, age 29, American, married, 6 children, husband unemployed because of illness.

No women left our employ during the same week.

As of June 11th, there were 98 women in our service in the shops and on the tipples.

You will note that Annie Lisenby is not shown on this report, she having been hired as an office clerk and not as a slate picker as originally reported.

Seaymude

Rock Springs - June 15, 1944

E. Eugene McAuliffe:

During the week ending June 11, 1944, the following women were

hired:

RELIANCE

✓ Phyllis I. Davich, slate picker, age 18, American, single.

WINTON

✓ Mildred J. Ollis, slate picker, age 29, American, married, 6 children, husband unemployed because of illness.

HANNA

✓ Annie Lisenby, slate picker, age 40, American, married, no children.

No women left our employ during the same week.

As of June 11th, there were 99 women in our service in the shops and on the tipples.

George

Rock Springs - June 8, 1944

Mr. Eugene McAuliffe:

During the week ending June 4, 1944, the following woman was hired:

WINTON

✓ Ellen McTee, electrician apprentice, age 18, American, single.

The following women left our employ during the same week:

RELIANCE

✓ Marjorie Colman

WINTON

✓ Edna Naylor

SUPERIOR

✓ Helen F. Siegel

✓ June R. Wyrick

As of June 4th, there were 96 women in our service in the shops and on the tipples.

E. McAuliffe

Rock Springs - May 31, 1944

Mr. Eugene McAuliffe:

During the week ending May 28, 1944, the following women were hired:

STANSBURY

- ✓ Ann Bobeck, slate picker, age 28, American, married, 1 child, husband employed at Stansbury.
- ✓ Barbara E. Harris, slate picker, age 21, American, married, 2 children, husband employed at Stansbury.
- ✓ Jennie Leonis, slate picker, age 19, American, married, 1 child, separated from husband.
- ✓ Kay Pratt, slate picker, age 27, American, married, 2 children, husband employed by UPRR.
- ✓ Jessie B. Shatswell, slate picker, age 32, American, married, 1 child, husband employed at Rock Springs.
- ✓ Mary Alice Yargas, slate picker, age 22, American, married, 1 child, husband in U. S. Marines overseas.

No women left our employ during the same week.

As of May 28th, there were 99 women in our service in the shops and on the tipples.

George Munge

Rock Springs - May 24, 1944

Mr. Eugene McAuliffe:

During the week ending May 21, 1944, the following women were hired:

RELIANCE	✓ Marie Boyce, age 23, American, married, 1 child, slate picker.
WINTON	✓ Lena Wallen, age 44, American, single, slate picker.
HANNA	CAROLINE ✓ June Boam, age 19, American, single, machinist apprentice.
	✓ Grace Weese, age 18, American, single, machinist apprentice.

The following woman left our employ during the same week:

WINTON ✓ Zelda J. Swanson

As of May 21st, there were 93 women in our service in the shops and on the tipples.

Eugene McAuliffe

Rock Springs - May 9, 1944

Mr. Eugene McAuliffe:

During the week ending May 7, 1944, the following women were

hired:

RELIANCE

✓ Pauline Zampedri, age 23, American, married, electrician
apprentice.

HANNA

✓ Annie Fearn, age 53, American, married, slate picker.

The following women left our employ during the same week:

HANNA

✓ Ellen Jones
✓ Goldie L. Lemoine

As of May 7th, there were 88 women in our service in the shops

and on the tipples.

George

WYOMING LABOR JOURNAL

Cheyenne, Wyoming, May 5, 1944

**70 WOMEN WORKING
AT CARBON MINES**

More than 70 women are working in Carbon coal mines, according to John C. Forrester, manager of the U. S. Employment Office in Price. These workers are employed in tippie operations and other surface jobs. They are doing as good work as men, on an average, possibly a little better, states William McPhie, vice president of District 22, United Mine Workers of America.

Mr. McPhie believes that women mine workers should agree, when hired to give up their jobs after the war in favor of returning soldiers.

Miners are advised not to be in a hurry to stop work, immediately after receipt of notice to report for physical examination for army service.

Rock Springs - May 16, 1944

Mr. Eugene McAuliffe:

During the week ending May 14, 1944, the following women were hired:

RELIANCE

✓ Recie Kirby, age 37, American, married, 3 children,
slate picker.

WINTON

✓ Anna Kragovich, age 57, Yugoslav, married, 3 children,
slate picker.

No women left our employ during the same week.

As of May 14th, there were 90 women in our service in the shops and on the tipples.

George Mue

Rock Springs - May 3, 1944

Mr. Eugene McAuliffe:

During the week ending April 30, 1944, there were no women hired.

The following woman left our employ during the same week:

RELIANCE

✓ Virginia Higginbotham

As of April 30th, there were 88 women in our service in the shops and on the tipples.

E. McAuliffe

April 28, 1944

Personal

Dr. G. J. Potter
Deputy Coal Mines Administrator
New Interior Building
Washington 25, D. C.

not sent

Dear Dr. Potter:

My statement, to which Mr. Lewis took such violent exception at the meeting of April 18, was that a movement had been started to have us remove the 90 women which we have working in shops and on the tipples, this movement originated in the office of Mr. Lewis in Washington, even if not promoted by him personally.

The District President, Mr. Alfred Carey, was very much concerned on receiving this demand, first, because he had given us written authority to employ the women for the duration of the war; second, because they are largely the wives of young soldiers, either former employees or sons of our employees; third, that a number of their parents were local union officials, presidents, vice presidents, secretaries or board members, many of whom wanted the women to remain at work. We prepared, at his request, a statement giving their names and earnings for the first quarter of this year, which averaged \$8.38 per shift of eight hours and fifteen minutes of outside work, this compilation indicating that the women who worked a full month earned over \$200, one woman working on the tipple earning in three months an average of \$250.57 per month.

I learned this morning that Mr. Lewis or his office has sent out Mr. O. F. Nigro, International Executive Board Member, from Denver, and Mr. Henry Allai, I.B.M., from Pittsburg, Kansas, to investigate the situation.

We employed these 90 women, who have been required to join the union and pay union dues, in order to reinforce our man supply. They represent nearly three percent of the existing force. We are now down to 2,876 union employees, having suffered a net loss of 174 persons in the four weeks ending April 23.

G. J. Potter
4/28/44

I can only construe this action as a pressure method employed by Lewis to force the signing of the Ickes-Lewis agreement. Somewhere along the line this government of ours will have to put this gentleman in his place. I am writing you this situation for your personal information. A careful reading of the transcript sent me of the meeting of April 18 and 19 is sufficient to satisfy any reputable individual that the conduct of Lewis on these two days was worse than reprehensible.

Sincerely yours,

Original Signed
EUGENE MCAULIFFE

Rock Springs - April 20, 1944

Mr. Eugene McAuliffe:

During the week ending April 16, 1944, the following women were hired:

RELIANCE	✓ Pauline Sharpe, age 37, American, married, electrician apprentice.
WINTON	✓ Rosalia Bozner, age 21, American, married, 1 child, slate picker.
	✓ Edith Herd, age 32, American, married, 2 children, slate picker.
	✓ Edna Naylor, age 24, American, married, 1 child, slate picker.
SUPERIOR	✓ Marlu Harris, age 18, American, single, electrician apprentice.

The following woman left our employ during the same week:

WINTON	✓ Lena Wallen
--------	---------------

As of April 16th, there were 90 women in our service in the shops and on the tipples.

Eugene

Rock Springs - April 27, 1944

Mr. Eugene McAuliffe:

During the week ending April 23, 1944, the following woman was
hired:

HANNA

✓ Mayne Ruth Wilson, age 25, American, married, 1 child,
slate picker.

The following women left our employ during the same week:

ROCK SPRINGS

✓ Fern Pulham
✓ Kate B. Perner

As of April 23rd, there were 89 women in our service in the
shops and on the tipples.

George M. ...

Rock Springs - April 13, 1944

Mr. Eugene McAuliffe:

During the week ending April 9, 1944, the following women were hired:

RELIANCE

✓ Virginia Higgibotham, age 21, American, single,
slate picker.

HANNA

✓ Thelma Makinen, age 31, American, married, 1 child,
slate picker.

The following women left our employ during the same week:

WINTON

✓ Jessie B. Shatswell

HANNA

✓ Lorraine D. Brandis

As of April 9th, there were 86 women in our service in the shops and on the tipples.

George M. M. M.

April 7, 1944

Mr. Alfred Carey, President
District No. 22, U. M. W. A.
Rock Springs, Wyoming

(CC: Mr. Eugene McAuliffe
Mr. George B. Pryde)



Dear Mr. Carey:

Complying with your request, I am attaching
hereto statement showing women employed by The Union
Pacific Coal Company in occupations other than office
work.

Yours truly,

Original Signed
I. N. BAYLESS

STATEMENT SHOWING WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY
IN OCCUPATIONS OTHER THAN OFFICE WORK
MARCH 31, 1944

ROCK SPRINGS

Name	Occupation	Rate	DAYS WORKED			MONTHLY EARNINGS			AV. DAILY EARNINGS		
			Jan.	Feb.	Mar.	Jan.	Feb.	Mar.	Jan.	Feb.	Mar.
Lucille Abercrombie	Slate Picker	\$8.17	24	26	22	\$218.50	\$241.62	\$241.62	\$9.10	\$9.29	\$10.98
Jennie Amizich	Slate Picker	8.17	25	26	26	217.01	232.19	225.18	8.68	8.93	8.66
Frances Bercich	Elect. Apprentice	6.92	25	27	28	187.20	209.73	206.51	7.49	7.77	7.38
Elizabeth Chokie	Slate Picker	8.17	26	24	28	232.19	205.63	248.52	8.93	8.57	8.88
Cecelia Cukale	Mach. Apprentice	6.92	15	23	27	109.26	172.87	197.83	7.28	7.52	7.33
Viola Eccli	Mach. Apprentice	6.04	25	27	26	160.39	183.00	172.46	6.42	6.78	6.63
Lilly Sikich	Slate Picker	8.17	27	25	28	243.57	207.01	248.52	9.02	8.28	8.88
Arlene Miller	Slate Picker	8.17	26	22	28	232.19	189.29	248.52	8.93	8.60	8.88
Ethel Olah	Slate Picker	8.17	23	27	24	197.46	247.37	221.96	8.59	9.16	9.25
Josephine Peterneil	Mach. Apprentice	6.92	24	25	28	180.28	183.99	210.70	7.51	7.36	7.53
Fern Pulham	Elect. Apprentice	6.04	12	20	27	77.18	125.47	183.00	6.43	6.27	6.78
Aune Ojala	Mach. Apprentice	6.92	26	25	27	193.64	209.72	197.83	7.45	8.39	7.33
Jeanette Smith	Slate Picker	8.17	27	26	25	251.85	228.40	220.81	9.33	8.78	8.83
Kate Perner	Slate Picker	8.17	19	26	27	161.57	232.19	233.34	8.50	8.93	8.64
Irene McDanel	Slate Picker	8.17	24	25	24	215.74	232.88	205.63	8.99	9.32	8.57
Ella Mae Henderson	Slate Picker	8.17	20	25	27	168.82	224.60	224.37	8.44	8.98	8.31
Evelyn Sharp	Slate Picker	8.17	-	3	28	-	24.50	248.52	-	8.17	8.88
Mary Krzesnik	Slate Picker	8.17	-	-	14	-	-	117.54	-	-	8.40

RELIANCE

Anna Semos	Mach. Apprentice	6.47	25	22	27	171.07	153.18	199.28	6.84	6.96	7.38
Virginia Allison	Elect. Apprentice	6.04	24	21	19	145.61	131.50	108.42	6.07	6.26	5.71
Anna Krauss	Elect. Apprentice	6.92	26	27	16	195.20	212.55	116.22	7.51	7.87	7.26
Helen Lindroos	Mach. Apprentice	6.92	24	26	26	175.90	189.54	191.81	7.33	7.29	7.38
Thelma Duncan	Welder Apprentice	6.04	22	23	21	135.17	145.95	138.97	6.14	6.35	6.62
Josephine Castiglione	Boney Picker	8.17	24	23	8	209.42	194.24	57.16	8.73	8.45	7.15
Mary Myska	Boney Picker	8.17	26	25	26	228.74	217.01	225.85	8.80	8.68	8.69
Zabia Mangelos	Boney Picker	8.17	22	25	28	192.52	217.01	248.51	8.75	8.68	8.88
Marie Egger	Boney Picker	8.17	26	25	25	232.19	217.01	247.37	8.93	8.68	9.89
Elizabeth Hunter	Boney Picker	8.17	27	14	28	243.58	104.43	245.30	9.02	7.46	8.76
Christine Cukale	Boney Picker	8.17	23	27	26	193.07	247.83	217.47	8.40	9.18	8.36
Doris Dupont	Boney Picker	8.17	25	22	26	224.02	194.24	221.95	8.96	8.83	8.54
Sumiko Hattori	Boney Picker	8.17	25	27	23	240.23	247.83	197.46	9.61	9.18	8.59
Annie Krek	(Boney Picker Tippelman)	8.17 8.60									
Agnes Peterson	Boney Picker	8.17	25	26	25	229.29	239.86	220.77	9.17	9.23	8.83
Elizabeth Durnil	Boney Picker	8.17	26	23	-	232.19	197.46	-	8.93	8.59	-
Doris J. Albert	Boney Picker	8.17	20	27	24	181.13	235.29	205.64	9.06	8.71	8.57
Joy Twitchel	Boney Picker	8.17	-	19	27	-	169.05	226.20	-	8.90	8.38
			-	7	14	-	57.16	120.76	-	8.17	8.63

STANSBURY

Edith Bonella	Slate Picker	8.17	-	8	27	-	68.54	238.52	-	8.57	8.83
Eva M. Fedrizzi	Slate Picker	8.17	-	2	28	-	16.33	249.90	-	8.17	8.93
Susan Samietz	Slate Picker	8.17	-	15	25	-	136.97	226.60	-	9.13	9.06
Marlie M. Williams	Slate Picker	8.17	-	14	26	-	125.58	227.13	-	8.97	8.74
Claire M. Zueck	Slate Picker	8.17	-	15	26	-	136.97	223.33	-	9.13	8.59

STATEMENT SHOWING WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY
IN OCCUPATIONS OTHER THAN OFFICE WORK
MARCH 31, 1944

WINTON

Name	Occupation	Rate	DAYS WORKED			MONTHLY EARNINGS			AV. DAILY EARNINGS		
			Jan.	Feb.	Mar.	Jan.	Feb.	Mar.	Jan.	Feb.	Mar.
Gwendolyn McTee	Mach. Apprentice	\$6.48	28	25	25	\$192.93	\$185.85	\$174.95	\$6.89	\$7.43	\$7.00
Fearn Welsh	Tippleman	8.57	22	24	7	209.86	220.44	60.22	9.54	9.19	8.60
Joan Meglen	Slate Picker	8.17	25	27	27	231.62	247.37	256.11	9.26	9.16	9.49
Zelda Swanson	Slate Picker	8.17	20	26	26	220.23	243.56	256.11	11.01	9.37	9.85
Annabelle Chaney	Slate Picker	8.17	3	-	-	24.50	-	-	8.17	-	-
Clara Turner	Slate Picker	8.17	1	22	-	8.16	186.09	-	8.16	8.46	-
Violet Cuthbertson	Slate Picker	8.17	25	27	26	228.39	270.14	278.88	9.14	10.01	10.73
Dolly Easton	Slate Picker	8.17	23	22	-	201.25	183.30	-	8.75	8.33	-
Mae Pecolar	(Tippleman (Slate Picker	(8.57 - Mar.) 8.17	21	27	27	197.04	262.16	252.04	9.38	9.71	9.33
Mary Jane Miller	Slate Picker & Tippleman	8.57	26	24	27	266.11	228.50	257.25	10.24	9.52	9.53
Lena Wallen	Slate Picker	8.17	27	24	10	243.57	205.63	84.87	9.02	8.57	8.49
Jessie Shotswell	Slate Picker	8.17	26	24	23	231.15	205.62	194.24	8.89	8.57	8.45
Agnes Harris	Elect. Apprentice	6.91	-	20	27	-	147.83	215.94	-	7.39	8.00
Evelyn Kaumo	Slate Picker	8.17	-	-	12	-	-	112.59	-	-	9.38

SUPERIOR

Margaret M. Gebo	Elect. Apprentice	6.49	24	24	26	159.43	158.57	181.95	6.64	6.61	7.00
Sylvia M. Bergant	Welder	8.71	27	28	27	243.29	283.09	248.46	9.01	10.11	9.20
Helen F. Siegel	Mach. Apprentice	7.36	7	25	27	51.52	208.71	210.20	7.36	8.35	7.79
June R. Wyrick	Mach. Apprentice	6.04	26	19	24	160.40	130.69	149.61	6.17	8.78	6.23
Lillian D. Looker	Electrician	8.62	31	29	15	225.52	317.68	150.56	7.27	10.95	10.04
Grace L. Phillips	Outside Laborer	8.17	25	27	15	205.62	250.58	126.16	8.22	9.28	8.41
Edith L. Zampedri	Outside Laborer	8.17	25	27	27	220.92	250.58	233.34	8.84	9.28	8.64
Beatrice George	Outside Laborer	8.17	-	-	2	-	-	16.33	-	-	8.17
Jewel Welty	Outside Laborer	8.17	-	8	22	-	68.54	183.89	-	9.57	8.36
Jane Hanni	Outside Laborer	8.17	4	-	-	28.18	-	-	7.03	-	-
Bertha E. Andrich	Outside Laborer	8.17	-	8	27	-	68.54	233.34	-	8.57	8.64
Betty M. Ussery	Outside Laborer	8.17	24	19	28	223.56	153.41	245.30	9.32	8.07	8.76
Mary A. Miskulin	Outside Laborer	8.17	26	27	27	228.38	251.04	233.34	8.78	9.30	8.64
Josephine M. Varela	Outside Laborer	8.17	25	23	25	215.28	177.90	200.79	8.61	7.74	8.03
Mary A. Zamora	Outside Laborer	8.17	25	24	24	203.55	205.62	194.24	8.14	8.57	8.09
Ida M. Romero	Outside Laborer	8.17	23	23	25	198.95	197.45	232.08	8.65	8.58	9.28
Irene M. Martinez	Outside Laborer	8.17	26	27	26	228.38	248.75	228.97	8.78	9.21	8.81
Helen E. Soltis	Outside Laborer	8.17	23	22	21	190.22	165.14	174.67	8.27	7.05	8.32
La Vene L. Johnson	Outside Laborer	8.17	25	17	12	218.50	139.38	101.20	8.74	8.20	8.43
Eleanor D. Loucero	Outside Laborer	8.17	24	25	19	220.22	228.96	156.18	9.18	9.16	8.22

STATEMENT SHOWING WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY
IN OCCUPATIONS OTHER THAN OFFICE WORK
MARCH 31, 1944

HANNA

Name	Occupation	Rate	DAYS WORKED			MONTHLY EARNINGS			AV. DAILY EARNINGS		
			Jan.	Feb.	Mar.	Jan.	Feb.	Mar.	Jan.	Feb.	Mar.
Ellen Jones	Slate Picker	\$8.17	-	23	28	\$ -	\$205.51	\$248.52	\$ -	\$8.94	\$8.88
Viola Spurrier	Mach. Apprentice	6.91	27	25	27	206.50	177.09	201.04	7.65	7.08	7.45
Stella Warburton	Mach. Apprentice	6.04	26	25	22	171.63	168.39	139.91	6.60	6.74	6.36
Mabel Freeman	Mach. Apprentice	6.04	26	14	5	171.62	96.09	32.55	6.60	6.86	6.51
Ethel Ellis	Mach. Apprentice	6.91	24	22	18	168.48	160.89	127.33	7.02	7.31	7.07
Georgia Carnahan	Mach. Apprentice	6.04	21	21	5	136.28	136.68	30.18	6.49	6.51	6.04
Phyllis Hapgood	Mach. Apprentice	6.04	23	26	17	145.96	174.43	107.35	6.35	6.71	6.31
Grace Fugino	Slate Picker	8.17	26	27	26	230.01	248.41	228.97	8.85	9.20	8.81
Myrtle Tanfield	Slate Picker	8.17	26	22	28	232.19	189.29	252.66	8.93	8.60	9.02
Maudie J. Baiders	Slate Picker	8.17	25	27	26	221.23	249.78	221.95	8.85	9.25	8.54
Ella Kotila	Slate Picker	8.17	26	25	23	232.19	217.01	211.84	8.93	8.68	9.21
Elsie Briggs	Slate Picker	8.17	3	-	-	24.51	-	-	8.17	-	-
Delsie M. Pruett	Slate Picker	8.17	14	27	26	114.33	249.78	225.18	8.17	9.25	8.66
Frances M. While	Slate Picker	8.17	25	24	26	217.01	214.02	221.95	8.68	8.92	8.54
Lorene A. Conkin	Slate Picker	8.17	18	2	-	154.79	16.33	-	8.60	8.17	-
Violet L. While	Slate Picker	8.17	27	25	23	243.58	218.01	205.39	9.02	8.72	8.93
Kristina Koivisto	Slate Picker	8.17	27	25	28	243.58	217.01	252.66	9.02	8.68	9.02
Faye Green	Slate Picker	8.17	6	-	-	49.56	-	-	8.26	-	-
Dorothy Triplett	Slate Picker	8.17	25	26	26	221.23	238.40	225.18	8.85	9.17	8.66
Florence Yoskum	Slate Picker	8.17	26	27	27	232.62	249.78	233.34	8.95	9.25	8.64
Lorraine D. Brandis	Slate Picker	8.17	23	26	15	200.68	233.57	125.71	8.73	8.98	8.38
Shirley Aquino	Slate Picker	8.17	23	21	20	194.25	174.69	170.66	8.45	8.32	8.53
Vina B. Grubb	Slate Picker	8.17	26	23	24	232.62	200.56	208.85	8.95	8.72	8.70
Goldie Lemoine	Slate Picker	8.17	7	24	27	60.38	205.63	221.95	8.63	8.57	8.22
Evelyn Robinson	Slate Picker	8.17	14	25	27	127.77	217.01	241.27	9.13	9.68	8.94

- SUMMARY -

	No. of Women	Av. Daily Earnings		
		Jan.	Feb.	Mar.
Rock Springs	18	\$8.28	\$8.33	\$8.30
Reliance	18	8.28	8.24	8.20
Stansbury	5	-	8.97	8.83
Winton	14	9.13	8.86	8.97
Superior	20	8.26	8.72	8.62
Hanna	25	8.24	8.38	8.37
ALL DISTRICTS, TOTAL & AVERAGE	100 *	\$8.37	\$8.49	\$8.28

*There were 100 women in the employ of the Company during the period from January 1 to March 31, 1944. As of March 31, 1944 there are employed 86 women.

Rock Springs, Wyoming
April 7, 1944

838

Rock Springs - April 4, 1944

Mr. Eugene McAuliffe:

During the week ending April 2, 1944, the following women were hired:

RELIANCE

✓ Marjorie Colman, age 34, American, divorced, 1 child,
slate picker.

✓ Nellie Hudson, age 19, American, married, 1 child,
slate picker.

✓Leona Sterkel, age 19, American, single, slate picker.

The following women left our employ during the same week:

REL IANCE

✓Virginia Allison

✓Elizabeth Hunter

WINTON

✓ Dolly Easton

✓ Clara B. Turner

As of April 2, 1944, there were 86 women in our service in the shops and on the tipples.

there were 86 women in our service in the

George

Rock Springs - March 29, 1944

Eugene McAuliffe:

During the week ending March 26, 1944, the following women were

hired:

RELIANCE

✓ Fern Trujillo, welder apprentice, age 28, American,
married.

✓ Bernice Walker, slate picker, age 23, American, married,
1 child.

The following women left our employ during the same week:

RELIANCE

✓ Josephine Castiglione
✓ Joy Twitchell

WINTON

✓ Fearn Wagner Welsh

As of March 26th, there were 87 women in our service in the shops

and on the tipples.

George M. M. M.

Rock Springs - March 23, 1944

Mr. Eugene McAuliffe:

During the week ending March 19, 1944, the following women were hired:

ROCK SPRINGS	✓ Mary Krzesnik, slate picker, age 19, American, single.
WINTON	✓ Evelyn Kaumo, slate picker, age 25, American, married, no children.

The following women left our employ during the same week:

ROCK SPRINGS	✓ Eula F. Jones
RELIANCE	✓ Agnes Peterson
SUPERIOR	✓ LeVene Johnson
HANNA	✓ Georgia O. Carnahan ✓ Mabel Freeman

As of March 19th, there were 88 women in our service in the shops and on the tipples.

E. Eugene McAuliffe

Rock Springs - March 15, 1944

Mr. Eugene McAuliffe:

During the week ending March 12th, there was no change in the number of women in our service in the shops and on the tipples.

Storvick

Rock Springs - March 8, 1944

Mr. Eugene McAuliffe:

During the week ending March 5, 1944, the following woman was
hired:

STANSBURY

✓ Eva Marie Fedrizzi, slate picker, age 24, American,
married.

No women left our employ during the same week.

As of March 5th, there were 91 women in our service in the
shops and on the tipples.

George

Rock Springs - February 24, 1944

Mr. Eugene McAuliffe:

During the week ending February 20th, the following women were hired:

STANSBURY

- ✓ Edith Zamera Bonella, slate picker, age 28, American, single.
- ✓ Susan Samietz, slate picker, age 36, Polish, divorced, 1 child.
- ✓ Marlie Marie Williams, slate picker, age 19, American, married.
- ✓ Clara Margaret Zueck, slate picker, age 25, American, married.

SUPERIOR

- ✓ Bertha Edith Andrich, age 34, American, married, 4 children, slate picker.
- ✓ Jewel Welty, age 25, American, married, 1 child, slate picker.

No women left our employ during the same week.

As of February 20th, there were 89 women in our service in the shops and on the tipples.

George M. [Signature]

Rock Springs - March 1, 1944

Mr. Eugene McAuliffe:

During the week ending February 27, 1944, the following women were hired:

ROCK SPRINGS

✓ Evelyn F. Sharp, slate picker, age 18, American, single.

RELIANCE

✓ Joy Twitchell, slate picker, age 20, American, married, 1 child.

The following woman left our employ during the same week:

ROCK SPRINGS

✓ Eunice McFadden

As of February 27th, there were 90 women in our service in the shops and on the tipples.

George B. Pryde

Rock Springs - February 16, 1944

Mr. Eugene McAuliffe:

During the week ending February 13th, there was no change in the number of women in our service in the shops and on the tipples.

George M. M. M.

Rock Springs - February 9, 1944

Mr. Eugene McAuliffe:

During the week ending February 6th, the following women were

hired:

WINTON

✓ Clara B. Turner, slate picker, age 28, American,
married, two children.

HANNA

✓ Ellen Jones, slate picker, age 37, American, married,
four children.

The following women left our employ during the same week:

WINTON

✓ Annabelle P. Chaney

SUPERIOR

✓ Jane Hanni

HANNA

✓ Lorene A. Conklin

As of February 6th, there were 83 women in our service in the
shops and on the tipples.

George M. M. M.

Rock Springs - February 3, 1944

Eugene McAuliffe:

During the week ending January 30th, the following woman was

hired:

HANNA

✓ Evelyn Robinson, slate picker, age 19, American, married,
one child.

The following woman left our employ during the same week:

HANNA

Elsie Briggs

As of January 30th, there were 84 women in our service in the shops
and on the tipples.

George

Rock Springs - CORRECTED REPORT
February 3, 1944

Eugene McAuliffe:

During the week ending January 23rd, the following woman was

Hired:

RELIANCE

Doris Jean Albert, slate picker, age 19, American, single.

The following women left our employ during the same week:

SUPERIOR

Beatrice George

HANNA

Helen I. Poulos
Marjorie Bailey

As of January 23rd, there were 84 women in our service in the shops
and on the tipples.

Rock Springs - February 3, 1944

Mr. Eugene McAuliffe:

Herewith corrected report of women hired and quit for the week ending January 23rd which please substitute for the report sent you January 26, 1944.

40.

George

Enc.

Omaha - February 2, 1944

Mr. G. B. Pryde:

Yours of January 26th on number of women in our employ, shows Esther Stevens, Reliance, leaving service during the week ending January 23rd:

Will you please advise when Miss Stevens was employed? I do not find any previous reference to her in our file, nor do I find that we have an eye card for her, which would seem to indicate that she was employed for only a short period of time.

Original Signed
EUGENE McAULIFFE

Rock Springs - January 26, 1944

Eugene McAuliffe:

During the week ending January 23rd, the following woman was

ired:

RELIANCE

✓ Doris Jean Albert, slate picker, age 19, American, single.

The following women left our employ during the same week:

RELIANCE

? Esther Stevens *no record of employment*

SUPERIOR

✓ Beatrice George

HANNA

✓ Helen I. Poulos

✓ Marjorie Bailey

As of January 23rd, there were 83 women in our service in the shops
and on the tipples.

*Revised
see new report
George*

Rock Springs - January 20, 1944

Eugene McAuliffe:

During the week ending January 16th, the following women were

hired:

ROCK SPRINGS

✓ Kate B. Perner, slate picker, age 28, American, married,
1 child

HANNA

✓ Goldie L. Lemoine, slate picker, age 47, American,
married, no children

✓ Helen I. Poulos, slate picker, age 19, American, married,
2 children

The following women left our employ during the same week:

RELIANCE

✓ Billie Ruth Hutson

WINTON

✓ Agnes M. Harris

As of January 16th, there were 86 women in our service in the shops
and on the tipples.

George R. Rude

Rock Springs - January 15, 1944

Eugene McAuliffe:

During the week ending January 9th, the following women were

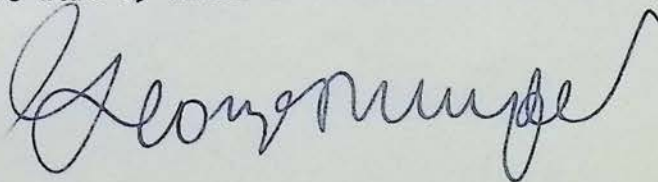
hired:

ROCK SPRINGS	✓ Ella Mae Henderson, slate picker, age 18, American, separated, one child
RELIANCE	✓ Billie Ruth Hutson, outside laborer, age 18, American, single
	✓ Agnes Peterson, outside laborer, age 22, American, married, two children
HANNA	✓ Lorene A. Conklin, slate picker, age 22, American, married, no children

The following women left our employ during the same week:

ROCK SPRINGS	✓ Palestean K. Westbrook
HANNA	✓ Faye Green

As of January 9th, there were 85 women in our service in the shops
and on the tipples.



Rock Springs - December 29, 1943

Eugene McAuliffe:

During the week ending December 26th, the following women were
hired:

WINTON

✓ Jessie B. Shatswell, slate picker, age 32, American, married,
one stepchild.

HANNA

✓ Marjorie M. Bailey, slate picker, age 29, American, married,
three children.

No women left our employ during the week.

As of December 26th, there were 84 women in our service in the
shops and on the tipples.

George M. Minge

Rock Springs - January 8, 1944

Eugene McAuliffe:

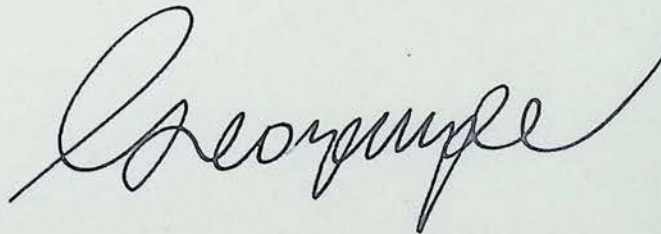
During the week ending January 2nd, no women were hired.

The following woman left our employ during the same week:

ROCK SPRINGS

/ Ruby Marie Gilley

As of January 2nd, there were 83 women in our service in the shops and on the tipples.

A handwritten signature in cursive script, appearing to read "Eugene McAuliffe", written in dark ink.

Rock Springs - December 22, 1943

Mr. Eugene McAuliffe:

During the week ending December 19th, the following women were hired:

RELIANCE ✓ Josephine Castiglione, bone picker, age 19,
American, single.

HANNA ✓ Mabel Freeman, machinist apprentice, age 22,
American, single.

✓ Stella Warburton, machinist apprentice, age 34,
American, married, three children.

During the week ending December 19th, the following woman left our employ:

ROCK SPRINGS

✓ Hilda Halkola

As of December 19th, there were 82 women in our service in the shops and on the tipples.

George M. M. M.

Rock Springs - December 14, 1943

Mr. Eugene McAuliffe:

During the week ending December 12th, the following women were hired:

ROCK SPRINGS ✓ Fern Pulham, electrician apprentice, age 21, American, single.
 ✓ Palastean K. Westbrook, slate picker, age 23, American, divorce pending, two children.
 ✓ Ruby Marie Gilley, slate picker, age 20, American, married, husband works at E Plane.

HANNA ✓ Nora B. Rogers, slate picker, age 46, American, single.

During the week ending December 12th, the following women left our employ:

ROCK SPRINGS ✓ Rachel Matilainen
HANNA ✓ Nora B. Rogers

As of December 12th, there were 80 women in our service in the shops and on the tipples.

George

As of 12/16 22 { 12 machinists
 5 Electricians
 1 Elec Helper
 3 welders
 1 Lamp House attendant
 58 Slate pickers

80 Total

Rock Springs - December 8, 1943

Mr. Eugene McAuliffe:

During the week ending December 5th, the following women were hired:

ROCK SPRINGS	/ Eunice M. McFadden, bone picker, age 21, American, married, one child, husband works at E Plane.
SUPERIOR	/ LaVene Johnson, slate picker, age 25, American, married.
	/ Eleanor Loucero, slate picker, age 19, American, married.
	/ Irene Walker Martinez, slate picker, age 31, American, married.
HANNA	/ Lorraine D. Brandis, slate picker, age 21, American, married, four children.

During the week ending December 5th, the following women left our employ:

HANNA

/ Veda Jane Davis
/ Sadie Lee

As of December 5th, there were 78 women in our service in the shops and on the tipples.

George M. Mudge

171
78
53

Rock Springs - December 1, 1943

Eugene McAuliffe:

During the week ending November 28th, the following women were hired:

ROCK SPRINGS	Eula Ford Jones, bone picker, age 43, American, married, husband works at E Plane.
WINTON	Violet Cuthbertson, slate picker, age 18, American, married, husband in military service.
SUPERIOR	Helen Elizabeth Soltis, slate picker, age 18, American, single.

No women left our employ during the week.

As of November 28th, there were 75 women in our service in the shops
and on the tipples.

George

Rock Springs - November 24, 1943

Eugene McAuliffe:

During the week ending November 21st, the following women were hired:

ROCK SPRINGS
HAINNA

Lilly Sikich, slate picker, age 27, American, married.

Grace Fugino, slate picker, age 19, American, single.

Frances H. While, slate picker, age 43, American, married,
one child.

During the week ending November 21st, the following woman left our
employ:

RELIANCE

Irene Bourland ✓

As of November 21st, there were 72 women in our service in the shops
and on the tipples.

George

Rock Springs - November 17, 1943

McAuliffe:

During the week ending November 14th, the following women were hired:

Elizabeth Hunter, slate picker, age 36, American, married, has a son who is sixteen years of age, husband in the Navy.

Sadie Lee, slate picker, age 49, American, married, one child.

During the week ending November 14th, the following women left our

employ:

HANNA

Emilie Jane Huey ✓
Velva L. Wood ✓

As of November 14th, there were 70 women in our service in the shops and on the tipples.

George

Rock Springs - November 10, 1943

Mr. Eugene McAuliffe:

During the week ending November 7, 1943, the following women
left our employ:

ROCK SPRINGS

Afton Wilcox ✓

RELIANCE

Athena Manatos ✓

No women were hired during the week.

As of November 7th, there were 70 women in our service in the
shops and on the tipples.

George M. M. M.

014

Omaha - November 9, 1943

Mr. G. B. Pryde:

We just took off a tabulation of women employed in our shops and on the tipples, developing the results shown by attached copy of article which will be published in our December magazine.

Apparently our women employes, subject to reasons for absenteeism not experienced by men, are manifestly more faithful to the job than is the average mine worker.

EUGENE McAULIFFE

Rock Springs - November 3, 1943

Mr. Eugene McAuliffe:

During the week ending October 31st, one woman was hired, as follows:

ROCK SPRINGS	Jennie Amizich, bone picker, age 18, American, single.
--------------	--

No women left our employ during the week.

As of October 31st, there were 72 women in our service in the shops and on the tipples.

George M. Mudge

Rock Springs - October 27, 1943

Eugene McAuliffe:

During the week ending October 24th, one woman was hired, as follows:

WINTON

Annabelle P. Chaney, slate picker, age 20, American, married, husband in military service.

No women left our employ during the week.

As of October 24th, there were 71 women in our service in the shops and on the tipples.

George M. Myle

Rock Springs - October 20, 1943

Eugene McAuliffe:

During the week ending October 17th, one woman was hired, as

follows:

ROCK SPRINGS

Irene G. McDaneld, bone picker, age 23, American,
married, one child, husband employed at Rock
Springs No. 11 Mine.

During the week ending October 17th, one woman left our employ,

as follows:

ROCK SPRINGS

Grayce Markisich

As of October 17th, there were 70 women in our service in the
shops and on the tipples.

Eugene ✓

Rock Springs - October 13, 1943

Mr. Eugene McAuliffe:

During the week ending October 10, 1943, the following woman left our employ:

SUPERIOR

Esther L. Lisk

No women were hired during the week.

As of October 10th, there were 70 women in our service in the shops and on the tipples.

Eugene McAuliffe

Rock Springs - October 6, 1943

Mr. Eugene McAuliffe:

During the week ending October 3rd, the following women were

hired:

HANNA

Georgia Onita Carnahan, machinist apprentice, age 20,
American, married.

Phyllis J. Hapgood, machinist apprentice, age 18,
American, single.

No women left our employ during the week. Therefore, as of
October 3rd, there were 71 women in our service in the shops and on the
tipples.

George



Rock Springs - September 30, 1943

Mr. Eugene McAuliffe:

During the week ending September 26th, the following women were hired:

ROCK SPRINGS	Viola F. Eccli, machinist apprentice, age 30, American, widow, one child.
RELIANCE	Irene Bourlord, welder apprentice, age 26, American, married, one child, husband employed at Stansbury.
	Thelma Duncan, welder apprentice, age 27, American, married, one child, husband in military service.
WINTON	Zelda J. Swanson, slate picker, age 19, American, single.

During the week ending September 26th, the following women left our employ:

ROCK SPRINGS

Emma Grable

RELIANCE

Ann Gerardi

HANNA

Charlotte F. Ainsworth

As of September 26th, there were 69 women in our service in the shops and on the tipples.

Eugene McAuliffe

✓

Rock Springs - September 8, 1943

Mr. Eugene McAuliffe:

During the week ending September 5th, the following women
left our employ:

WINTON

Norma Jean Peterson

HANNA

Lois Houston
Evelyn Robinson

As of September 5th, there were 63 women in our service in
the shops and on the tipples.

Eugene McAuliffe

Rock Springs - September 22, 1943

E. Eugene McAuliffe:

During the week ending September 19th, the following women were
hired:

SUPERIOR

Lilliam D. Looker, lamp house attendant, age 27, American,
married, one child.

June Rae Wyrick, machinist apprentice, age 20, American, single.

During the week ending September 19th, the following women left
our employ:

ROCK SPRINGS
WINTON
HANNA

Hilma Timonen Asiala
Lena Fox
Caroline June Boam

As of September 19th, there were 68 women in our service in the
shops and on the tipples.

George Munge

September 23, 1943

Mr. Spencer Armstrong
Bituminous Coal Institute
60 East 42 Street
New York 17, N. Y.

Dear Mr. Armstrong:

I have yours of September 17.

I am sending you a copy of the program of the Seventeenth Annual Reunion of our Old Timers, held in 1941. I do not happen to have a spare copy of the 1942 bulletin, but this will give you an idea of, not exactly the age, but the years of service of our Old Timers. To qualify, a man must have served a minimum of 20 years with the coal company or some of our related companies, such as the Union Pacific Railroad, the Southern Wyoming Utilities Company, the Union Pacific Water Company or Washington Union Coal Company.

This year we did not attempt to put on a program, but we had a meeting of officers and the men who became life members, that is, had attained 40 years service, to whom I presented the usual solid gold buttons as my personal gift.

I am also sending you a July, 1942, issue of our Employees' Magazine, which sets out the celebration in fairly good shape, with a resume of the addresses made. As we were in the war, I secured the attendance, as principal speaker, of an army officer, together with a jeep and a few non-coms. Perhaps you can gather enough out of these to give you something on the Old Timers' Association.

Our mines are in southwestern Wyoming rather than Utah. While I do not expect to attend the National Coal Association meeting, I would consider it a privilege to get in touch with you and when I am in New York sometime, I will try to call on you.

Very sincerely yours,

EUGENE McLAULIFFE

BITUMINOUS COAL INSTITUTE

60 EAST 42 STREET · NEW YORK 17

MURRAY HILL 2-8673

September 17, 1943

Mr. Eugene McAuliffe, President
The Union Pacific Coal Company
1416 Dodge Street
Omaha 2, Nebraska

Dear Mr. McAuliffe:

Thank you very kindly for your wire declining to have photographs made of your women workers. We appreciate thoroughly that it involves your company policy and we heartily subscribe to your desires in the matter. Our regret is that we could not use it because we believe it would have gained wide currency and would have been helpful in pointing up one aspect of the bituminous coal industry, that is, that coal mining is basically a man's job and is a war manpower problem of the first magnitude.

In answer to your question the Institute, which is an affiliate of the National Coal Association, was organized to conduct a long range, broad gauge public relations program for the bituminous coal industry which includes publicity, educational projects and advertising. Our general objectives are to keep the public sympathetically coal conscious, show how coal is aiding the war effort, show that coal is modern, progressive, has glamour, is the best fuel for home and industry and of particular importance, to switch the public mind from its unfortunate connotations about the industry in its social and economic aspects.

In your excellent periodical "Employees' Magazine" which you have so graciously sent on to us — and which I have personally read from cover to cover — I observed a reference to the "Old Timers Association". Would you be kind enough, if this organization is composed of bituminous coal miners, to ascertain for us its approximate size, the number of years worked in the mines by the various members and any information about the men themselves that would have a personal warmth. We have lately learned of a somewhat similar organization in Bluefield, West Virginia of a "50 Year Club" that embraces almost 600 members. This is startling to the layman. Who in the hell ever heard of a coal miner working 50 years, or even living that long? Public attention drawn to facts of this kind will serve to show by indirection that coal miners live long, that the work could not be too dangerous, that all do not die obviously from silicosis and in spite of certain public utterances to the contrary, that the coal mining fraternity is a thoroughly happy one. Along this line we are hopeful that with the passing of not too

Mr. Eugene McAuliffe

- 2 -

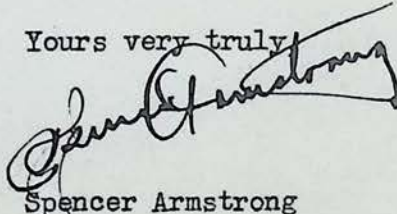
September 17, 1943

much time we can develop 25 and 50 year clubs of bituminous coal miners throughout the entire United States that should have a salutary effect upon public opinion.

I wish that I might be able to promise a visit to your mines in Utah because I happen to be a native far westerner myself, coming from the Pacific northwest. However, I do hope that I may get to your properties eventually. In the meantime I am wondering if you will be in Cleveland next month at the meeting of the National Coal Association. If you plan so to be, please advise me at what hotel you plan to register so that I may have the pleasure of meeting you in person.

Thank you for your several courtesies and know that we are here to be at your constant service in creating better public relations for the industry.

Yours very truly

A handwritten signature in dark ink, appearing to read "Spencer Armstrong", written in a cursive style with a large, sweeping initial "S".

Spencer Armstrong

SA:rg

Rock Springs - September 17, 1943

Mr. Eugene McAuliffe:

During the week ending September 12th, the following women were hired:

ROCK SPRINGS	Grayce Markisich, slate picker, age 27, American, married, husband employed at Winton.
RELIANCE	Virginia Allison, welder apprentice, age 18, American, single. Marie Egger, slate picker, age 21, American, single. Doris Dupont, slate picker, age 19, American, single.
SUPERIOR	Mary Ann Zamora, slate picker, age 20, American, single.
HANNA	Emelie Jane Huey, slate picker, age 23, American, married. Elsie Briggs, slate picker, age 21, American, married.

During the week ending September 12th, the following woman left our employ:

SUPERIOR

Anna M. Pecolar

As of September 12th, there were 69 women in our service in the shops and on the tipples.

George Mudge

Amount of
 TO
 FROM
 DATE
 RECEIVED
 LETTER
 S. P.
 RADIOGRAM

The Union Pacific Coal Company

\$

WESTERN UNION

1206

CHECK
ACCOUNTING INFORMATION
TIME FILED

A. N. WILLIAMS
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

The following message, subject to the terms on back hereof, which are hereby agreed to

WANT A REPLY?
 "Answer by WESTERN UNION"
 or similar phrases may be
 included without charge.

Day Letter

Omaha, Nebraska
 September 15, 1943

Spencer Armstrong
 Bituminous Coal Institute
 60 East 42nd St.
 New York, N. Y.

Unless some definite good will result from publishing photographs mine workers, hesitate to do so. Previous applications refused. Write me functions of institute and what purpose gained by using pictures. Mines 800 miles west Omaha. Passenger trains heavily crowded.

Eugene McAuliffe

SERVICE

WESTERN UNION

(44)

SYMBOLS

DL = Day Letter

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

A. N. WILLIAMS
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

Time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination.

5 39 NL=NEWYORK NY SEP 14

GENE MCAULIFFE, UNION PACIFIC COAL CO=
1416 DODGE ST OMAHA 2=

RELATIVE YOUR LETTER OF TWENTY SIXTH COULD WE PHOTOGRAPH
WOMEN WORKING IN TIPPLES AND SHOPS. CRACK PRESS CAMERAMAN
WILL BE AVAILABLE IN OMAHA SEPTEMBER TWENTY FOURTH. HOW FARE
ARE TIPPLES FROM OMAHA? IS CONVENIENT TRANSPORTATION
AVAILABLE? PLEASE WIRE COLLECT=

SPENCER ARMSTRONG BITUMINOUS COAL INSTITUTE.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

Bituminous Coal Institute Urges New England to Use Bituminous Coal

Boston, Mass., Aug. 30.—(Special Correspondence)—Governors of six New England states were urged to consider the use of bituminous coal in greater quantities to prevent a threatened fuel shortage among domestic consumers next winter. In a letter to the governors of Maine, New Hampshire, Massachusetts, Vermont, Rhode Island and Connecticut, Harry M. Vawter, director of the Bituminous Coal Institute, pointed out there is no shortage of bituminous coal, and that none is anticipated.

Mr. Vawter also stressed that many New England families have been using bituminous coal for heating purposes for many years and that through proper firing instructions thousands of home owners who heretofore used other fuel may efficiently burn bituminous coal next winter. He also offers these instructions.

"It is true that bituminous coal is the backbone of American industry," wrote Vawter to Governors Sumner Sewall, Robert O. Blood, William H. Wills, Leverett Saltonstall, J. Howard McGrath and Raymond E. Baldwin, "and that the nation would not be turning out the guns, tanks, planes and ships in the quantities so necessary to win the war but for bituminous coal."

According to preliminary estimates of bituminous coal requirements for space heating in New England next winter, retailers will be called upon to handle approximately 4,000,000 tons.

Rock Springs - August 30, 1943

Mr. Eugene McAuliffe:

During the week ending August 22nd, one woman was hired, as follows:

Reliance

Mary Myska, Slate Picker, age 18, American, single, brother employed in Reliance mine, and sister in Reliance shop.

During the week, no women left our employ. Therefore, as of August 22nd, there were 68 women in our service in the shops and on the tipples.

George M. M. M.

Rock Springs - September 3, 1943

E. Eugene McAuliffe:

During the week ending August 22nd, one woman left our employ,
as follows:

RELIANCE

Margery J. Yacinich

This was erroneously omitted from my report, dated August 30, 1943.

During the week ending August 29th, the following woman left our
employ:

RELIANCE

Pauline Zampedri

As of August 29th, there were 66 women in our service in the shops
and on the tipples.

George Murre

August 26, 1943

Mr. Spencer Armstrong
Bituminous Coal, Inc.
60 East 42nd Street
New York 17, N. Y.

Dear Mr. Armstrong:

I have yours of August 18 on employment of women in connection with the mining of coal:

On August 15 we had 67 women in our employ, about 45 of these women engaged in cleaning coal on the picking tables of our mine tipples, the remaining 22 working in shops, taking down machinery for repairs, cleaning same, operating bit sharpeners, drills, bolt cutters, etc., and doing some welding. These women, so far as I know, are required to make application for and pay dues into the U. M. W. of A., and they are doing the job fully equal, if not superior, to men in the positions they occupy. The number of women compared with all union workers is about 2 percent. The majority of these women are young, many of them the wives of soldiers now in service, and of varying nationalities.

The state laws prohibit the working of women in mines, and even if such were permissible, I would not countenance same, therefore the element of prejudice or superstition does not enter the woman mine worker situation. We are very well satisfied with the character of service given us by our women employees.

I have arranged to put you on the mailing list for our Employees' Magazine.

Sincerely yours,

Original Signed
EUGENE MAULIFFE

SECOND STREET • NEW YORK 17, N. Y. • MURRAY HILL 2-

BITUMINOUS COAL, INC.

MANAGER

August 18, 1943

Mr. Eugene McAuliffe, President
Union Pacific Coal Company
U. P. Headquarters Building
Omaha, Nebraska

Dear Mr. McAuliffe:

I am writing at the suggestion of Mr. Nobel Snider of the Consolidation Coal Company here.

You may or may not be familiar with the fact that a group of the operators have established this educational and public relations bureau as an industry wide activity. Undoubtedly you are conversant with the several false starts that have been made in the past. This time it is fully under way.

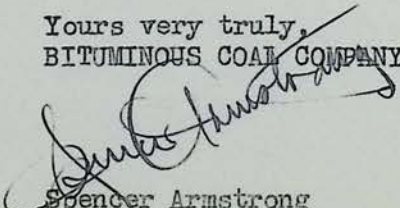
We have been very much interested in ascertaining the part of women, if any, in coal mining. Our information is that there has been a general superstition legend or ostracization of female workers, which is in sharp contradistinction to the large number of women in other branches of heavy industry, such as ship building, railroading, etc. Nobel Snider says it is his impression, however, that you do have some women employees. He was uncertain whether they were working in the tipple, in the mines, or about the mine head. If you do have women coal miners it would be an interesting publicity story which we would like to get from you and release nationally.

If so, would you be kind enough to give us any details about women in mines, such as where they work, are they unionized, does the union object to their working, how do they compare with men workers, what percentage of women workers are there to men workers, what is the legend or basis of superstition against women working in the mines, any colorful incidents or personalities about the women in the mines; in general, whatever information you could pass on that would be of interest to the public.

We would also appreciate any news of national interest that may happen in your activities from time to time. If you publish a house organ we would be pleased to be placed upon your lists.

Thank you in advance for any courtesy extended.

Yours very truly,
BITUMINOUS COAL COMPANY


Spencer Armstrong

SA:rg

Rock Springs - August 18, 1943

Mr. Eugene McAuliffe:

During the week ending August 8th, the following women were hired:

Reliance:

Ann Gerardi, Slate Picker, age 25, American, married, one child.

Winton:

Joan F. Meglen, Slate Picker, age 19, American, single.

Hanna:

Shirley Acquino, Slate Picker, age 18, American, Widow, one child.

During the week ending August 15th, the following woman was hired:

Superior:

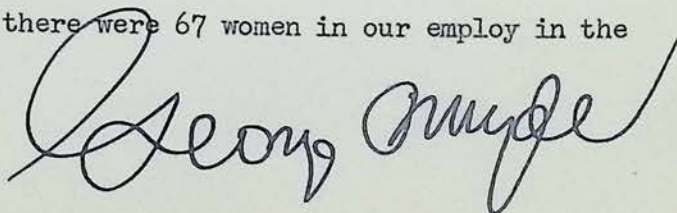
Ida Mae Romero, Slate Picker, age 18, Mexican, single.

During the week ending August 15th, two women left our employ as follows:

Superior: Mary A. Robinson

Hanna: Lila May Schofield

As of August 15th, there were 67 women in our employ in the shops and on the tipples.



Rock Springs - August 7, 1943

Mr. Eugene McAuliffe:

During the week ending July 25th, three women left our employ,
as follows:

Winton: Annabelle Chaney and Evelyn Kaumo.

Superior: Mildred Timmons.

During the week ending August 1st, the following women were
hired:

Superior:

Mary A. Robinson, Electrician Apprentice, age 19, American, married,
one child.

Esther L. Lisk, Machinist Apprentice, age 22, American, married, one
child.

As of August 1st, there were 65 women in our employ in the
shops and on the tipples.

George Myde

SUMMARY OF WOMEN EMPLOYED
AS OF JUNE 19, 1943
THE UNION PACIFIC COAL COMPANY

	<u>Office</u>	<u>Shops</u>	<u>Tipple</u>	<u>Total</u>
Rock Springs	6	6	6	18
Reliance	9	4	5	18
Winton	5	3	8	16
Superior	5	4	9	18
Hanna	<u>4</u>	<u>5</u>	<u>16</u>	<u>25</u>
TOTAL	29	22	44	95

66

Rock Springs - July 7, 1943

Mr. Eugene McAuliffe:

During the week ending June 27th, women were hired as follows:

Rock Springs

Lucile Abercrombie, Boney Picker, age 22, American, married, 3 children.
Jeanette L. Smith, Boney Picker, age 27, American, widow, 2 children.

Hanna

Vina Vesta Grubb, Slate Picker, age 30, American, married.

During the week, Bella Reel, Hanna, left our employ.

As of June 27th, there were 69 women in our employ in the shops
and on the tipples.

George Sample

Rock Springs - July 7, 1943

Mr. Eugene McAuliffe:

During the week ending June 20th, one woman was hired as follows:

Superior

Gloria C. Ussery, Electrician Apprentice, age 18, American, single.

During the week, one woman, Barbara Chiles, Reliance, left our employ.

As of June 20th, there were 67 women in our employ in the shops and on the tipples.

Geary

Rock Springs - July 7, 1943

Mr. Eugene McAuliffe:

During the week ending July 4th, women were hired as follows:

Winton
Mae Pecolar, slate picker, age 19, American, single.

Superior
Mildred Timmons, boney picker, age 18, American, single.

During the week, four women, as follows, left our employ:

Iola Sharp, Winton; Vivian M. Parton and Gloria C. Ussery, Superior;

Willa Wilson, Hanna.

As of July 4th, there were 67 women in our employ in the shops
and on the tipples.

George M. Mudge

Rock Springs - July 23, 1943

Mr. Eugene McAuliffe:

During the week ending July 11th, one woman was hired as follows:

Hanna

Charlette F. Ainsworth, Machinist Apprentice, age 18, American, single.

During that same week one woman, Idelle Lenoir, left our service at Hanna, and during the week ending July 18th, Phyllis DeLove left the service at Hanna. There were no women hired during the week of July 18th.

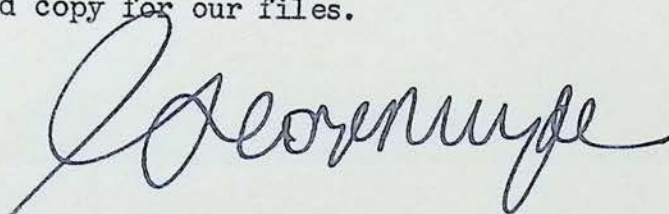
As of July 18th, there were 66 women in our employ in the shops and on the tipples.

George Mudge

Rock Springs - July 2, 1943

Mr. Eugene McAuliffe:

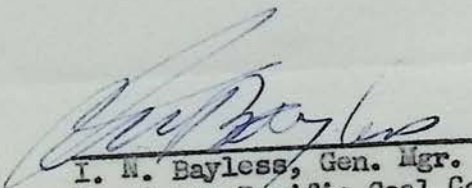
Herewith is copy of memorandum agreement which Mr. Carey and Mr. Bayless signed yesterday, July 1st, regarding the employment of women in and around our tipplers and shops, the agreement being dated July 1, 1943. I have retained copy for our files.

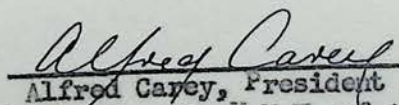
A handwritten signature in dark ink, appearing to read "Eugene McAuliffe". The signature is fluid and cursive, with a large initial "E" and a long, sweeping underline.

Rock Springs, Wyoming
July 1, 1943

MEMORANDUM AGREEMENT
ON THE EMPLOYMENT OF WOMEN

The necessity for employing women on the
tipples and in the shops was caused by a shortage
of men and due to the War Emergency. We agree that
as soon as the War Emergency has passed and competent
men are available that the women will be replaced by
men.


I. M. Bayless, Gen. Mgr.
The Union Pacific Coal Co.


Alfred Carey, President
Dist. No. 22, U.M.W. of A.

Rock Springs - June 19, 1943

Mr. Eugene McAuliffe:

During the weeks ending May 30th and June 6th, there were no women hired or left our employ. During the week ending June 13th, women were hired as follows:

Winton

Lena M. Fox, slate picker, age 27, American, single.

Gwendolyn McTee, Machinist Apprentice, age 18, American, single.

Hanna

Maude J. Baiers, slate picker, age 49, American, single.

Bella Reel, slate picker, age 39, American, divorced.

Lila M. Schofield, slate picker, age 25, American, married.

Dorothy J. Triplett, slate picker, age 28, American, married.

During the week, Janet E. Enlow, at Hanna, left our employ.

There are now 67 women in our employ in the shops and on the tipples.

George M. Mudge

Rock Springs - June 10, 1943

PERSONAL

Mr. Eugene McAuliffe:

Mr. Bayless had a conference with Alfred Carey today, on the employment of women in our shops and around our tipples, the protest being sent by Mr. Albert Roberts to Mr. John L. Lewis, Mr. Lewis passing the protest back to Mr. Carey to handle.

Mr. Bayless told Mr. Carey that we were going to continue to keep those women in our employ, and add to the number of them wherever we possibly could, and that if they desired to take it to court, it would be entirely satisfactory to us. No judge today would give us an adverse decision, in view of the fact that so many women are being employed in industry in the United States, and the Government is asking that many more be employed to take the place of men during the war period.

Mr. Carey stated he advised Mr. Lewis that the women who were employed in our shops and around our tipples are no different than the many thousands being employed on railroads throughout the country, and on the Union Pacific Railroad, where a great many women are employed to do similar work.

The whole thing simmers down to the fact that Albert Roberts is making political medicine against Carey, as, within two weeks, nominations will be made for district officials, and Roberts wants to participate, as usual.

I don't think anything further will come of the complaint. Certainly we cannot afford to back down. The women are giving us good service, and it would require the same number of men to fill their places, those men not available at the present time.

Mr. Carey also advised Mr. Bayless, privately, that the government was all set for a finish fight with the U. M. W. of A., including John L. Lewis, and that was the reason that Lewis appealed to the A. F. of L. for re-admission, and he was supported in this by both Green and Murray, who were not in favor of the Administration's plans to break the U. M. W. of A.

This attempt on the part of Roberts to inject himself into the Mine Workers' election situation is nothing new, and we may expect more of this from Roberts and other aspirants to office during the campaign, which will occupy several weeks.

George Murray

Rock Springs - May 26, 1943

Mr. Eugene McAuliffe:

During the week ending May 23rd, women were hired as follows:

Rock Springs

Hilma Asiala, boney picker, age 44, American, married, one son in Army.

Rachel Matilainen, boney picker, age 20, American, single.

Winton

Iola M. Sharp, boney picker, age 25, American, married (separated),
two children.

Fearn Wagner, boney picker, age 20, American, married (separated),
one child.

Hanna

Caroline June Boam, machinist apprentice, age 18, American, single,
father employed in No. 4-A Mine.

At Winton, Pauliene A. Mefford left our employ.

There are now 62 women in our employ working in the shops
and on the tipples.

Eugene

Rock Springs - May 20, 1943

Mr. Eugene McAuliffe:

During the week ending May 16th, one woman was hired as follows:

Hanna

Janet E. Enlow, slate picker, age 25, widow, American.

No women left our employ during the week; consequently we have 58 women working in the shops and on tipples.

Seopmye

Rock Springs - May 8, 1943

Mr. Eugene McAuliffe:

During the week ending May 2, 1943, women were hired for tipple and shop work as follows:

Reliance

Mrs. Athena Manatos, slate picker, age 21, American, married, husband off work account injury.

Superior

Josephine M. Varela, boney picker, age 19, Mexican, single.

Margaret M. Gebo, Electrician Apprentice, age 20, American, single.

During the week the following women quit:

Lena M. Fox, Winton

Mary L. Price, Superior

As of May 2nd, there were 57 women in our employ in the shops and on the tipples.

George A. Puse

Rock Springs - May 15, 1943

Mr. Eugene McAuliffe:

During the week ending May 9th, one woman was hired as follows:

Superior

Vivian M. Parton, bone picker on tipple, age 20, American, single.

At Reliance, Helen C. Rodzinak left our service.

This leaves 57 women in our employ in the shops and on tipples.

George M. Mudge

Rock Springs - May 8, 1943

Dr. Eugene McAuliffe:

During the week ending April 25, 1943, one woman was hired
as follows:

Superior

Mary A. Miskulin, bone picker, age 23, American, single.

There were no women who left our employ. There were 56 women
in the service as of April 25th.

George B. Pryke

Rock Springs - May 8, 1943

Mr. Eugene McAuliffe:

During the week ending April 18th, women were employed for work in the shops and on the tipples as follows:

Superior

Betty M. Ussery, bone picker, age 18, American, married, no children, husband in Army.

Hanna

Delsie M. Pruett, slate picker, age 42, American, married, five children, husband employed in No. 4 Mine.

During the week, Willa C. Mitchell, at Hanna, left our employ.

There were 55 women employed in the shops and on the tipples as of April 18th.

George B. Byrd

Rock Springs - April 16, 1943

Mr. Eugene McAuliffe:

During the week ending April 11th there were no women who entered our employ, but Cornelia Urutia, at Superior, and Mabel Freeman, at Hanna, left our employ.

This leaves 54 women employed in the shops and on the tipples.

Seaympe

Rock Springs - April 9, 1943

Eugene McAuliffe:

During the week ending March 28th, there were no women who entered or left our employ.

During the week ending April 4th, there were no women who entered our employ, but Frances Cecil Nation, working as Slate Picker at Hanna, quit of her own accord.

This leaves 56 women employed in our shops and on the tipples.

George M. M. M.

Rock Springs - March 17, 1943

Mr. Eugene McAuliffe:

Since my last report to you, women have been employed at the various districts for work as shown:

Week ending February 28th:

Superior:

Helen F. Siegel, Machinist Apprentice, age 23, American, married, no children, husband in Army.

Hanna:

Lois Vera Houston, Machinist Apprentice, age 24, American, married, three children, husband employed in Hanna No. 4 Mine (injured).

Phyllis DeLove, Machinist Apprentice, age 21, American, single.

Week ending March 7th:

Reliance:

Anna Semos, Boney Picker, age 53, Finnish, widow, one child.

Week ending March 14th:

Reliance:

Helen C. Rodzinak, Boney Picker, age 39, American, single.

There are now 58 women employed in our shops and on tipples.

Seavoy

Rock Springs - March 27, 1943

Mr. Eugene McAuliffe:

During the week ending March 21st, there were no women who entered our employ, but Myrtle Westbrooks, Slate Picker, at Hanna, left our service.

This leaves 57 women employed in our shops and on the tipples.

George

Rock Springs - February 27, 1943

Mr. Eugene McAuliffe:

During the week ending February 21st, there were two women hired, as follows:

At Winton, Norma Jean Peterson, age 19, slate picker, American, single.

At Hanna, Florence Ruth Yoakum, age 49, slate picker, American, married, husband employed as watchman.

During the week one woman left our employ, Rita Robinson, slate picker at Hanna.

There are now 53 women employed in the shops and on tipples.

Deoromide

Rock Springs - February 20, 1943

Eugene McAuliffe:

Since my last report to you, we have employed women at the various districts for work as shown:

WINTON

Dolly J. Easton, hired as Slate Picker, age 27, American, married, one child, husband in U. S. Navy.

HANNA

Mabel Freeman, hired as Machinist Apprentice, age 22, American, single.

Frances C. Nation, Slate Picker, age 31, American, married, no children, husband employed in No. 4 Mine, Hanna.

Willa B. Wilson, Slate Picker, age 19, American-Negro, married, no children, husband in U. S. Army.

Ethel Ellis, Machinist Apprentice, age 26, American, married, husband employed in No. 4 Mine, Hanna.

Myrtle Westbrooks, Slate Picker, age 20, American-Negro, single.

Also, the following women, previously reported to you, have left our employ: At Superior, Dorothy Pilch; at Hanna, Dorothy J. Gumerford, Dorothy S. Pruett, Phyllis DeLove, and Jessie Mae Owens.

There are now 52 women employed in our shops and on the tipples.

Eugene McAuliffe

Rock Springs - January 16, 1943

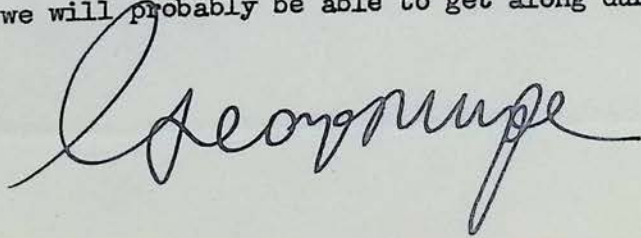
Mr. Eugene McAuliffe:

Referring to your letter of January 14th, to Mr. John U. Loomis, copy to me, file 014, and our telephone conversation:

Mr. Bayless and I conferred with Attorney Lewis H. Brown on the 15th inst., regarding the women employed at the coal mines, and I am attaching herewith copy of letter written by Mr. Brown to Mr. Loomis in accordance with our conversation.

We agree that Mr. Carey would go along with us so long as Mr. John L. Lewis did not interfere, but, if the bill were brought up at the Legislature, Mr. Carey might be instructed by Mr. Lewis to oppose it.

We are getting along very well and, if we can get an opinion from Mr. Louis J. O'Marr, the new Attorney General, similar to that given by Mr. Ewing T. Kerr, we will probably be able to get along during the war period.

A handwritten signature in cursive script, appearing to read "George M. Murr". The signature is written in dark ink and is positioned below the typed text of the letter.

Rock Springs - January 22, 1943

Eugene McAuliffe:

During the week ending January 17th, the following women were employed at Hanna as Machinist Apprentices:

Phyllis DeLove, hired January 12, 1943, age 21, American, single.

Dorothy Jane Cumerford, hired Jan. 12, 1943, age 22, American, single.

Mildred O. Kondziela, formerly reported to you as working at Rock Springs, left the service January 10th, and Bernice Walker, working at Reliance, left the service January 12th.

This makes a total of 51 women employed in the shops and on the tipples at the various districts.

Eugene McAuliffe

Rock Springs - January 16, 1943

Eugene McAuliffe:

During the week ending January 9th, one woman, Rita W. Robinson, was hired as slate picker for tippie work, at Hanna. Mrs. Robinson is 25 years of age, American, married, no children. She started work January 8th.

There are now 51 women employed in the shops and on the tipples.

Eugene McAuliffe

Rock Springs, Wyoming
January 15, 1943

Mr. John U. Loomis, General Attorney
Union Pacific Railroad Company
Cheyenne, Wyoming

Re: Women employed at coal mines

Dear Mr. Loomis:

We have a copy of your letter of January 13, 1943, addressed to Mr. McAuliffe in regard to the above subject, and although we agree with your general analysis of the matter, we would like to submit for your consideration the following views:

We agree that a constitutional amendment would be entirely too cumbersome and would take too long to obtain, even if the people were favorable to it.

Relative to getting a law through the Legislature, such as you suggest, it is our opinion Mr. John L. Lewis is definitely opposed to the employment of women in connection with any coal mining operations, and although it is possible that local labor might not affirmatively oppose the enactment of such a statute, we are of the opinion it would be impossible to get its cooperation, and that it would not be inclined to go on record in favor of such an enactment.

If we could obtain an opinion from the present attorney general, somewhat similar to that written by Mr. Kerr, it might be helpful in the event any difficulty should arise.

It seems to us the word "about" or "thereabouts" can either have a restricted or a broad meaning and we are inclined to believe that under present circumstances in view of the general policy of the government and in view of the war necessities, a Court would not extend these words to cover the particular operations involved, if it could reasonably avoid it.

These rock pickers who are segregating the impurities from the coal at some distance from the mine itself, could very well be classified as engaging in a processing operation and not in a coal mining operation. As to the machine shops this is not necessarily a mining operation at all. To be sure both of these operations have a connection with coal mining but does the statute intend to prohibit every kind and type of employment that has any connection with coal mining, if done on the physical property of the company.

Perhaps we are in error, but we feel that this statute should be given a reasonable interpretation in accordance with the necessities of the hour.

It is not the purpose of this letter to disagree with your views but rather to endeavor to persuade you to give more consideration to the necessities of the situation, coupled with the fact that this nation is at war; that this railroad must be operated; coal must be produced; meat and food must be raised and distributed; men must be provided for the Army, and all these requirements must be given consideration at the present moment. This is not to argue that the necessities of a nation at War changes the law, but rather that in the interpretation of laws, Courts will stretch their "judicial conscience" a long ways in the public interest and properly so.

Sincerely,

(sgd)

Lewis H. Brown.

LHB ER

C O P Y

014

Omaha - January 14, 1943

Mr. John U. Loomis:

Yours of the 13th re women employes at coal mines,
copy to Mr. Brown:

I phoned Mr. Pryde this morning to confer with
Attorney Brown and thereafter Mr. Carey, President,
District 22, UMWA, who, I am sure, will go along with us
in the matter of clarifying the legislation referred to.
I asked Mr. Pryde to get in touch with you promptly.

Original Signed
EUGENE MCAULIFFE

cc: Mr. G. B. Pryde
Mr. L. H. Brown

Omaha - January 11, 1943

W. M. Jeffers:

On January 3 we had 50 women employed around our Wyoming mines, 18 women serving as machinists', electricians', and welders' apprentices in the shops, 32 women picking impurities out of coal on the tibble. The nationalities of these women were as follows: white Americans - 43, colored Americans - 4, Finns - 2, American-born Japanese - 1. Eight of these women have husbands in the United States Army and four have husbands employed in our mines. Their ages range from the minimum of 18, the legal limit, to a maximum, in the case of one colored widow, of 51.

These women have been substantially helpful in maintaining our manpower.

Original Signed
EUGENE McAULIFFE

cc: Mr. F. W. Robinson
Mr. E. J. Connors
Mr. P. Rigdon

Cheyenne, Wyoming, Jan. 13, 1943

Mr. Eugene McAuliffe - Omaha

Re: Women employees at coal mines.

Replying to your letter of January 8th, in addition to the constitutional provision quoted by you there is the following statutory provision:

"20-106. Any person who shall take, receive, hire or employ, either in his or her own behalf, or as the agent, servant or employe of any person, persons, associations of persons, co-partnership company, corporation, any boy or male child under the age of fourteen years, or any woman or girl of any age, or shall allow or permit the said persons to be in or about any coal, iron or other dangerous mine, or underground works or dangerous place whatsoever in this state, for the purpose of employment therein or thereabouts, shall be fined not less than twenty-five dollars, nor more than one hundred dollars to which may be added imprisonment in the county jail not more than six months; provided, however, that the provisions of this section shall not affect or apply to the employment of a boy or female of suitable age in an office, or in the performance of clerical work at such mine, colliery or place."

Your inquiry is with reference to women rock pickers on the tipples, and women employes in the machine shops.

In my opinion both the constitutional provision and the statute are ambiguous with respect to their applicability to such employments. However I believe the statute is less ambiguous than the constitutional provision and that our courts would probably hold that the statute at least applies to the rock pickers. Whether it would be held to apply to the workers in the machine shops would, in my opinion, be less certain. The element of danger might become important in that connection.

You will note the constitutional provision prohibits the employment or presence of women in or about any coal, iron or other dangerous mines for the purpose of employment therein. The statute, however, makes such prohibition apply to employment therein or thereabouts. Therefore the statute is apparently much broader in application than the constitutional provision.

The only certain way of avoiding the provisions of the constitutional provision would be by constitutional amendment. This would require a vote of the people and would be cumbersome, and it is doubtful, in my opinion, whether it could be accomplished.

Mr. Eugene McAuliffe

I believe we must take a practical view of the situation and suggest the following:

It is probable that a legislative interpretation of the ambiguous provision of the constitution would be given considerable effect by the Supreme Court. There are some other prohibitions upon the employment of women in other industries which perhaps also should be avoided during the war emergency. The enactment of the following provision by the legislature might accomplish the desired purpose:

"During the present war emergency and for six months thereafter, or until further action by the legislature, it shall not be unlawful, notwithstanding existing statutes of this state, to employ, without restriction, women or children who are over the age of sixteen years in any other-wise lawful employment, except in the interior of mines and in such other employments as the following elective officers of the state, that is the Governor and Secretary of State, the State Auditor, the State Treasurer, the Superintendent of Public Instruction, or the majority of them, shall specifically determine to be too dangerous for the employment of such women or children. Provided that such women and children shall be paid on the same overtime basis as men in similar employments, and provided, further, that existing laws with respect to the employment of women and children under the age of eighteen years shall remain in full force and effect."

I believe it would be necessary to get the co-operation of labor to pass such a statute. With such co-operation I believe it could be passed.

After consideration I will appreciate your further instructions.

If any such action is to be taken, it is my opinion that it should be taken promptly.

Very truly yours,

John W. Lewis

JUL-T

cc - Mr. L. H. Brown

Rock Springs - January 9, 1943

Mr. Eugene McAuliffe:

During the week ending January 3, 1943, the following women were employed, all as slate pickers on the tipples:

RELIANCE

Margery Yacinich, hired December 31, 1942, age 19, American, married, no children.

WINTON

Mary Jane Miller, hired December 31, 1942, age 20, American, single.

Lena Wallen, hired December 31, 1942, age 42, American, single.

SUPERIOR

Anna M. Pecolar, hired December 29, 1942, age 18, American, single.

HANNA

Dorothy Sparr Pruett, hired December 28, 1942, age 20, American, married, one child.

Fay Green, hired December 28, 1942, age 20, American, married, two children.

This makes a total of 50 women employed in the shops and on the tipples at the various districts.

For your information, I am attaching herewith a list showing these fifty women in our employ as of January 3, 1943.

George Mudge

LIST OF WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF JANUARY 3, 1943

Name	Date of Employment	Occupation	Age	Nationality	Marital Status	No. of Children	Remarks
<u>COCK SPRINGS</u>							
Cukale, Cecelia	9/17/42	Apprentice Machinist	21	American	Single		
Ojala, Aune	10/27/42	Apprentice Machinist	25	American	Single		
Grable, Emma	11/25/42	Apprentice Machinist	27	American	Married	2	
Barclay, Ethel	9/17/42	Apprentice Electrician	21	American	Married	-	Husband in U.S. Army
Bercich, Frances	10/23/42	Apprentice Electrician	23	American	Single		
Peternell, Josephine	10/23/42	Apprentice Electrician	32	American	Single		
Chokie, Elizabeth J.	10/23/42	Slate Picker - Tipple	22	American	Single		
Miller, Arlene	10/23/42	Slate Picker - Tipple	20	American	Single		
Halkola, Hilda	10/30/42	Slate Picker - Tipple	45	Finn	Widow		
Kondzila, Mildred O.	11/20/42	Slate Picker - Tipple	24	American	Married	-	
Wilcox, Afton	11/20/42	Slate Picker - Tipple	18	American	Single		
<u>RELIANCE</u>							
Lindroos, Helen	9/21/42	Apprentice Machinist	20	American	Single		
Cukale, Christine	10/5/42	Apprentice Machinist	22	American	Single		
Zampedri, Pauline F.	9/17/42	Apprentice Electrician	21	American	Married	-	Husband in U.S. Army
Krauss, Anna	10/6/42	Apprentice Electrician	29	American	Widow	1	Husband died 1941
Walker, Bernice	11/13/42	Apprentice Welder	21	American	Married	1	
Chiles, Barbara Lusher	12/21/42	Apprentice Welder	25	American	Divorced	3	
Mangelos, Zobia	9/22/42	Slate Picker - Tipple	22	American	Single		
Krek, Annie	9/23/42	Slate Picker - Tipple	19	American	Single		
Hattori, Sumiko	9/23/42	Slate Picker - Tipple	21	(Amer. Born Japanese)	Single		
Yacinich, Margery	12/31/42	Slate Picker - Tipple	19	American	Married	-	Husband in U.S. Army
<u>WINTON</u>							
Kauno, Evelyn	10/1/42	Apprentice Machinist	23	American	Married	-	Husband in U.S. Army
Harris, Agnes	9/28/42	Apprentice Electrician	25	American	Separated	3	
Mefford, Pauliense A.	11/17/42	Slate Picker - Tipple	22	American	Single	-	
Chaney, Annabelle	12/4/42	Slate Picker - Tipple	19	American	Married	1	
Fox, Lena M.	12/12/42	Slate Picker - Tipple	26	American	Divorced		
Wallen, Lena	12/31/42	Slate Picker - Tipple	42	American	Single		
Miller, Mary Jane	12/31/42	Slate Picker - Tipple	20	American	Single		
<u>SUPERIOR</u>							
Pilch, Dorothy	9/10/42	Apprentice Machinist	19	American	Married	1	Husband in U.S. Army
Urucia, Cornelia	9/12/42	Apprentice Electrician	18	American	Married	-	Husband in U.S. Army
Bergant, Sylvia	10/12/42	Apprentice Welder	19	American	Single	-	
Hanni, Jane	10/1/42	Slate Picker - Tipple	20	American	Married		Husband in U.S. Army
Phillips, Grace	10/20/42	Slate Picker - Tipple	22	American	Single		
Zampedri, Edith	10/12/42	Slate Picker - Tipple	19	American	Single		
Price, Mary Louise	11/6/42	Slate Picker - Tipple	18	American	Single		
George, Beatrice	12/4/42	Slate Picker - Tipple	19	American	Single		
Pecolar, Anna M.	12/29/42	Slate Picker - Tipple	18	American	Single		
<u>HANNA</u>							
Spurrier, Viola	10/1/42	Apprentice Machinist	26	American	Married	1	Husband in U.S. Army
Tanfield, Myrtle	9/23/42	Slate Picker - Tipple	49	American	Married	2	Husband, Frank Tanfield not employed
Haapasaari, Ella	9/26/42	Slate Picker - Tipple	36	American	Married	-	Husband working No. 4 Mine
Mitchell, Willa Catlet	9/26/42	Slate Picker - Tipple	24	Amer. Colored	Single		
Owens, Jessie Mae	9/26/42	Slate Picker - Tipple	22	Amer. Colored	Single		
Woods, Velva Louise	9/28/42	Slate Picker - Tipple	19	American	Single		
Robinson, Evelyn	9/28/42	Slate Picker - Tipple	18	Amer. Colored	Single		
LeNois, Idelle	10/24/42	Slate Picker - Tipple	51	Amer. Colored	Widow	-	
Davis, Veda Jane	10/31/42	Slate Picker - Tipple	47	American	Married	2	Husband working Hanna
Wilde, Violet L.	11/2/42	Slate Picker - Tipple	18	American	Single		
Kivisto, Kristiina	11/23/42	Slate Picker - Tipple	53	Finn	Married	-	Husband unable to work
Pruett, Dorothy Sparr	12/28/42	Slate Picker - Tipple	20	American	Married	1	Husband working No. 4 Mine
Green, Faye	12/28/42	Slate Picker - Tipple	20	American	Married	2	Husband working No. 4 Mine

Omaha - January 8, 1943

Mr. John U. Loomis:

The Constitution of Wyoming provides, Article IX, Section 3, as follows:

"Employees in mines - Restriction No boy under the age of fourteen years and no woman or girl of any age shall be employed or permitted to be in or about any coal, iron or other dangerous mines for the purpose of employment therein; provided, however, this provision shall not affect the employment of a boy or female of suitable age in an office or in the performance of clerical work at such mine or colliery."

We, as you know, are employing women in our machine shops and as rock pickers on the tipples, the minimum age of 18 years required, the principle accepted by the union, who are taking women in as members of the UMWA. Some time ago the Chief State Mine Inspector, Mr. J. M. Sampson, called Mr. Pryde's attention to the alleged infraction of the law. We discussed the matter with Attorney L. H. Brown, who said that both women employed in the machine shops and on the tipples were without the legal prescription quoted. I find that Attorney General Kerr wrote Mr. Sampson on this under date of November 13 last, you sending a copy of his letter to Mr. Pryde, Attorney Brown, Mr. Keegan, and myself under date of November 16.

I think we should take the position that, first, women working in the shops are in the identical position that any other industrial worker occupies and that they are not working in or about a coal mine. I think further that women who are employed in the tipple are industrial workers, the tipples always some distance remote from the mine and therefore come under the industrial classification.

I would object to using women under the tipples where loaded and empty cars are being moved, their duties confined to working within the structure, entirely remote from moving railroad or mine cars.

Perhaps we should stand on this situation, or it might be more expedient to define by statute in the mining laws just what women should be allowed to do. Will you kindly give this matter some thought so that we may attack it in a constructive way?

Original Signed
EUGENE McLAULIFFE

Rock Springs - December 10, 1942

Mr. Eugene McAuliffe:

During the week ending December 5th, the following women were employed for work:

Rock Springs

Emma Grable, employed November 25, 1942, as Apprentice Machinist, 27, American, married, two children.

Winton

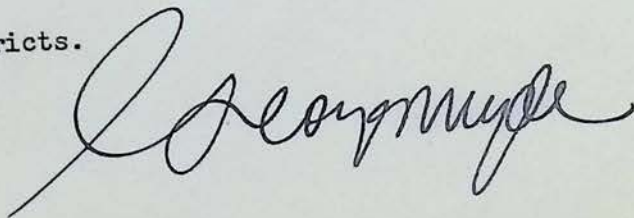
Annabelle Chaney, employed December 4, 1942, as Slate Picker on the tipple, 19, American, married, no children.

Superior

Beatrice George, employed December 4, 1942, as Slate Picker on the tipple, 19, American, single.

Fern Johnson Trujillo, formerly reported to you, left the service December 6, 1942.

This makes a total of 43 women employed in the shops and on the tipples at the various districts.



Rock Springs - January 1, 1943

Mr. Eugene McAuliffe:

During the week ending December 27th, one woman, Barbara Lusher Chiles, was hired as Welder Apprentice, Reliance, Wyoming. Mrs. Chiles is 25 years of age, American, divorced, three dependent children. She started work December 21, 1942.

There are now 44 women employed in the shops and on the tipples.

George

Rock Springs - December 26, 1942

Mr. Eugene McAuliffe:

During the week ending December 19th, one woman, Lena M. Fox, was hired as slate picker for tipple work, at Winton. Mrs. Fox is 26 years of age, American, divorced, one dependent child. She started work December 12th.

There are now 43 women employed in the shops and on the tipples.

George M. M. M.

Rock Springs - November 28, 1942

Mr. Eugene McAuliffe:

Referring to your personal note regarding payment of women slate pickers on our tipples the rate of \$6.44 per day from the time they entered service:

We agree with you this should be done, and the necessary instructions have been issued to all Mine Superintendents to handle in this manner.

George

Rock Springs - December 17, 1942

Mr. Eugene McAuliffe:

During the week ending December 13th, there were no women hired.

Berniece K. Martin, at Hanna, formerly reported to you, left our employ December 8, 1942.

There are now 42 women employed in our shops and on the tipples.

George M. M.

Rock Springs - December 2, 1942

Eugene McAuliffe:

During the week ending November 28th, there was one woman employed for work as slate picker on the Hanna tipple, i.e., Kristiina Kivisto, married, age 53, no children. Her husband is ill and unable to work.

Two women formerly reported to you have left our employ as follows: Christine Hawkins, Rock Springs, left ^{October?} September 23, 1942, and Daisy Ellen Lehti, Hanna, left November 23, 1942. (employed 10/22)

There are now 41 women employed in our shops and on tipples.

Will you please change your records accordingly.

George M. M. M.

014

Omaha - November 28, 1942

G. B. Pryde;

Yours of November 26 with list of 5 women employed during the week ending November 21:

The list as of November 14 shows a total of 37 women. Will you, in making the next list, give me the names of those who have become separated from our service, continuing with that information weekly?

Original Signed
EUGENE McAULIFFE

Rock Springs - November 26, 1942

Mr. Eugene McAuliffe:

Herewith list of additional women employed for work in the mines, during the week ending November 21, 1942. Will you please add these to the list formerly sent you.

George M. Mays

014

Omaha - November 30, 1942

Mr. G. B. Pryde:

Again referring to the matter of payments to women on tipples, yours of November 28:

By strange coincidence, the Ford strike was occasioned by the Ford Company paying 37 women less than the rate paid men. I am glad we have that matter cleared up.

Original Signed
EUGENE McAULIFFE

014

Omaha - November 24, 1942

Personal
A. B. Pryde:

Yours of November 23 on rates of pay for women slate
pickers:

I had the impression from the beginning that we were
on dangerous ground in paying these women less than the schedule
rate of \$6.44. If Mr. Lewis were informed on the reduced rate,
he would undoubtedly order them out of our employ. I would recom-
mend paying them \$6.44 from the time they entered the service.

Original Signed
EUGENE McAULIFFE

LOOK

511 FIFTH AVENUE, NEW YORK, NEW YORK

November 23. 1942

Dear Mr. McAuliffe,

I appreciate your letter and the photograph you sent.

I am quite flattered that I was able to win you over.

The snapshot is a bit small for us to work with so it may not get in after all, which would, I suppose please you.

Thanks so much all the same,

Sincerely,



PATRICIA COFFIN

LIST OF WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF NOVEMBER 21, 1942

	<u>Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nation- ality</u>	<u>Marital Status</u>	<u>No. of Children</u>
<u>WOMEN</u> Mildred O.	11/20/42	Slate Picker - Tipple	24	American	Married	-
Afton	11/20/42	Slate Picker - Tipple	18	American	Single	
<u>WOMEN</u> Ford, Pauliene A.	11/17/42	Slate Picker - Tipple	22	American	Single	
<u>SUPERIOR</u> Price, Mary Louise	11/6/42	Slate Picker - Tipple	18	American	Single	
<u>HANNA</u> Martin, Berniece K.	10/26/42	Machinist Apprentice	23	American	Married	2

Rock Springs, Wyoming
November 25, 1942

Rock Springs, Nov. 21, 1942

Mr. Thos. Overy, Sr.
Mr. John B. Hughes
Mr. M. A. Sharp
Mr. Geo. A. Brown
Mr. O. G. Sharrer

Mr. Alfred Carey and I have agreed that, effective November 16, 1942, all women employed in and around the tipplers will be paid at the unclassified rate of \$6.44 per shift. Rates of pay for women in the shops to be governed by the apprentice rates shown in Sec. 67 of the Agreement between the United Mine Workers of America and The Union Pacific Coal Company, dated April 1, 1941 to March 31, 1943.

(sgd) I. N. Bayless

CC - Mr. Frank Tallmire
Mr. Alfred Carey

copy

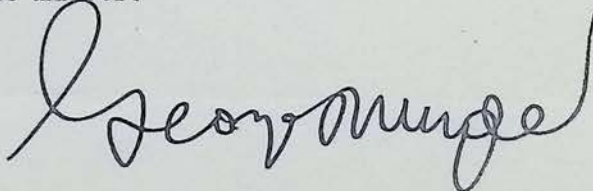
Rock Springs - November 23, 1942

Mr. Eugene McAuliffe:

At our conference in Mr. Bayless's office on Saturday, November 21st, Mr. Carey brought up the matter of payments for women on our tipples.

Mr. Carey stated that he was perfectly agreeable to the matter's being handled in accordance with my letter to you of October 17th, showing that the women should be paid \$5.23 for a six-months' period, inasmuch as they could not change the screens and do work of that kind. However, as a question had come up from one of our districts, not from the women but from the men, we told Mr. Carey that if any controversy came up we would pay the \$6.44 rate, this being the same as the rate paid men for similar work.

I am attaching herewith copy of letter written by Mr. Bayless to the Mine Superintendents on this matter.

A handwritten signature in dark ink, appearing to read "George Munge". The signature is written in a cursive style with a large, looping initial "G".

OMAHA EVENING WORLD-HERALD
October 14, 1942

Women Are Employed at U. P. Coal Mine

Eugene McAuliffe, president of the Union Pacific Coal company, a subsidiary of the Union Pacific railroad, today announced here that 22 women workers have been hired at the Rock Springs, Wyo., mine to replace men gone to war.

In a telegram to Solid Fuels Coordinator Harold L. Ickes, McAuliffe said half of the women are working in the mine shops and the others are picking slate on mine tipples.

UNION PACIFIC COAL CO.

WESTERN UNION

1206-B

CHECK

ACCOUNTING INFORMATION

TIME FILED

R. B. WHITE
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

The following telegram, subject to the terms on back hereof, which are hereby agreed to

NIGHT LETTER

T. J. Thomas,
Associate Coordinator of Solid Fuels,
New Interior Bldg.,
Washington, D. C.

Oct. 12, 1942

No objection whatever to making reference to women
employees on tipples and in machine shop.

Eugene McAuliffe

WESTERN UNION (31)

AM 6 09

A. N. WILLIAMS
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

SYMBOLS

DL=Day Letter

NT=Overnight Telegram

LC=Deferred Cable

NLT=Cable Night Letter

Ship Radiogram

Time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

1503 24 GOVT= ID WASHINGTON DC 12 523P

EUGENE MCAULIFFE, PRESIDENT

UNION PACIFIC COAL CO OMAHA NEBR=

947 00 12 PM 5 33

SECRETARY ICKES WOULD LIKE TO ISSUE PRESS RELEASE ABOUT
EMPLOYMENT OF WOMEN ON YOUR TIPPLE AND IN YOUR SHOP. DO YOU
HAVE ANY OBJECTION=

T J THOMAS.

TIPPLE.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

Omaha - October 9, 1942

B. Pryde:

Referring to our conversation re wages to be paid to
women picking slate:

This is a matter for you and Mr. Bayless to work out, but
frankly I do not think you can defend putting a woman on a tipple
to do a man's work, she necessarily over 18 years of age, and not
paying her a man's wage.

Please advise me what conclusion you come to in this matter

Original signed
EUGENE McAULIFFE

Interior 3171.

Mr. E. McAuliff
KBB
10/14

OFFICE OF WAR INFORMATION
OFFICE OF SOLID FUELS COORDINATOR FOR WAR

For Immediate Release
Tuesday, October 13, 1942

OWI-646

Solid Fuels Coordinator Harold L. Ickes said today that the coal mining industry, faced with a shortage of manpower, has begun to hire women to keep pace with the Nation's expanding wartime fuel requirements.

He said that the gravity of the growing mine manpower problem is emphasized by a telegram received from Eugene McAuliff, Omaha, Nebraska, president of the Union Pacific Coal Company, stating that the company had hired 22 women workers at its mine at Rock Springs, Wyoming. Half of them are to work in the mine shops and the remainder are to pick slate on mine tipples. The company is a subsidiary of the Union Pacific Railroad.

Coal production involves grimy, hard, physical labor, which frequently is hazardous. Although women have been employed for generations in the mines of other countries, coal production had been reserved traditionally for men in the United States, prior to the present manpower situation. However, no instance has been reported yet where women are being substituted for actual mining or other underground work in American mines.

The coal mining industry has experienced a net loss of more than 50,000 men since January 1, 1942, according to surveys made by the Solid Fuels Office, and reports indicate that the manpower situation is becoming progressively worse. These losses are due to men entering military service, or shifting to other war industries. The situation is more acute in some sections than in others, and in certain instances the lack of manpower is seriously limiting production capacity.

Coordinator Ickes has requested producers and mine labor to eliminate the provisions in existing industry wage agreements that limit the number of hours that miners can be employed in the production of coal to 35 per week.

Interior 3171

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OFFICE OF SOLID FUELS COORDINATOR FOR WAR

For Immediate Release
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THE AMERICAN MINING CONGRESS

MUNSEY BUILDING . . . WASHINGTON, D.C.

October 13, 1942
Air Mail

Dr. Eugene McAuliffe, Pres.
The Union Pacific Coal Co.
1416 Dodge Street
Omaha, Nebraska

Dear Dr. McAuliffe:

The attached release contains reference to your telegram concerning the employment of women workers in the mines.

I have also read your statement of the impending fuel shortage in the northwest, the reasons therefor and the treatment that you suggest. This is an effective presentation and should stir up action.

With kind regards,

Sincerely yours,

THE AMERICAN MINING CONGRESS


A. W. DICKINSON

AWD/amb
encl.

Throw your scrap into the fight — do it today!



DEPARTMENT OF THE INTERIOR

INFORMATION SERVICE

OFFICE OF SOLID FUELS COORDINATOR FOR WAR
For Immediate Release

OWI-646

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S.F. 123

UNITED STATES
DEPARTMENT OF THE INTERIOR
OFFICE OF SOLID FUELS COORDINATOR FOR WAR
WASHINGTON

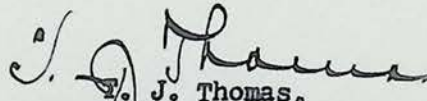
OCT 16 1942

Mr. Eugene McAuliffe, President,
Union Pacific Coal Company,
Omaha, Nebraska.

My dear Mr. McAuliffe:

Thank you for your permission to publicize the employment of women by your company in its mines. A copy of the Secretary's press release is enclosed for your information. I suppose by this time you have also learned that Gabriel Heatter commented on your action in his news broadcast last night over the Mutual Network.

Sincerely yours,


J. J. Thomas,
Associate Director.

Enclosure.

Rock Springs - October 17, 1942

Mr. Eugene McAuliffe:

At a meeting in Mr. Bayless's office this afternoon attended by Mr. Livingston and myself, President Carey and Vice President McPhie, Mr. Bayless discussed the rate of pay for slate pickers on tipples, and suggested to Mr. Carey that, inasmuch as these women were new at the job, if we paid the \$6.44 to start with, it would be difficult to get women for apprentices, where a much lower rate is paid.

Mr. Bayless suggested that we pay the \$5.23 for six months for women slate pickers, and at the end of that period raise them to \$6.44, to which Mr. Carey agreed.

George M. Mays

c o p y

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE FOR EMERGENCY MANAGEMENT

Date: Oct. 16, 1942

Lawrence May

W. J. Dougherty

Subject: Women in coal mines, OWI 646.

Will you please contact Eugene McAuliffe, President of The Union Pacific Coal Company, and endeavor to secure additional information for a special women's page story on OWI 646 (copy attached).

We are interested in getting pictures of the women at work and if the company has taken any please try to get glossies or negatives.

The questions we would like to have answered are:

- A. What is the age range of the 22 women?
- B. What had they done previous to being employed by the coal mine?
- C. What are the specific jobs they are performing in the mine shops?
- D. Please describe the operation "picking slate on mine tipples".
- E. How long have they been at work?
- F. Is their work as satisfactory as that of men? If not, why not?
- G. Do they expect to employ more women and will the type of work be expanded?
- H. Are the rates of pay the same as for men doing the same work?
- I. What kind of clothes are they wearing on these jobs? Is any safety equipment required?
- J. Do the men object to having women working with them?
- K. Did the company send out a call specifically for women, or did they just happen to apply for the jobs?
- L. Have any of them got husbands or sons in the army or navy?
- M. What are the nationalities?
- N. What hours do they work?
- O. If any of them have small children, what do they do with them during working hours?

c o p y

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE FOR EMERGENCY MANAGEMENT

Lawrence May

Date: Oct. 16, 1942

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- L. Have any of them got husbands or sons in the army or navy?
- M. What are the nationalities?
- N. What hours do they work?
- O. If any of them have small children, what do they do with them during working hours?

October 19, 1942

Mr. Lawrence May,
926 City National Bank Building,
Omaha, Nebraska.

Dear Mr. May:

Returning memorandum handed me today, and answering your questions in order:

- A. 18 to 40.
- B. Domestic and general work.
- C. 13 as apprentices in machine shops; 13 picking impurities on tipples.
- D. The term "picking slate" is a very old one. Our coal has no slate, our impurities consisting of small pieces of boney coal and sandstone. These women, like male pickers, stand alongside the shaker screens and as the screened coal flows down toward the railroad car they pick out by hand or by means of a rake, the larger pieces of impurities as they flow past.
- E. We started employing women in shops and on tipples some two months ago.
- F. Fully equal to men's work.
- G. Expect to employ a total of 50 women in shops and on tipples.
- H. By agreement with the union we pay these women \$5.23 for 7 hours work for the first six months, thereafter they will receive \$6.44 per shift of 7 hours.
- I. Same identical equipment as men, i.e., hard-toed shoes, overalls, safety goggles, safety hats and gloves.
- J. No objection whatever from the men.
- K. Merely passed out word that we would employ women. No advertising or special solicitation.
- L. 50 per cent of women have husbands in armed forces.

rence May

10 - 19 - 42

- M. One Finn, the rest native born people, of southern European parentage.
- N. Seven hours, alternating daylight and afternoon shift. Second shift concluded at 11 P.M.
- O. Three colored women are engaged to men in service, waiting for their return on furloughs to marry. One widow with one small child, and two elderly women whose children are grown. Do not know how small child is cared for, perhaps by relatives, during mother's working hours.

The administration, in my opinion, is building up a lot of useless publicity over an expedient we were compelled to resort to because some 200 men voluntarily absented themselves from their work daily, and others are continuously moving from one job to another. As an example of how our absenteeism is running, we lost, during the week ending October 3rd, 924 man-days; for the week ending October 10th, 1,019 man-days; the week ending October 17th, 1,271 man-days, our total force 2,785 employees.

What the coal operators in the west and, I think, nationwide, would like to get out of the administration rather than publicity is some definite action that would lead to reducing a growing measure of inefficiency, absenteeism, and some arrangement whereby men who are in our employ might be induced to stay rather than to come and go continuously, some of these men leaving us and coming back 3 or 4 times, one man (an extreme case) returning 6 times over a period of a few months. It is my further opinion that the drafting of men from coal mines in the Rocky Mountain region should be stopped immediately, and the west will be confronted with a desperate shortage of coal when cold weather appears.

Sincerely yours,

Original Signed
EUGENE MCAULIFFE

8 husbands in Army

15 Single
10 Married
1 Separated
1 Widow

LIST OF WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF OCTOBER 23, 1942

<u>Name</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>ROCK SPRINGS</u>						
Cukale, Cecelia	Apprentice Machinist	21	American	Single		
Barclay, Ethel	Apprentice Electrician	21	American	Married	-	Husband in U. S. Army
Chokie, Elizabeth J.	Slate Picker - Tipple	22	American	Single		
Miller, Arlene	Slate Picker - Tipple	20	American	Single		
<u>RELIANCE</u>						
Lindroos, Helen	Apprentice Machinist	20	American	Single		
Cukale, Christine	Apprentice Machinist	22	American	Single		
Krauss, Anna	Apprentice Electrician	29	American	Widow	1	Husband died 1941
Zampedri, Pauline F.	Apprentice Electrician	21	American	Married	-	Husband in U. S. Army
Krek, Annie	Slate Picker - Tipple	19	American	Single		
Mangelos, Zobia	Slate Picker - Tipple	22	American	Single		
Hattori, Sumiko	Slate Picker - Tipple	21	(Amer.born Japanese)	Single		
<u>WINTON</u>						
Kaumo, Evelyn	Apprentice Machinist	23	American	Married	-	Husband in U. S. Army
Harris, Agnes	Apprentice Electrician	25	American	Separated	3	
<u>SUPERIOR</u>						
Filch, Dorothy	Apprentice Machinist	19	American	Married	1	Husband in U. S. Army
Urucia, Cornelia	Apprentice Electrician	18	American	Married	-	Husband in U. S. Army
Bergant, Sylvia	Apprentice Welder	19	American	Single		
Hanni, Jane	Slate Picker - Tipple	20	American	Married	-	Husband in U. S. Army
Phillips, Grace	Slate Picker - Tipple	22	American	Single		
Zampedri, Edith	Slate Picker - Tipple	19	American	Single		
<u>HANNA</u>						
Spurrier, Viola	Apprentice Machinist	26	American	Married	1	Husband in U. S. Army
Lehti, Dacie Ellen	Apprentice Machinist	28	American	Married	-	Husband in U. S. Army
Tanfield, Myrtle	Slate Picker - Tipple	49	American	Married	2	Husband, Frank Tanfield, not employed
Woods, Velva Louise	Slate Picker - Tipple	19	American	Single		
Maapasaari, Ella	Slate Picker - Tipple	36	American	Married	-	Husband working No. 4 Mine
Mitchell, Willa Catlet	Slate Picker - Tipple	24	Amer.Colored	Single		
Owens, Jessie Mae	Slate Picker - Tipple	22	Amer.Colored	Single		
Robinson, Evelyn	Slate Picker - Tipple	18	Amer.Colored	Single		

Rock Springs, Wyo., Oct. 23, 1942.

14 Slate pickers
13 shops | *Total = 7*

Rock Springs - October 30, 1942

Eugene McAuliffe:

I am attaching herewith two sets of small pictures showing women working on the tipple and in the shops at our Reliance mines, together with two enlargements of each photograph.

Mr. Ralph Radetsky, of the Office of War Information, Kittredge Building, Denver, Colorado, called me about a week ago, and asked that he be furnished with some of the pictures, as he desired to use them for a press release. I am giving you this information, as you may desire to send a copy of the photographs to Mr. Radetsky.

Phones not to give
to press end

George M. M. M.

THE ASSOCIATED PRESS

DENVER, COLORADO

(DAY OFFICE)—POST BUILDING

(NIGHT OFFICE)—NEWS BUILDING

October 28, 1942

Mr. Eugene McAuliff
Rock Springs Pacific Union Coal Company
Rock Springs, Wyoming

Dear Mr. McAuliff:

We understand that 20 or more women are working at various jobs in the Rock Springs mine, and if usable we would like a story and several pictures. Will you please check into the possibility of getting this for us and let me know as soon as possible. Thanks very much.

Sincerely yours

J. Metzger

Chief of Bureau

TJMetzger/m
cc Correspondent Burton Thompson

November 1, 1942

Mr. J. M. Metzger
Chief of Bureau
The Associated Press
Post Building
Denver, Colorado

Dear Mr. Metzger:

Replying to yours of October 28, beg to advise that we are using a number of women on the surface around our Rock Springs district and Hanna mines. We were forced to employ these women as substitutes for mine workers who do not wish to work more than a few hours per week, preferring to absent themselves rather than stay on the job and get out coal.

If I were to give these women a fair break in the matter of publicity, I would have to have bathing suits made, preparatory to having their pictures taken in the mine tipples, which would not be practical as winter is now on in the elevated Wyoming region.

May I, in all kindness, say that this war is not going to be won by the kind of publicity that writing up these women would represent.

Sincerely yours,
Original Signed
EUGENE McAULIFFE

1942 NOV 2 PM 12 30

06

ROCK SPRINGS 2 10AM

ENCA OMA

WOMEN EMPLOYED SHOP AND TIPPLES PREVIOUSLY REPORT 27 TOTAL
TODAY 36 INCREASE 9 SINCE LAST REPORT 9 60

GBP.

November 2, 1942

Mr. W. M. Jeffers,
Mr. F. W. Robinson,
Mr. E. J. Connors:

The Union Pacific Coal Company increased the number of its women mine employees to a total of 36 during the week ending October 31st.

In the light of our heavy turn-over and present absenteeism rate, the services of these women are most acceptable.

Original Signed
EUGENE McAULIFFE

cc - Brig. Gen. Frank J. McSherry,
Director of Operations,
War Manpower Commission,
Office for Emergency Management,
Washington, D. C.

Chayenne, Wyoming, Nov. 2, 1942

Mr. George B. Pryde,
The Union Pacific Coal Company,
Rock Springs, Wyoming.

Re: Employment of women by Union Pacific
Coal Company.

Dear Mr. Pryde:

I had a discussion of this matter with the Attorney General last week with the result that he assured me that there will be no attempt on the part of the Attorney General's office to enforce the law prohibiting the employment of women by Union Pacific Coal Company until there has been an opportunity to procure a satisfactory amendment by the legislature permitting such employment during the present emergency.

Very truly yours,

Original signed

JOHN U. LOMAX

JUL-T

cc - Mr. T. F. Hamer
Mr. Eugene McLaughlin ✓

THE ASSOCIATED PRESS

DENVER, COLORADO

(DAY OFFICE)—POST BUILDING

(NIGHT OFFICE)—NEWS BUILDING

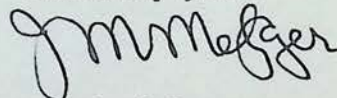
November 3, 1942

Eugene McAuliffe, President
Union Pacific Coal Company
1416 Dodge street
Omaha, Nebraska

Dear Mr. McAuliffe:

I appreciate your position with reference to the Rock Springs pictures we asked for, but I politely insist that you apparently missed our motive entirely. We are not interested in anything in a picture way except to show that women are filling all sorts of jobs and that this was one of the unusual types.

Sincerely yours



Chief of Bureau

TMMetzger/m

November 5, 1942

Mr. T. M. Metzger,
Chief of Bureau,
The Associated Press,
Post Building,
Denver, Colorado.

Dear Mr. Metzger:

Yours of November 3rd: Here is our situation on the matter of working women in our mine tipples:

We were compelled to resort to this expedient in order to get out sufficient coal to keep the Union Pacific Railroad operating under a most extraordinary war load. We are suffering extraordinary labor turn-over, voluntary absenteeism, and reduction in unit efficiency of about 10 per cent. I have appealed to every governmental agency to interest themselves in the situation, which applies to all coal mines in the Rocky Mountain region, the condition quite as serious as it is in the copper mines, and perhaps with cold weather coal will be more important to the army and navy in the west than is copper, all this without result.

We can over-dramatize these women, with the result that they will leave their work, and that would not be to our general advantage as they are doing a good job, just as good a job as the men do, and are more regular in attendance. The playing up of women in bathing suits in connection with bond sales, scrap iron collections, etc., has reached, in my opinion, nauseating proportions, and there has been too much of this thing to justify saying that we are taking the war seriously. I am sympathetic with your work, and appreciate the importance of keeping up with the trend of events, but we have gotten too much publicity for these women for our common welfare up to the present moment.

Very sincerely yours,

Original Signed
EUGENE McAULIFFE

Rock Springs - November 5, 1942

Mr. Eugene McAuliffe:

I am attaching herewith, for your information and files, a list of women employed by this company at all districts in the shops and on the tipples, as of October 31, 1942.

You will note there are but 33 names on this list, whereas my letter of November 3rd showed 36, due to errors in telephoning the figures originally to my office. The list is correct.

e list is correct.

George

Rock Springs - November 3, 1942

Mr. Eugene McAuliffe:

As of November 1st, The Union Pacific Coal Company has in its employ in the shops and on the tipples, women as follows:

	<u>Shops</u>	<u>Tipple</u>	<u>Total</u>
Rock Springs	6	4	10
Reliance	4	3	7
Winton	2		2
Superior	3	3	6
Hanna	<u>3</u>	<u>8</u>	<u>11</u>
	18	18	36

George Mungle

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BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF OCTOBER 31, 1942

<u>Name</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
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Ojala, Aune	Apprentice Machinist	25	American	Single		
Hawkins, Christine	Apprentice Machinist	21	American	Married	-	
Barclay, Ethel	Apprentice Electrician	21	American	Married	-	Husband in U. S. Army
Bercich, Frances	Apprentice Electrician	23	American	Single		
Peternell, Josephine	Apprentice Electrician	32	American	Single		
Chokie, Elizabeth J.	Slate Picker - Tipple	22	American	Single		
Miller, Arlene	Slate Picker - Tipple	20	American	Single		
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Mangelos, Zabia	Slate Picker - Tipple	22	American	Single		
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Spurrier, Viola	Apprentice Machinist	26	American	Married	1	Husband in U. S. Army
Lehti, Dasie Ellen	Apprentice Machinist	28	American	Married	-	Husband in U. S. Army
Tanfield, Myrtle	Slate Picker - Tipple	49	American	Married	2	Husband, Frank Tanfield, not employed
Woods, Velva Louise	Slate Picker - Tipple	19	American	Single		
Haapasaari, Ella	Slate Picker - Tipple	36	American	Married	-	Husband working No. 4 Mine
Davis, Veda Jane	Slate Picker - Tipple	47	American	Married	2	Husband working Hanna
Mitchell, Willa Catlet	Slate Picker - Tipple	24	Amer.Colored	Single		
Owens, Jessie Mae	Slate Picker - Tipple	22	Amer.Colored	Single		
Robinson, Evelyn	Slate Picker - Tipple	18	Amer.Colored	Single		
LeNois, Idelle	Slate Picker - Tipple	51	Amer.Colored	Widow	-	

Rock Springs, Wyoming
November 4, 1942

Mr. Ryder
B

LOOK

511 FIFTH AVENUE, NEW YORK, NEW YORK

Nov. 3, 1942

Dear Sirs,

I wrote the Rock Springs Rocket some weeks ago asking their picture editor if he would be able to supply me with a photograph of one of the women you have hired to work in your coal mine. I have had no answer to my letter so am appealing to you in hopes you can arrange for such a photograph in view of the publicity it will give the Union Pacific Coal Company. (We are perfectly willing to pay the photographer if you wish).

I am preparing for LOOK magazine a feature showing women doing jobs formerly held by men. Not factory jobs but civilian jobs like driving taxis, lobster-fishing, cleaning locomotives and mining.

The type of photograph LOOK wants is an action shot of one of the girls working in the mine, picking slate or whatever looks most realistic. If she wears overalls, a miner's cap and a dirty face---all the better. We want down to earth realism.

May I hear from you whether or not this can be arranged? I must plan my layout soon and should hate to omit a Rock Springs mining woman unless I have no chance of getting a picture.

Thank you for any cooperation you can give us,

Patricia Coffin

Patricia Coffin

Amca

RECEIVED
NOV 10 1942
GENERAL OFFICE

*No reply made by
General Office*

LIST OF WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF NOVEMBER 7, 1942

<u>Name</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>ROCK SPRINGS</u>						
Cukale, Cecelia	Apprentice Machinist	21	American	Single		
Ojala, Aune	Apprentice Machinist	25	American	Single		
Hawkins, Christine	Apprentice Machinist	21	American	Married	-	
Barclay, Ethel	Apprentice Electrician	21	American	Married	-	Husband in U. S. Army
Bercich, Frances	Apprentice Electrician	23	American	Single		
Peternell, Josephine	Apprentice Electrician	32	American	Single		
Chokie, Elizabeth J.	Slate Picker - Tipple	22	American	Single		
Miller, Arlene	Slate Picker - Tipple	20	American	Single		
Halkola, Hilda	Slate Picker - Tipple	45	Finn	Widow		
<u>RELIANCE</u>						
Lindroos, Helen	Apprentice Machinist	20	American	Single		
Cukale, Christine	Apprentice Machinist	22	American	Single	1	Husband died 1941
Krauss, Anna	Apprentice Electrician	29	American	Widow	-	Husband in U. S. Army
Zampedri, Pauline F.	Apprentice Electrician	21	American	Married		
Krek, Annie	Slate Picker - Tipple	19	American	Single		
Mangelos, Zabia	Slate Picker - Tipple	22	American	Single		
Hattori, Sumiko	Slate Picker - Tipple	21	(Amer.born Japanese)	Single		
<u>WINTON</u>						
Kaumo, Evelyn	Apprentice Machinist	23	American	Married	-	Husband in U. S. Army
Harris, Agnes	Apprentice Electrician	25	American	Separated	3	
<u>SUPERIOR</u>						
Pilch, Dorothy	Apprentice Machinist	19	American	Married	1	Husband in U. S. Army
Urucia, Cornelia	Apprentice Electrician	18	American	Married	-	Husband in U. S. Army
Bergant, Sylvia	Apprentice Welder	19	American	Single	-	
Hanni, Jane	Slate Picker - Tipple	20	American	Married	-	Husband in U. S. Army
Phillips, Grace	Slate Picker - Tipple	22	American	Single		
Zampedri, Edith	Slate Picker - Tipple	19	American	Single		
<u>HANNA</u>						
Spurrier, Viola	Apprentice Machinist	26	American	Married	1	Husband in U. S. Army
Lehti, Dasie Ellen	Apprentice Machinist	28	American	Married	-	Husband in U. S. Army
Tanfield, Myrtle	Slate Picker - Tipple	49	American	Married	2	Husband, Frank Tanfield, not employed
Woods, Velva Louise	Slate Picker - Tipple	19	American	Single	-	Husband working No. 4 Mine
Haapasaari, Ella	Slate Picker - Tipple	36	American	Married	2	Husband working Hanna
Davis, Veda Jane	Slate Picker - Tipple	47	American	Married		
Mitchell, Willa Catlet	Slate Picker - Tipple	24	Amer.Colored	Single		
Owens, Jessie Mae	Slate Picker - Tipple	22	Amer.Colored	Single		
Robinson, Evelyn	Slate Picker - Tipple	18	Amer.Colored	Single	-	
LeNois, Idelle	Slate Picker - Tipple	51	Amer.Colored	Widow		
Wilde, Violet L.	Slate Picker - Tipple	18	American	Single		

Rock Springs, Wyoming
November 10, 1942

November 9, 1942

Miss Patricia Coffin
LOOK
511 Fifth Avenue
New York City

Dear Miss Coffin:

Your letter of November 3 addressed to our Rock Springs office has been forwarded to me for reply.

We have steadily refused to have any pictures made for distribution of the young women working on our mine tipples, since no one can be helped by the kind of publicity you refer to. These women were employed because of two things: our inability to obtain stable male mine labor, and because of the flagrant measure of absenteeism displayed by a substantial percentage of our men who prefer idleness to working even 6 days per week of 7 hours each. We have had the matter up with the responsible Federal authorities, but for reasons best known to themselves, no relief has been accorded us.

One-half of the women employed are in our machine shops, operating machine tools, winding armatures, etc., the other half are on the coal tipples, cleaning impurities out of the coal as it goes over the picking tables. Many of these women are the wives of men in the armed forces, and their service and conduct has been admirable. For this reason I have not felt like sending out photographs of the very fine young women engaged in what has heretofore been looked upon as rather rough work. As a matter of course, none of these young women are allowed to go underground or work around moving railroad cars, etc.

Sincerely yours,

Original Signed
EUGENE McAULIFFE

cc: Mr. G. B. Pryde

LOOK

511 FIFTH AVENUE, NEW YORK, NEW YORK

Affiliated Ownership
MINNEAPOLIS STAR JOURNAL AND TRIBUNE
DES MOINES REGISTER AND TRIBUNE

November 11th, 1942

(Special Delivery)

Dear Mr. McAuliffe,

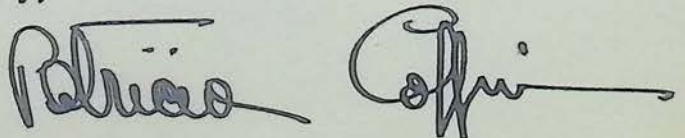
Thank you for your letter (014) of November 9th in reference to photographs of women working on your mine tipples.

I hope my letter was not misleading. Naturally I had no idea of the nature of the work these women are doing, hence my reference to miners' caps. Our approach to the article which I am preparing on women ^{ta} taking over where the men have dropped out due to the draft, is in deadly ^a earnest. LOOK will attempt to illustrate that all war jobs for women are not glamour and acetylene torches. That many humdrum jobs must be taken over while our men fight for freedom on the far flung ^{ro} fronts of this total war. These women are doing as much towards winning the war as anyone. They are the women behind the home front. They drive trucks and taxis and buses, they cut hair and fish for lobster and work in your mine. Do you see what I mean?

Perhaps this letter will explain better the purpose of the article and perhaps you will agree to let us have a photograph of one of your women at work on one of the coal tipples?

May I hear from you as soon as possible on this as my story should go to press as soon as can be arranged.

Sincerely,



PATRICIA COFFIN

014

November 13, 1942

A I R M A I L

Miss Patricia Coffin
LOOK
511 Fifth Avenue
New York City

Dear Miss Coffin:

You win - even at 76 I am still susceptible to appeals from the fair sect. I am enclosing the only suitable snapshot we have of four of these young women picking impurities from the coal at our Reliance, Wyoming, tippie. You will find the names of the girls on the reverse side; the one on the right is an American born Japanese girl with two brothers in the U. S. armed forces.

As I have refused numerous requests for pictures, I would prefer that you not say where you obtained the snapshot.

Sincerely yours,

Original Signed
EUGENE McAULIFFE

WESTERN UNION

1201

. 25 11

SYMBOLS

DL=Day Letter

NT=Overnight Telegram

LC=Deferred Cable

NLT=Cable Night Letter

Ship Radiogram

A. N. WILLIAMS
PRESIDENTNEWCOMB CARLTON
CHAIRMAN OF THE BOARDJ. C. WILLEVER
FIRST VICE-PRESIDENT

Time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

1102 13=WASHINGTON DC 14 1152A

EUGENE MCAULIFFE, PRESIDENT

NOV 14 AM 11 27

UNION PACIFIC COAL CO=1416 DODGE ST OMAHA NEBR=

FOR MY OWN INFORMATION IN WHAT CAPACITY ARE WOMEN EMPLOYED
AROUND YOUR MINES=

J D BATTLE.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

WESTERN UNION

Omaha, November 14, 1942

J. D. Battle,
National Coal Association,
Southern Building,
Washington, D. C.

Nine machinists, seven electricians, one welder,
~~and~~ shop apprentices, and eighteen picking slate on tipples.

Eugene McAuliffe

SEND - WESTERN UNION
Chg. - U. P. Coal Co.

Edys Brown 40 widow,
Colonel ~~Ed~~

work in paper factory
in Lincoln 11 mos
big & strong — —

~~728~~

LH

EBL

048

1461

NATIONAL COAL ASSOCIATION

SOUTHERN BUILDING

WASHINGTON, D. C.



There Are
Bituminous Coals
for Every
Power, Heating,
and By-Product
Requirement

MAIL—GRAM

November 16, 1942

Mr. Eugene McAuliffe, Pres.,
Union Pacific Coal Co.,
1416 Dodge St.,
Omaha, Nebraska.

Thanks a lot for yours of November 14 in reply to my wire
concerning the employment of women.

JDB
J. D. Battle

JDB:gw

Coal is the Master Key to Production of All Weapons of Defense

Cheyenne, Wyo., Nov. 16, 1942

Mr. George B. Pryde,
The Union Pacific Coal Co.,
Rock Springs, Wyoming.

Dear Mr. Pryde:

I enclose herewith copy of Attorney General Kerr's letter of November 13th to Mr. J. M. Sampson, State Coal Mine Inspector, with reference to the employment of women. This expresses the position previously taken by Mr. Kerr, and I assume Mr. Sampson will fall in line, but I will appreciate any advice as to his attitude which you can give me.

Very truly yours,

Original Signed
JOHN U. LOMAX

JUL-T

cc - Mr. Eugene McAuliffe ✓
Mr. L. H. Brown
Mr. Milton J. Keegan

November 13, 1942

Mr. J. M. Sampson
State Coal Mine Inspector
Rock Springs, Wyoming

Dear Mr. Sampson:

I have your letter of November 9th in which you ask our interpretation of Article 9, paragraph 3, on page 3, of the Coal Mining Laws of the State of Wyoming relative to employment of women in or about a coal mine.

We have given careful consideration to your inquiry and are loathe and reluctant at this time to render any opinion which might interfere with the war effort. As we both know, there is an extreme shortage of labor and every effort is being made by the Manpower Commission to so organize the manpower in the United States to bring this war to a speedy and victorious conclusion.

It would be my suggestion that this matter be laid aside until the Legislature convenes in January and if, for any reason, the Legislature fails to amend the law and should the State authorities deem it advisable to strictly enforce this statute, they would then have an opportunity to do so.

I fully appreciate that I have evaded your question to a very great extent, but I am constrained to believe that recouping manpower at this time in the war effort is far more important than attempting to construe a statute.

With personal regards and best wishes, I am

Yours very truly,

Attorney General.

ETK:rs

LIST OF WOMEN EMPLOYED
BY THE UNION PACIFIC COAL COMPANY AT MINE WORK
ALL DISTRICTS
AS OF NOVEMBER 14, 1942

<u>Name</u>	<u>Date of Employment</u>	<u>Occupation</u>	<u>Age</u>	<u>Nationality</u>	<u>Marital Status</u>	<u>No. of Children</u>	<u>Remarks</u>
<u>INGERS</u>							
Cecelia	9/17/42	Apprentice Machinist	21	American	Single	-	
Aune	10/27/42	Apprentice Machinist	25	American	Single	-	
Christine	10/22/42	Apprentice Machinist	21	American	Single	-	
Ethel	9/17/42	Apprentice Electrician	21	American	Married	-	
Frances	10/23/42	Apprentice Electrician	23	American	Married	-	
Josephine	10/23/42	Apprentice Electrician	32	American	Single	-	Husband in U.S. Army
Elizabeth J.	10/23/42	Slate Picker - Tipple	22	American	Single	-	
Arlene	10/23/42	Slate Picker - Tipple	20	American	Single	-	
Hilda	10/30/42	Slate Picker - Tipple	45	Finn	Widow	-	
<u>RELIANCE</u>							
Helen	9/21/42	Apprentice Machinist	20	American	Single	-	
Christine	10/5/42	Apprentice Machinist	22	American	Single	-	
Anna	10/6/42	Apprentice Electrician	29	American	Widow	1	Husband died 1941
Pauline F.	9/17/42	Apprentice Electrician	21	American	Married	-	Husband in U.S. Army
Fern	11/12/42	Apprentice Welder	26	American	Married	-	
Bernice	11/13/42	Apprentice Welder	21	American	Married	1	
Annie	9/23/42	Slate Picker - Tipple	19	American	Single	-	
Zabia	9/22/42	Slate Picker - Tipple	22	American	Single	-	
Sumiko	9/23/42	Slate Picker - Tipple	21	(Amer.born Japanese)	Single	-	
<u>WINTON</u>							
Evelyn	10/1/42	Apprentice Machinist	23	American	Married	-	Husband in U.S. Army
Agnes	9/28/42	Apprentice Electrician	25	American	Separated	3	
<u>SUPERIOR</u>							
Dorothy	9/10/42	Apprentice Machinist	19	American	Married	1	Husband in U.S. Army
Cornelia	9/12/42	Apprentice Electrician	18	American	Married	-	Husband in U.S. Army
Sylvia	10/12/42	Apprentice Welder	19	American	Single	-	
Jane	10/1/42	Slate Picker - Tipple	20	American	Married	-	Husband in U.S. Army
Grace	10/20/42	Slate Picker - Tipple	22	American	Single	-	
Edith	10/12/42	Slate Picker - Tipple	19	American	Single	-	
<u>HANNA</u>							
Viola	10/1/42	Apprentice Machinist	26	American	Married	1	Husband in U.S. Army
Dasie Ellen	9/25/42	Apprentice Machinist	28	American	Married	-	Husband in U.S. Army
Myrtle	9/23/42	Slate Picker - Tipple	49	American	Married	2	Husband, Frank Tanfield not employed
Velva Louise	9/28/42	Slate Picker - Tipple	19	American	Single	-	
Ella	9/26/42	Slate Picker - Tipple	36	American	Married	-	Husband working No. 4 Mine
Veda Jane	10/31/42	Slate Picker - Tipple	47	American	Married	2	Husband working Hanna
Willa Catlet	9/26/42	Slate Picker - Tipple	24	Amer.Colored	Single	-	
Jessie Mae	9/26/42	Slate Picker - Tipple	22	Amer.Colored	Single	-	
Evelyn	9/28/42	Slate Picker - Tipple	18	Amer.Colored	Single	-	
Idelle	10/24/42	Slate Picker - Tipple	51	Amer.Col.	Widow	-	
Violet L.	11/2/42	Slate Picker - Tipple	18	American	Single	-	

Rock Springs, Wyoming
November 17, 1942

Total 37

Rock Springs - November 18, 1942

Mr. Eugene McAuliffe:

Herewith, for your information and files, is list showing the women employed in our shops and on the tipplers as of November 14th. In sending this information to you in the future, we will not send the complete list, but will advise you of any additions or changes to be made in the list shown.

George Munge

Mine Discharges Women On Ultimatum of Lewis

Five Tipple Workers Ousted as Union Pact Outlaws

ALGOMA, W. Va., Nov. 19 (AP).—Conforming with an ultimatum from John L. Lewis's United Mine Workers District 29 headquarters at Beckley, W. Va., William Beury, general manager of the Algoma Coal and Coke Company, said today he had discharged five women employed several weeks ago as tipple workers to solve partially a man-power shortage.

"They have ruled against us," Mr. Beury said, announcing his action. He declined to comment further.

Issuing orders last week to remove the women from the pay roll under threat of closing down the mine, George J. Titler, president of U. M. W. District 29, said. "There's a lot of difference between women working on an assembly line in a clean plant and in the black fog of coal dust."

He contended the employment of women violated the union agreement because the "wage classification set out in the contract is for men and not women."

The union leader first set Nov. 16 as the deadline under penalty of calling a shutdown of the operation, but this was changed to today to permit an investigation by the United States Labor Department.

Mr. Beury said a government agent came to Algoma yesterday but departed before Mr. Beury returned from a brief absence.

Out of work were Mrs. Viola Vickere, forty-four-year-old mother of five, two of them in the armed forces; Mrs. Alice Fulford, thirty-nine, mother of three; Mrs. Minnie Saunders, fifty-three, mother of five; Julia Power, twenty, unmarried, and Mrs. Fannie Turner, mother of five.

Women Banned by Mine Workers

By Associated Press.

The feminine touch to coal mining was terminated abruptly today —by union ultimatum.

Conforming with an edict from United Mine Workers' District 29 headquarters at Beckley, W. Va., General Manager William Beury of the Algoma Coal and Coke company said he had discharged five women employed several weeks ago as tippie workers to solve partially a manpower shortage.

President George J. Titler of UMW District 29 said:

"There's a lot of difference between women working on an assembly line in a clean plant and in the black fog of coal dust."

Out of work were Mrs. Viola Vickere, 44, mother of five, two of them in the armed forces; Mrs. Alice Fulford, 39, mother of three; Mrs. Minnie Saunders, 53, mother of five; Julia Power, 20, unmarried, and Mrs. Fannie Turner, mother of five.