



SIGMA TAU EPSILON

SAFETY HONOR SOCIETY

Organized Rock Springs, Wyoming

February 27, 1941



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*The way to accident prevention is through
thoughtful planning, rigid observance
of safety rules, and eternal
vigilance.*

SIGMA TAU EPSILON

For the purpose of furthering the cause of accident prevention in and about the coal mines of The Union Pacific Coal Company, the first Greek letter Safety Honor Society known to the mining industry was organized at Rock Springs, Wyoming, on February 27, 1941.

The name of the Society, SIGMA TAU EPSILON, represents the three initial letters of the Greek words, SOTERIA TIME ETAI-REIA, which, translated into English, reads, Safety Honor Association, Club or Brotherhood. Forty-three charter members were admitted to the Society at the Rock Springs meeting, and additional members will be added from time to time when qualified.



RULES GOVERNING THE SOCIETY

Requirements for Membership

The membership in SIGMA TAU EPSILON will be restricted to supervisory officials, who have attained a commendable standard of safety in the conduct of their work. The officials eligible for membership are:

Mine Superintendents

Mine superintendents who were in general charge of any certain mine which has won or in the future may win the Sentinels of Safety Trophy. Members qualifying under this section will not be privileged either to hold office or to vote.

Mine Foremen

Mine foremen who were in local charge of any certain mine which has won or in the future may win the Sentinels of Safety trophy, or who were in charge of a mine in which no lost-time accident was suffered for a calendar year. Members qualifying under this section will not be privileged either to hold office or to vote.

Unit Foremen

Unit foremen who have conducted a section or sections in any mine or mines for three consecutive calendar years, without a lost-time accident suffered by any employe working under their direction. Unit foremen who have conducted their section or sections without a lost-time accident for the three preceding calendar years, will be eligible to membership in the Society. Members qualifying under this section will be privileged both to hold office and to vote.

Outside Foremen

Outside foremen who were in charge of the outside men employed in any mine or group of mines to whom no lost-time accident occurred for a period of three consecutive calendar years. Outside foremen who have conducted their foremanship without a lost-time accident during the three preceding calendar years, will be eligible to membership in the Society. Members qualifying under this section will be privileged both to hold office and to vote.

Proof of eligibility for membership will be taken from the payroll and accident records of The Union Pacific Coal Company, certified to by the Company's Auditor and the Safety Engineer or General Manager. No officer other than those covered by the above four sections will be eligible for membership in the Society.

Proof of Eligibility

General officers of The Union Pacific Coal Company will not be eligible to membership in the Society, but any member who may be advanced to the office of President, Vice President of Operation, General Manager, General Superintendent, Chief Engineer, or Safety Engineer, will be privileged to retain his membership in the Society without right to hold office or to vote.

General Officers not eligible, except by promotion

No honorary membership shall at any time be established by the Society.

Honorary membership

There will be elected at the first quarterly meeting of each year, a President, a Senior and a Junior Vice President and a Secretary, who will conduct the affairs of the Society in a manner approved by the membership, fifty per cent of the members who are in the employ of The Union Pacific Coal Company constituting a quorum at any meeting.

Election of Officers

Nominations for each office, not to exceed five in number, may be made from the floor, each nomination to receive a second. When all nominations are completed the President or other presiding member will appoint two tellers who will proceed to canvass the votes of the members present by written ballot. On the completion of the count by the tellers, the presiding officer will announce the names of the officers elected for the ensuing year.

Officers, how elected

The duties of the President (or in his absence a Vice President), will be to arrange a suitable program for each regular and special meeting, to preside over same, and to use his best effort to inspire and promote the work of accident prevention. The Secretary will maintain an accurate record of all proposed members, with qualifications and date of admission to membership, and in addition will maintain a roster of membership and keep a full record of the transactions of all regular and special meetings. No dues will be collected from members and

Duties of Officers

no expenses will be incurred except with the approval of the General Manager of The Union Pacific Coal Company.

**Meetings,
When held**

Regular meetings of the SIGMA TAU EPSILON will be held quarterly in each year at Rock Springs in the months of February, May, August and November, at a time and place designated by the President.

Special meetings may be called by the President or in his absence, by a Vice President when necessity requires same.

**Non-employee
members**

Members who leave the employ of The Union Pacific Coal Company will retain their membership but will not be privileged to hold office or to vote.

**Committees on
Safety
recommendations**

There will be appointed by the President at the first quarterly meeting in each year, certain committees on safe practice recommendations, each of whom will elect a Chairman and a Secretary. Each committee will diligently study accident prevention methods, making due report to the Society for approval, amendment or disapproval of their recommendations; all approved recommendations to be submitted by the Secretary to the Safety Engineer for the consideration of the management of The Union Pacific Coal Company. All committee appointments will be for one year and all vacancies will be filled by the President of the Society. The Safety Engineer will deliver promptly to the proper committee chairman, a statement of all accidents that occur within and outside the mines for such recommendations as the certain committee may submit. It will be understood that the real work of the several committees is to observe bad practice, making recommendations regarding same, thus anticipating and attempting to prevent accidents.

Society Emblem

A suitable emblem to be worn by each member of the Society will be furnished by The Union Pacific Coal Company, upon which will be engraved the name of the member and the year of his admission to the Society.

COMMITTEES ON SAFE PRACTICE

(Revised May 1, 1949)

1949

The promotion of safe practice is primarily the function of the Company's supervisory officials, and accident prevention can best be accomplished by anticipating and removing the cause of accidents before they occur. To that end SIGMA TAU EPSILON will maintain ten standing committees whose duty will be to observe bad conditions and bad working practices, making recommendations to the management for the correction of same.

The ten standing committees, to serve for one year, with the current assignments of the several committees, are set forth below.

List of Committees:

- Committee No. 1—Roof and Rib Falls and Timbering
- Committee No. 2—Haulage
- Committee No. 3—Handling and Use of Explosives
- Committee No. 4—Handling and Storage of Material, Inside
- Committee No. 5—Ventilation and Rock Dusting
- Committee No. 6—Electrical and Mechanical Installations
- Committee No. 7—Proper Operation and Maintenance of Tools and Machinery
- Committee No. 8—Handling and Storage of Material, Outside
- Committee No. 9—Prevention of Injuries from Slipping and Falling of Persons
- Committee No. 10—General Welfare, Inside and Outside

Committee Members

- Committee No. 1—Roof and Rib Falls and Timbering
DeForest Nielson, Stansbury
John Zupence, Rock Springs
Maurice R. Messersmith, Reliance
Kenneth Wilcox, Reliance
Robert Henderson, Stansbury
Attilio Guerri, Winton
Frank Subic, Superior
Richard Haag, Superior
John DeMark, Hanna
- Committee No. 2—Haulage
John Cukale, Rock Springs
Shadow Bacskey, Reliance
Barton Grosso, Jr., Reliance
Eugene Ashby, Stansbury
Thomas Overy, Jr., Stansbury
James E. Knoll, Winton
Joseph Gornik, Superior
Cecil B. Waters, Superior
Thomas Lucas, Hanna
Louis Scarpelli, Hanna
- Committee No. 3—Handling and Use of Explosives
George Blacker, Rock Springs
Alex Easton, Reliance
Fernand Marcy, Reliance
C. Clark Russell, Stansbury
Pete Marinoff, Stansbury
A. M. Strannigan, Winton
Ben Dona, Winton
William S. Fox, Superior
Richard Arkle, Superior
Frank Hearne, Hanna
Robert Norris, Hanna
- Committee No. 4—Handling and Storage of Material, Inside
Joe Salvatico, Rock Springs
Carl F. Nelson, Reliance
James Herd, Reliance
Alex T. Clark, Stansbury
David G. Wilde, Stansbury
Joe Kosovich, Winton
George Harris, Winton
Edward A. Forsell, Superior
John J. Balogh, Superior
Louis Kladianos, Superior
James Hearne, Hanna

- Committee No. 5—Ventilation and Rock Dusting
R. J. Buxton, Rock Springs
Sam Evans, Reliance
Frank Smith, Reliance
James Noble, Reliance
George Wilcox, Stansbury
Primo Gatti, Stansbury
Frank Silovich, Stansbury
Albert S. Curle, Winton
John V. Knoll, Winton
Stanley Fabian, Superior
Rudolph J. Battista, Superior
Jake Hysell, Superior
Wilbur H. Moffitt, Hanna
- Committee No. 6—Electrical and Mechanical Installations
William Greek, Rock Springs
Ferrel Wilde, Reliance
Ronald Noble, Reliance
Albert Gaylord, Reliance
Charles Hanley, Stansbury
William Benson, Stansbury
Milan Painovich, Stansbury
Paul Hribar, Winton
James O. Canaday, Superior
Frank Prevedel, Superior
Anthony B. Dixon, Superior
E. R. Henningsen, Hanna
- Committee No. 7—Proper Operation and Maintenance of
Tools and Machinery
John C. Sorbie, Rock Springs
Andrew J. Havrillo, Reliance
R. C. Bailey, Reliance
Leo Kozola, Reliance
Max Hartle, Stansbury
Ernest Besso, Stansbury
Jack Rafferty, Stansbury
Thomas Edwards, Jr., Winton
Bernard Woodhead, Superior
Frank Fedele, Superior
George Wales, Hanna
- Committee No. 8—Handling and Storage of Material, Outside
James F. Zelenka, Reliance
John A. Armstrong, Stansbury
John G. Marushack, Stansbury
Harry P. Warinner, Winton
Lawrence Rock, Superior
Isaac C. Berry, Superior
Vincent B. Lucas, Hanna

Committee No. 9—Prevention of Injuries from Slipping and
 Falling of Persons
 Alvin Christian, Reliance
 Charles Clark, Reliance
 Paul F. Petro, Reliance
 George Fabiny, Stansbury
 Alonzo M. Searles, Stansbury
 Anton Zupence, Stansbury
 Andrew Spence, Winton
 Arthur Billington, Superior
 Edward Overy, Jr., Superior
 Ben C. Cook, Hanna

Committee No. 10—General Welfare, Inside and Outside
 V. O. Murray, Rock Springs
 William Wilkes, Rock Springs
 Charles Grosso, Stansbury
 Lawrence Welsh, Reliance
 James Law, Winton
 Tony Taucher, Jr., Superior
 Julius Reuter, Hanna

SIGMA TAU EPSILON

Officers 1948-1949

George Blacker, Rock Springs President
 Thomas Overy, Jr., Stansbury Senior Vice President
 Julius Reuter, Hanna Junior Vice President
 Richard Arkle, Superior Secretary

Charter Members February 27, 1941

*George L. Addy	E. R. Henningsen
Richard Arkle	*Wilkie Henry
R. C. Bailey	*F. V. Hicks
*John Bastalich	*R. V. Hotchkiss
William Benson	*Arthur Jeanselme
Ernest Besso	*A. M. Johnson
George Blacker	*Charles Kampsi
*George A. Brown	*John Krppan
*Sam Canestrini	*William Lahti
*Gus Collins	James Law
*Nick Konzatti, Sr.	Pete Marinoff
Ben Cook	*Matt Marshall
Anthony B. Dixon	DeForest Nielson
Sam Evans	*Ed. Overy, Sr. (deceased)
*Adam Flockhart	Thomas Overy, Jr.
*Thomas Foster	Milan Painovich
*R. W. Fowkes	A. M. Strannigan
Wm. S. Fox	George Wales
William Greek	*Edward While
Charles Grosso	William Wilkes
James Hearne	*R. T. Wilson
	*Grover Wiseman

Members received May 24, 1941

*M. A. Sharp Anton Zupence

Members received September 27, 1941

*Charles Gregory *Thomas Overy, Sr.
 V. O. Murray *John Traeger

*Left service

Members received March 14, 1942

Shadow Bacskey	Julius Reuter
Richard Haag	Lawrence Rock
*Marlin Hall	Frank Silovich
John V. Knoll	*P. J. Ward
*Henry Krichbaum (deceased)	

Members received December 19, 1943

John Cukale	Albert Gaylord
Alex Easton	Jack Rafferty
Thomas Edwards, Jr.	*Alfred Russell

Members received July 2, 1944

*Frank Buchanan	Frank Prevedel
*Benjamin Caine	*Tom Riccardo
Frank Fedele	Joe Salvatico
*Foster Leroy Gordon	Andrew Spence
George Harris	Kenneth Wilcox
*Colin Hodgson	*Basil Wisniewski

Members received August 19, 1945

John J. Balogh	Frank Hearne
Rudolph J. Battista	James Herd
*W. H. Buchanan	Thomas Lucas
*James B. Caine	*Arthur Munn
Alex T. Clark	*Clyde Rock
Ben Dona	Frank Subic
Barton Grosso, Jr.	James F. Zelenka

Members received September 15, 1946

Albert S. Curle	Joe Kosovich
Primo Gatti	Carl F. Nelson
Joseph Gornik	Robert Norris

Members received year 1947

Eugene Ashby	C. Clark Russell
Isaac C. Berry	Tony Taucher, Jr.

Ralph J. Buxton
Robert Henderson
Leo Kozola
James Noble

Harry P. Warinner
Cecil B. Waters
David G. Wilde
John Zupence

Members received November 14, 1948

John A. Armstrong, Jr.	Maurice R. Messersmith
John DeMark	Wilbur H. Moffitt
*William C. Gerhardt	Ronald Noble
Attilio Guerri	Paul F. Petro, Jr.
Paul Hribar	*Jack Reese
Jake Hysell	Louis Scarpelli
Louis Kladianos	Alonzo M. Searles
James E. Knoll	*Earl G. Smith
Fernand Marcy	John C. Sorbie
John G. Marushack	Lawrence Welsh

Members received year 1949

Arthur Billington	Max Hartle
James O. Canaday	Andrew J. Havrillo
Alvin Christian	Vincent B. Lucas
Charles Clark	Edward Overy, Jr.
Stanley Fabian	Frank Smith
George Fabiny	George Wilcox
Edward A. Forsell	Ferrel Wilde
Charles Hanley	Bernard Woodhead